JAMES M. WOOD, CPA 603B OMNI DRIVE HILLSBOROUGH, NJ 08844

> AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION, INC. PO BOX 32159 NEWARK, NJ 07102

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CLIENT'S COPY

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

March 31, 2023

Prepared for	American Civil Liberties Union - NJ Foundation, Inc. Po Box 32159 Newark, NJ 07102
Prepared by	James M. Wood, CPA 603B Omni Drive Hillsborough, NJ 08844
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to my office. I will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

Form 8879-TE		IRS e-	-file Signature A or a Tax Exempt	uthorization	F	OMB No. 1545-0047
Form OOI 9-I L	For calendary		ar beginning APR 1 , 202		20 2 3	0000
	Tor calendary		not send to the IRS. Keep for		, 20 2 5	2022
Department of the Treasury Internal Revenue Service			w.irs.gov/Form8879TE for th	-		
Name of filer AMER	ICAN CIV		TIES UNION -		EIN or SSN	
NJ F	OUNDATION	N, INC.			22-20	10593
Name and title of officer	or person subject to		BEEBE			
		PRESI				
Part I Type	of Return an	d Return Info	ormation			
Form 5330 filers may or 10a below, and the	enter dollars and amount on that I le, blank (do not e	cents. For all oth ine for the return enter -0-). But, if y	s Form 8879-TE and enter the ner forms, enter whole dollars being filed with this form was you entered -0- on the return, t	only. If you check the box of s blank, then leave line 1b , s then enter -0- on the applica	on line 1a, 2a, 3 2b, 3b, 4b, 5b, 6 able line below.	a, 4a, 5a, 6a, 7a, 8a, 9a 6b, 7b, 8b, 9b, or 10b, Do not complete more
1a Form 990 ch	eck here	X b Total	I revenue, if any (Form 990, P	art VIII, column (A), line 12)		1b <u>3,153,242.</u>
2a Form 990-EZ	check here	b Total	I revenue, if any (Form 990-E2	Z, line 9)		2b
3a Form 1120-P	OL check here	b Total	I tax (Form 1120-POL, line 22)			
	check here		pased on investment income			4b
	neck here	b Balar	nce due (Form 8868, line 3c)			5b
	heck here	b Total	I tax (Form 990-T, Part III, line	4)	(6b
	neck here		I tax (Form 4720, Part III, line		······································	7b
	neck here		of assets at end of tax year		:	Bb
	neck here		due (Form 5330, Part II, line 1			9b
10a Form 8038-C			unt of credit payment reque		II, line 22)	10b
			horization of Officer o	-		
intermediate service p acknowledgement of of any refund. If applie entry to the financial i financial institution to later than 2 business payment of taxes to r personal identification PIN: check one box of X I authorize as my signa with a state on the retur As an office return. If I h IRS Fed/Sta	brovider, transmitt receipt or reason cable, I authorize nstitution accound debit the entry to days prior to the eceive confidentia number (PIN) as DIMES M . ture on the tax ye agency(ies) regul n's disclosure count or or person subje ave indicated with ate program, I will	er, or electronic for rejection of the the U.S. Treasure this account. To bayment (settlerr al information neor my signature for WOOD, CE ear 2022 electron lating charities as nsent screen. ct to tax with res nin this return tha enter my PIN on	ERO firm name nically filed return. If I have inc s part of the IRS Fed/State pr spect to the entity, I will enter at a copy of the return is being the return's disclosure conse	d the return to the IRS and n for any delay in processin I Agent to initiate an electro payment of the federal taxe intact the U.S. Treasury Fin financial institutions involv d resolve issues related to applicable, the consent to e dicated within this return the ogram, I also authorize the my PIN as my signature on g filed with a state agency(i	to receive from og the return or onic funds witho es owed on this hancial Agent at yed in the proce the payment. I electronic funds to enter my PII at a copy of the aforementioned the tax year 20	the IRS (a) an refund, and (c) the date lrawal (direct debit) return, and the 1-888-353-4537 no ssing of the electronic have selected a withdrawal. N 10593 Enter five numbers, but do not enter all zeros return is being filed d ERO to enter my PIN 22 electronically filed
ERO's EFIN/PIN. Ent						
number (EFIN) followe		-		2086436364 Do not enter all zer		
•	•	-	s my signature on the 2022 elents of Pub. 4163, Modernized	-		
ERO's signature				Date10)/27/23	
	Do N		ist Retain This Form - his Form to the IRS Un		Do So	
LHA For Privacy Ac			Notice, see instructions.	•		Form 8879-TE (2022)
202521 12-16-22						

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

-	File a	congrato	application	for each	roturn

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type print	rint AMERICAN CIVIL LIBERTIES UNION -					on number (TIN)
NJ FOUNDATION, INC. 22-2010593 File by the due date for filing your Number, street, and room or suite no. If a P.O. box, see instructions. PO BOX 32159						
return. S instructi		oreign add	Iress, see instructions.			
Enter	the Return Code for the return that this application is for (fi	le a separa	ate application for each return)			
Applie	cation	Return	Application			Return
ls For		Code	Is For			Code
Form	990 or Form 990-EZ	01	Form 1041-A			08
Form	4720 (individual)	03	Form 4720 (other than individual)			09
Form	990-PF	04	Form 5227			10
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above) 06 Form 8870				12		
Form 990-T (corporation) 07 THE ORGANIZATION						
• If the second	I request an automatic 6-month extension of time until	Group Exe and atta FEBRI ganization's , an check reas	emption Number (GEN) I ach a list with the names and TINs of UARY 15, 2024 , to file s return for: ad ending MAR 31, 2023 on: Initial return	f this is fo all memb the exen	r the whole ers the extension opt organiza	group, check this
	If this application is for Forms 990-PF, 990-T, 4720, or 6069 any nonrefundable credits. See instructions.	9, enter the	e tentative tax, less	3a	\$	0.
	If this application is for Forms 990-PF, 990-T, 4720, or 6069	9 enter an	v refundable credits and	Ja	ų.	
	estimated tax payments made. Include any prior year over		•	Зb	\$	0.
	Balance due. Subtract line 3b from line 3a. Include your p				Ť	
	using EFTPS (Electronic Federal Tax Payment System). Se			3c	\$	0.
Cauti	on: If you are going to make an electronic funds withdrawa ctions. For Privacy Act and Paperwork Reduction Act Notice	l (direct de	bit) with this Form 8868, see Form 8	453-TE ar		79-TE for payment 8868 (Rev. 1-2022)

			EXTENDED TO FEBRUARY 15, 2024	_	
	Q	90	Return of Organization Exempt From Inco	ome Tax	OMB No. 1545-0047
For	m J	JU	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except p		
Depa	rtment	of the Treasury	Do not enter social security numbers on this form as it may be made		Open to Public
		enue Service	Go to www.irs.gov/Form990 for instructions and the latest information and the latest information for tax year beginning APR 1, 2022 and ending MAR		Inspection
-	Check if			mployer identifica	tion number
D C	pplicab		LICAN CIVIL LIBERTIES UNION -		
	Addre		OUNDATION, INC.		
	Name		usiness as	22-201059	3
	Initial return			elephone number	
	Final return		BOX 32159	(973)642-	
_	termir ated	City or t	,	ross receipts \$	3,154,309.
	Amen		RK, NJ 07102 H(a)	Is this a group retu	
	Applie tion pendi	F Name a		for subordinates?	
		SAME		Are all subordinates inclu	
		empt status:		If "No," attach a lis	
	Nebsi		11(3)	Group exemption r	
	art I				State of legal domicile: NJ
	1		be the organization's mission or most significant activities: PROVIDE ASSIS	TANCE TO	THOSE
Activities & Governance	1.		THEIR CIVIL LIBERTIES		111001
naı	2	Check this bo		25% of its net asse	
ver			ting members of the governing body (Part VI, line 1a)		7
ğ	4		dependent voting members of the governing body (Part VI, line 1b)		7
Š	-		of individuals employed in calendar year 2022 (Part V, line 2a)		37
vitie	6		of volunteers (estimate if necessary)		0
\ctiv	7a		d business revenue from Part VIII, column (C), line 12		0.
_			business taxable income from Form 990-T, Part I, line 11		0.
				rior Year	Current Year
P	8	Contributions	and grants (Part VIII, line 1h) 2,	407,264.	2,656,645.
Revenue	9	-	ice revenue (Part VIII, line 2g)	35,000.	407,479.
Rev			come (Part VIII, column (A), lines 3, 4, and 7d)	30,194.	39,876.
			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	56,054.	49,242. 3,153,242.
	12		5 (1), (, , , ,	28,704.	<u> </u>
			milar amounts paid (Part IX, column (A), lines 1-3)	28,704.	0.
	14		to or for members (Part IX, column (A), line 4)	610,084.	1,885,168.
Expenses	15 16a	Professional fi	r compensation, employee benefits (Part IX, column (A), lines 5-10) 1, undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25) 238,794.	0.	0.
ben	h	Total fundraisi	ing expenses (Part IX, column (D), line 25) 238, 794.		
ы			es (Part IX, column (A), lines 11a-11d, 11f-24e)	541,957.	546,867.
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)	180,745.	2,432,035.
	19		expenses. Subtract line 18 from line 12	347,767.	721,207.
Net Assets or Fund Balances			Beginning	g of Current Year	End of Year
sets alan	20	Total assets (F	Part X, line 16)	595,733.	8,109,316.
t As	21	Total liabilities	s (Part X, line 26)	55,759.	45,140.
Pur	22		· · ·	539,974.	8,064,176.
		Signature			
			I declare that I have examined this return, including accompanying schedules and statements, and		nowledge and belief, it is
true	, corre	ct, and complete.	. Declaration of preparer (other than officer) is based on all information of which preparer has an	iy knowledge.	
				1	

Sign Here	Signature of officer MARC BEEBE, PRESIDENT Type or print name and title		Date
	51 1	Draparor's signature Date	Check X PTIN
	Print/Type preparer's name	Fiepalei S Signature	
Paid	JAMES M. WOOD	10/2	7/23 self-employed P00310420
Preparer	Firm's name JAMES M. WOOD, CP	A	Firm's EIN 22-3604710
Use Only	Firm's address 603B OMNI DRIVE		
	HILLSBOROUGH, NJ	08844	Phone no. (908) 431-1700
May the I	RS discuss this return with the preparer shown abo	ove? See instructions	X Yes No
			- 000

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2022)

	AMERICAN CIVIL LIBERTIES UNION -
-	990 (2022) NJ FOUNDATION, INC. 22-2010593 Page 2 t III Statement of Program Service Accomplishments
Fai	
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:
	PROMOTE AND DEFEND CIVIL LIBERTIES PRINCIPLES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,644,478 · including grants of \$) (Revenue \$ 404,479 ·
Ηa	1. PROVIDE LEGAL ADVOCACY AND REPRESENTATION TO INDIVIDUAL RESIDENTS
	AND ORGANIZATIONS THROUGHOUT THE STATE OF NEW JERSEY.
	2. EDUCATE THE GENERAL PUBLIC ABOUT THEIR CIVIL LIBERTIES AND
	CONSTITUTIONAL RIGHTS THROUGH PUBLICATIONS, SPEAKING ENGAGEMENTS, MEDIA
	AND WEBSITE.
	3. PARTICIPATE IN TARGETED OUTREACH EFFORTS TO COMMUNITIES NEEDING
	GUIDANCE ON CIVIL LIBERTIES ISSUES.
	4. PROVIDE INFORMATION ABOUT RIGHTS AND RESOURCES TO HUNDREDS OF THE
	REQUESTS FOR ASSISTANCE WE RECEIVE ANNUALLY. 5. DEVELOP AND DISSEMINATE REPORTS AND OTHER PUBLICATIONS REGARDING
	CURRENT CIVIL LIBERTIES ISSUES.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 1,644,478.
	Form 990 (2022
232002	2 12-13-22 3

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NJ FOUNDATION, INC.

Form 990 (2022)

Part IV Checklist of Required Schedules

22-2010593 Page 3	ae 3	Pa	3	9	5	0	1	0	-2	22	
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
2	If "Yes," complete Schedule A	1	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	~		
•	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	4 44		x
1 2 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f		
120	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F. Parts II and IV.	15		x
16	foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	0000	X
232003	3 12-13-22	Form	990 ((2022)

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22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		x
23	Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			37
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," <i>complete Schedule L, Part IV</i>	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f	200		x
20	"Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		- 23
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization requidate, terminate, or dissolve and cease operations? <i>If 'res, 'complete Schedule N, rat r</i>	31		
52	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
• •	Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 15			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
232004	+ 12-13-22 5	Form	990	(2022)

2022.04030 AMERICAN CIVIL LIBERTIES UN ACLU-F_1

Yes No

Form 990 (2022)

NJ	FOUNDATION,	INC.
110	roombrirrom,	TT10.

Part IV Checklist of Required Schedules (continued)

Form	990 (2022) NJ FOUNDATION, INC. 22-201)593	Р	age 5			
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		-				
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	_					
	filed for the calendar year ending with or within the year covered by this return 2a 3'	4					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	L			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v			
	any contributions that were not tax deductible as charitable contributions?	6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).			37			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor			X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37			
	to file Form 8282?	7c		X			
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			37			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X			
f	5 , 5 , 1 , 1 ,						
g							
-	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8							
	sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.						
	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-					
	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders 11a	-					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
40-	amounts due or received from them.) 11b	40-					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
h	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans 13b	-					
	Enter the amount of reserves on hand 13c	140		x			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		- 23			
. –	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		<u> </u>			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		x			
	excess parachute payment(s) during the year?	15		Δ			
10	If "Yes," see the instructions and file Form 4720, Schedule N.	10		x			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		- 23			
47	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	4-					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
00000	If "Yes," complete Form 6069.	Form	000	(2022)			
232005	5 12-13-22		000	(2022)			

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AMERICAN CIVIL LIBERTIES UNION - NJ FOUNDATION, INC.

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Part VI	Governance, Manage	ment, and Disclosure. For each	"Yes" response to lines 2 through	7b below, and for a "No" resp	onse
	to line 8a, 8b, or 10b below,	describe the circumstances, processes,	or changes on Schedule O. See i	nstructions.	

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent 1b 7						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6		X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37				
а	The governing body?	8a	X				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No X			
	Did the organization have local chapters, branches, or affiliates?	10a					
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х				
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	Δ				
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	х				
		12a	X				
	 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe</i> 						
Ũ	on Schedule O how this was done	12c		х			
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Х				
b	Other officers or key employees of the organization	15b	Х				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NJ						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) availa	able			
	for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ıd finar	ncial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION – (973)642-2086						
	PO BOX 32159, NEWARK, NJ 07102						
232006	5 12-13-22	Form	990	(2022)			
	7						

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Form 990 (2022)

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AMERICAN	CIVIL	LIBERTIES	UNION	

Form 990 (2	2022)	NJ	FOUNDATION,	INC.			22-20
Part VII	Compensation	of (Officers, Directors,	Trustees,	Key Employees,	Highest	Compensated
	Employees, an	d In	dependent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

NJ FOUNDATION, INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	Ĭ		(0	C)			(D)	(E)	(F)
Name and title	Average	(10	not c	Pos	ition			Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week		cer ar	ndad I	irecto	or/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	e			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	l ual tr	tional		nploy	st con yee	_	1099-1420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) AMOL SINHA	35.00				×	1 0				
EXECUTIVE DIRECTOR						x		209,150.	0.	17,869.
(2) JEANNE LOCICERO	35.00									
LEGAL DIRECTOR						X		167,320.	0.	48,456.
(3) DIANE DUBRULE	35.00									
DEVELOPMENT DIRECTOR						Х		151,793.	0.	22,341.
(4) ALEXANDER SHALOM	35.00									
SR. SUPERVISING ATTORNEY						Х		154,381.	0.	16,935.
(5) ALLISON PELTZMAN	35.00									
COMMS STRATEGIST							Х	124,674.	0.	40,249.
(6) ERIC MCKINLEY	35.00									
OFFICE AND TECHNOLOGY MANAGER						Х		103,529.	0.	61,304.
(7) SARAH FAJARDO	35.00									
POLICY DIRECTOR						Х		125,490.	0.	20,791.
(8) MAIA RAPOSO	35.00									
COMMUNICATIONS DIRECTOR						х		140,947.	0.	4,776.
(9) FARRIN ANELLO	35.00									
SR. STAFF ATTORNEY						х		127,625.	0.	15,420.
(10) KAREN THOMPSON	35.00							100 050		4 2 4 4
SR. STAFF ATTORNEY						X		132,250.	0.	4,341.
(11) CARLA CHAVEZ	35.00					37		117 001	0	12 220
DEPUTY DIRECTOR/ COO	35.00					X		117,281.	0.	13,238.
(12) RHEA BECK DIRECTOR OF PEOPLE AND CULTURE	33.00					x		107,925.	0.	15,041.
(13) MARC BEEBE	2.00							107,525.	••	15,041.
PRESIDENT		x		x				0.	0.	0.
(14) CJ GRIFFIN	2.00									
VICE PRESIDENT		x		x				0.	0.	0.
(15) JAY D. GARTMAN	2.00									
TREASURER		x		X				0.	0.	0.
(16) HEATHER TAYLOR	2.00									
SECRETARY		x		Х				0.	0.	0.
(17) GARY NISSENBAUM	1.00									
AT LARGE		Х						0.	0.	0.
232007 12-13-22						•				Form 990 (2022)

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AME	ERICAN	CIVIL	LIBERTIES	UNION	-
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Par	t VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees,	, and	d Hi	ighe	st C	Compensated Employe	es (continued)		
	(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	Est amo	(F) imated ount of other
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	comp fro orga and	pensation om the nization related nizations
	JOSEPH B. PARSONS JARGE	1.00	x						0.	C).	0.
-	S.NADIA HUSSAIN	1.00										
NATI	CONAL BOARD REP.		X						0.	C).	0.
	Subtotal								1,662,365.). 280).	0,761.
	Total from continuation sheets to Part V								1,662,365.			0.
_ <u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but r										. 200	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	compensation from the organization											12
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s	, ,				,		- C	, , , ,	,		Yes No X
4	For any individual listed on line 1a, is the s and related organizations greater than \$15	um of reportab	le co	ompe	ensa	atior	n and	d ot	her compensation from	the organization		x
5	Did any person listed on line 1a receive or rendered to the organization? <i>If "Yes," con</i> tion B. Independent Contractors										5	X
1	Complete this table for your five highest co	-	-								ensation fr	om
	the organization. Report compensation for	the calendar y	eare	endii	ng v	vith	or w	rithir I		/ear.	(0)	<u> </u>
	(A) Name and business								(B) Description of s	ervices	(C) Compen	
	DSS THE DIVIDE- THE VI 9 VISTA TRUCHA, NEWPOR								IT SUPPORT		118	8,775.
2	Total number of independent contractors (ot lii	mite	d to	tho	se lis 1	stec	d above) who received m	ore than		
	\$100,000 of compensation from the organ	12ation				-	<u> </u>				Eorm 9	90 (2022)

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AMERICAN CIVIL LIBERTIES UNION - NJ FOUNDATION, INC.

Form 990 (2022)

Pa	rt v	VIII		t- t I'-				
			Check if Schedule O contains a response	or note to any lir	ne in this Part VIII	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
ts t	1	а	Federated campaigns					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
Ång Ang			Fundraising events 1c					
àifts ar /			Related organizations 11					
s, G			Government grants (contributions) 1e					
r Si			All other contributions, gifts, grants, and					
the				656,645.				
d Otri		g	Noncash contributions included in lines 1a-1f		1			
aŭ		h	Total. Add lines 1a-1f		2,656,645.			
				Business Code				
e	2	а	LEGAL CASE AWARDS	900099	407,479.	407,479.		
ervi		b						
n Se		с						
ran ?ev		d						
Program Service Revenue		е						
đ		f	All other program service revenue					
			Total. Add lines 2a-2f		407,479.			
	3		Investment income (including dividends, intere	,	20.076			20 070
			other similar amounts)		39,876.			39,876.
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
			(i) Real	(ii) Personal	-			
	6		Gross rents 6a		4			
			Less: rental expenses 6b		-			
			Rental income or (loss) 6c					
	7		Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other				
	'	a	assets other than inventory 7a		-			
		h	Less: cost or other basis		1			
er		U	and sales expenses 7b					
ent		c	Gain or (loss)					
Revenue			Net gain or (loss)					
er	8		Gross income from fundraising events (not	1				
Oth	Ŭ	u	including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18	38,000.				
		b	Less: direct expenses 8b	1,067.				
					36,933.			36,933.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19 9a					
		b	Less: direct expenses 9b					
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
		b	Less: cost of goods sold 10b					
		с	Net income or (loss) from sales of inventory					
SI				Business Code				
Miscellaneous Revenue	11	а	OTHER INCOME	900099	12,309.	12,309.		ļ
ient		b						ļ
Rev		с						
Mis			All other revenue	1				
			Total. Add lines 11a-11d		12,309.	110 700	0	76 000
	12		Total revenue. See instructions		3,153,242.	419,788.	0.	,
23200	9 12	2-13	-22					Form 990 (2022)

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	t IX Statement of Functional Expense				10000 Page N
Section	on 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon ot include amounts reported on lines 6b.	se or note to any line in	this Part IX	(
	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	رط) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1 1 1 0 5 1 7	963,843.	220 407	151 267
7	Other salaries and wages	1,448,517.	303,843.	330,407.	154,267
8	Pension plan accruals and contributions (include	113,928.	75,808.	25,987.	12,133
_	section 401(k) and 403(b) employer contributions)	189,414.	126,036.	43,205.	20,173
9	Other employee benefits	133,309.	88,704.	30,408.	14,197
10 	Payroll taxes	133,309.	00,/04.	30,400.	14,19/
11	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
40	column (A), amount, list line 11g expenses on Sch 0.)				
	Advertising and promotion				
13	Office expenses				
14 45	Information technology				
15 10	Royalties	178,576.	118,824.	40,733.	19,019
16 47	Occupancy	26,605.	17,703.	6,069.	2,833
17 18	Travel Payments of travel or entertainment expenses	20,003.	17,705.	0,005.	2,055
10	5				
19	for any federal, state, or local public officials Conferences, conventions, and meetings				
19 20					
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,118.	15,383.	5,273.	2,462
22 23	, Ē	,	,000.		_,102
24 24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PUBLIC EDUCATION	82,449.	82,449.	0.	0
a b	TELECOMMUNICATIONS	77,931.	51,855.	17,776.	8,300
D C	LITIGATION	57,349.	57,349.	0.	0,300
d	PROFESSIONAL FEES	39,711.	0.	39,711.	0
	All other expenses	61,128.	46,524.	9,194.	5,410
25	Total functional expenses. Add lines 1 through 24e	2,432,035.	1,644,478.	548,763.	238,794
26	Joint costs. Complete this line only if the organization	_,,	_, -, -, -, -, -, -, -, -, -, -, -, -, -,		
-0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	12-13-22				Form 990 (2022

Form 990 (2022)

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Form	aan	(2022)
Form	990	(2022)

AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION, INC.

	n 990 (j		IN	C		<u>22-</u>	2010593 Page 11
Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			573,343.	1	1,695,955.
	2	Savings and temporary cash investments			686,737.	2	586,952.
	3	Pledges and grants receivable, net			1,821,503.	3	1,465,988.
	4	Accounts receivable, net			927,198.	4	1,068,280.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial	contributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined			
		under section 4958(f)(1)), and persons describe		6			
ŝts	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
◄	9	Prepaid expenses and deferred charges			43,245.	9	10,561.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		220,975.			
	b	Less: accumulated depreciation	-	166,865.	60,904.	10c	54,110.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			3,256,748.	12	3,017,096.
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		226,055.	15	210,374.	
	16	Total assets. Add lines 1 through 15 (must equ			7,595,733. 55,759.	16	8,109,316. 45,140.
	17	Accounts payable and accrued expenses		55,759.	17	45,140.	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to any current or form					
iliq		trustee, key employee, creator or founder, subs controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				23	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		of Schedule D				25	
	26	T			55,759.	26	45,140.
		Organizations that follow FASB ASC 958, che					
ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions			3,707,377. 3,832,597.	27	4,545,063.
l Ba	28	Net assets with donor restrictions		3,832,597.	28	3,519,113.	
pun		Organizations that do not follow FASB ASC 9	58, ch	eck here			
Ē		and complete lines 29 through 33.					
ls o	29	Capital stock or trust principal, or current funds			29		
sei	30	Paid-in or capital surplus, or land, building, or ec	nt fund		30		
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in				31	
Ne	32	Total net assets or fund balances			7,539,974.	32	8,064,176.
	33	Total liabilities and net assets/fund balances			7,595,733.	33	8,109,316.

Form **990** (2022)

232011 12-13-22

AME	ERICAN	CIVIL	LIBERTIES	UNION	-
N.T	FOIINDZ	MOTTA	TNC		

Form	1990 (2022) NJ FOUNDATION, INC.	22-20	10593	Pag	je 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,153		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,432		
3	Revenue less expenses. Subtract line 2 from line 1	3			07.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,539		
5	Net unrealized gains (losses) on investments	5	-197	7,00	05.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	8,064	1,1	76.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	nedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2022)

232012 12-13-22

SCI	HEC	DULE A						_		OMB No. 1545-0047
(Form 990)					rity Status an					つりつつ
(1 011		,	Co		ization is a section 50			or a section		ZUZZ
Departr	ment o	f the Treasury			47(a)(1) nonexempt cha ttach to Form 990 or Fo					Open to Public
		nue Service			Form990 for instruction			formation.		Inspection
Name of the organization AMERICAN CIVIL LIBERTIES UNION -							Employer	identification number		
		0		OUNDATION,						2-2010593
Par	tΙ	Reason			(All organizations must c	omplete t	his part.) S	See instruction		
					For lines 1 through 12, c					
1			•		on of churches described					
2					Attach Schedule E (Form			•,,-,,•,•		
3					anization described in se)(b)(1)(A)(i	ii).		
4		-	-		njunction with a hospital			-)(iii). Enter	the hospital's name.
		city, and state	-	·					~ /	· /
5 [or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental	unit descrik	bed in
		-	-	Complete Part II.)	0 ,	•	, ,			
6					nental unit described in s	section 17	70(b)(1)(A)	(v).		
7 [Х			-	ntial part of its support f				he general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8 [A community	trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9 [An agricultura	al research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college
		or university of	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, cit	y, and state o	f the colleg	e or
_		university:								
10		An organizati	on that norma	Illy receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, members	hip fees, a	nd gross receipts from
		activities relation	ted to its exen	npt functions, subjec	t to certain exceptions;	and (2) no	more tha	n 33 1/3% of	its support	from gross investment
		income and u	inrelated busir	ness taxable income	(less section 511 tax) fro	om busine	esses acqu	uired by the o	ganization	after June 30, 1975.
-		See section	5 09(a)(2). (Cor	mplete Part III.)						
11 L		An organizati	on organized a	and operated exclus	ively to test for public sa	fety. See	section 5	09(a)(4).		
12					ively for the benefit of, to					
					ed in section 509(a)(1) o					Check the box on
		7	•		f supporting organizatio		-		-	
а					upervised, or controlled	•				
			-		gularly appoint or elect a	a majority	of the dire	ctors or truste	ees of the s	supporting
		7 -		complete Part IV, Se						
b					l or controlled in connec					
					anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
-		٦ [˘]		t complete Part IV,	g organization operated	in connoc	tion with	and functions	lly intograt	ad with
С	L	••	-	• • • •	b). You must complete I				ily integration	eu witti,
d			•	. , .	orting organization oper			-	rtod organi	zation(c)
u	L	••	-	• • •	zation generally must sat				•	
					nplete Part IV, Sections				u an alleni	IVENESS
е		- ·	,	,	written determination fro					
Ũ					nally integrated support			a i ypo i, i ypo	n, type m	
f	Ente	•	-	••						
				n about the supporte						
		i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount o	monetary	(vi) Amount of other
		organization			(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
Total								1		

AMERICAN CIVIL LIBERTIES UNION - NJ FOUNDATION, INC.

22-2010593 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)	
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under Part III.	anization

fails to qualify under the tests listed below, please complete Part III.)

Schedule A (Form 990) 2022

Part II

1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2,201,354. 1,556,048. 2,635,105. 2,407,264. 2,656,645. 11,456 2 Tax revenues levide for the organ- ization's benefit and either paid to or expended on its behalf 2,201,354. 1,556,048. 2,635,105. 2,407,264. 2,656,645. 11,456 3 The value of services or facilities furnished by a governmental unit to the organization without charge governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 2,201,354. 1,556,048. 2,635,105. 2,407,264. 2,656,645. 11,456 6 Public support. Subtract line 5 from line 4. 2,201,354. 1,556,048. 2,635,105. 2,407,264. 2,656,645. 11,456 6 Public support. Subtract line 5 from line 4. 11,456 11,456 11,456 7 Amounts from line 4 2,201,354. 1,556,048. 2,635,105. 2,407,264. 2,656,645. 11,456 8 Gross income from interest, dividends, payments received on securities loans, rents, royatlies, and income from similar sources 93,465. 45,138. 29,639. 30,194. 39,876. 238,3 9 Net income from unrelated business activities, whether or not the business is regularly carried on or loss from the sale of capi	f) Total ,456,416. ,456,416. ,456,416.
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2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,456,416. ,456,416. f) Total
or expended on its behalf	,456,416. f) Total
3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3	,456,416. f) Total
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11 Total support. Add lines 7 through 10 12,403 12 Gross receipts from related activities, etc. (see instructions) 12	
12 Gross receipts from related activities, etc. (see instructions)	8,725.
	,403,453.
12 First 5 years If the Form 000 is for the organization's first accord third fourth or fifth tay year as a section $501(a)(2)$	
is rist systems . If the rolling so is for the organization's first, second, third, found, or intritiax year as a section so (c)(s)	
organization, check this box and stop here	<u></u>
Section C. Computation of Public Support Percentage	- 2 C
14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 14 92.36	
15 Public support percentage from 2021 Schedule A, Part II, line 14	7 -
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and	
stop here. The organization qualifies as a publicly supported organization	
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box	
and stop here. The organization qualifies as a publicly supported organization	
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	re,
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization	
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or	
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the	
	or
organization meets the facts and circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	or

AM)	ERICAN	CIVIL	LIBERTIES	UNION	-
NJ	FOUND	ATION,	INC.		

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chedule A (Form 990) 2022	NJ	FOUNDAT	ION,

Schedule A (Form 990) 2022 IN FOURDATION, Encoded in Section 509(a)(2) Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	22 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						·
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 202	22 (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for t	he organization's fi	irst, second, third	, fourth, or fifth tax	year as a section	501(c)(3) org	ganization,
check this box and stop here						
Section C. Computation of Pub	lic Support Pe	rcentage				
15 Public support percentage for 2022	(line 8, column (f), d	divided by line 13	, column (f))		15	%
16 Public support percentage from 202					16	%
Section D. Computation of Inve	stment Incom	e Percentage)			
17 Investment income percentage for 2	022 (line 10c, colur	mn (f), divided by	line 13, column (f)))	17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2022. If the	e organization did r	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, an	d line 17 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2021. If the						
line 18 is not more than 33 1/3%, ch						zation
20 Private foundation. If the organization	on did not check a	box on line 14, 19	9a, or 19b, check	this box and see in		L
232023 12-09-22			16		Sche	edule A (Form 990) 2022

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NJ FOUNDATION, INC. Schedule A (Form 990) 2022

1

2

3a

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b. Part I. complete Sections A and C. If you checked box 12c. Part I. complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990) 2022

Sche	edule A (Form 990) 2022 NJ FOUNDATION, INC. 2	2-201059)3 _{Pa}	age 5
Ра	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's offi directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among organization and what early what early intervision of fear organization and powers.	icers, orted the		
0	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		165	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
-	Did the exercite term and the each of its supported exercited in the last day of the fifth month of the		res	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
0	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	0		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
		\		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instru	ictions).		
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .	,	,	
с	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	y (see instructio	r í m	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		

- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

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3b | Schedule A (Form 990) 2022

3a

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
-				

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022

Sche Par	dule A (Form 990) 2022 NJ FOUNDATION t V Type III Non-Functionally Integrated 509		anizations		2-2010593 Page 7
	on D - Distributions		anizations (continu	ued)	Current Year
<u>3ecu</u> 1	Amounts paid to supported organizations to accomplish exe	mot ourposos		1	Gurrent rear
2	Amounts paid to supported organizations to accomplish exe Amounts paid to perform activity that directly furthers exemp			-	
2	organizations, in excess of income from activity	r purposes of supported		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	2	3	
4	Amounts paid to acquire exempt-use assets	es of supported organization	15	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	vide details in Dert VI		5	
	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
6				7	
7	Total annual distributions. Add lines 1 through 6.	a arganization is responsive		<u> </u>	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	Ð		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	(1)	(::)	10	(:::)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
-	From 2018				
-	From 2019				
-	From 2020				
-	From 2021				
-	Total of lines 3a through 3e				
-	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D.				
•	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in</i> Part VI. See instructions.				
	Remaining underdistributions for 2022. Subtract lines 3h				
6	5				
	and 4b from line 1. For result greater than zero, explain in				
_	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

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	(Form 990) 2022	NJ	FOUND	ATION,		22-2010593 _{Pa}
Part VI	Supplemental Info Part IV, Section A, lines line 1; Part IV, Section D,	1, 2, 3b, , lines 2	3c, 4b, 4c, and 3; Part	5a, 6, 9a, 9b IV, Section I	tions required by Part II, line 10; Part o, 9c, 11a, 11b, and 11c; Part IV, Sec E, lines 1c, 2a, 2b, 3a, and 3b; Part V 2, 5, and 6. Also complete this part fo	t II, line 17a or 17b; Part III, line 12; ction B, lines 1 and 2; Part IV, Section C, ⁄, line 1; Part V, Section B, line 1e; Part V
	(,					
32028 12-09-2	22				21	Schedule A (Form 990)
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(Forr	HEDULE D n 990) ment of the Treasury	Complete if the orga Part IV, line 6, 7, 8, 9, 10	al Financial Statements nization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ttach to Form 990.	OMB No. 1545-0047 2022 Open to Public
	Revenue Service	Go to www.irs.gov/Form99	0 for instructions and the latest information	
Nam	e of the organizatio			Employer identification number
		NJ FOUNDATION, INC		22-2010593
Pa		-	d Funds or Other Similar Funds or	r Accounts.Complete if the
	organizatior	n answered "Yes" on Form 990, Part IV, lin		
			(a) Donor advised funds	(b) Funds and other accounts
1		d of year		
2		contributions to (during year)		
3		grants from (during year)		
4		end of year		
5	-		writing that the assets held in donor advised	
-			exclusive legal control?	
6	•	c	dvisors in writing that grant funds can be use	-
			or donor advisor, or for any other purpose cor	
Pa	impermissible priva			
			ganization answered "Yes" on Form 990, Part	TV, line 7.
1		ervation easements held by the organizati	· · · · · · · · · · · · · · · · · · ·	
		of land for public use (for example, recrea f natural habitat		istorically important land area
				ertified historic structure
0		of open space	fied concernation contribution in the form of a	a concervation accompant on the last
2	day of the tax year	o o .	fied conservation contribution in the form of a	Held at the End of the Tax Year
b			ucture included in (a)	
с с		vation easements included in (c) acquired		
d			• • •	2d
3			leased, extinguished, or terminated by the or	
5	year	alloir easements modilied, transierred, re	leased, extinguished, or terminated by the or	ganization during the tax
4		 where property subject to conservation ea	sement is located	
5		ion have a written policy regarding the pe		
•			t holds?	Yes No
6			handling of violations, and enforcing conserv	
				6 ,
7	Amount of expense	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	n easements during the year
8	Does each conserv	vation easement reported on line 2(d) abov	ve satisfy the requirements of section 170(h)(4	4)(B)(i)
	and section 170(h)	(4)(B)(ii)?		Yes No
9	In Part XIII, describ	e how the organization reports conservati	on easements in its revenue and expense sta	atement and
	balance sheet, and	I include, if applicable, the text of the foot	note to the organization's financial statements	s that describes the
		ounting for conservation easements.		
Pa		-	f Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if	the organization answered "Yes" on Form	1990, Part IV, line 8.	
1a	If the organization	elected, as permitted under FASB ASC 95	58, not to report in its revenue statement and	balance sheet works
	of art, historical tre	asures, or other similar assets held for pul	olic exhibition, education, or research in furth	erance of public
	••		ncial statements that describes these items.	
b			58, to report in its revenue statement and bala	
			exhibition, education, or research in furthera	ance of public service,
	-	ng amounts relating to these items:		
_	.,			
2			asures, or other similar assets for financial ga	ain, provide
	-	Ints required to be reported under FASB A	-	
a				
-				
		eduction Act Notice, see the Instruction	s tor form 990.	Schedule D (Form 990) 2022
23205	1 09-01-22		26	
			20	

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	AMER	ICAN CIVIL	LIBEI	RTIES UN	ION -				
Sche									
Par	rt III Organizations Maintaini	ng Collections	of Art, H	listorical Tr	easures, o	r Other	Similar A	ssets(conti	nued)
3	Using the organization's acquisition, ac	cession, and other r	records, cł	heck any of the	following that	make sigr	nificant use c	of its	
	collection items (check all that apply):		_	_					
а	Public exhibition		d _		hange prograr	n			
b	Scholarly research		e 🗆	Other					
С	Preservation for future generation	าร							
4	Provide a description of the organization	on's collections and	explain ho	w they further t	ne organizatio	n's exemp	t purpose in	Part XIII.	
5	During the year, did the organization so	olicit or receive dona	tions of ar	t, historical trea	sures, or othe	r similar as	sets		
	-			<u> </u>				Yes	X No
Par			omplete if	the organizatio	n answered "\	es" on Fc	orm 990, Par	t IV, line 9, o	r
1a								—	<u> </u>
	on Form 990, Part X?								└── No
b	If "Yes," explain the arrangement in Pa	rt XIII and complete	the followi	ng table:				•	
								Amoun	t
е									
f									
							?		
Fai	Endowment Funds. Comp				,	· · ·	Three years h	ack (a) Fou	r vears hack
4				· ·					-
			009.	2,039,000.	1,492	, 703.	1,705,0	· · · ·	
D			724	74 122	636	806	_1/3 0	1.8	
C		···· ,	/24.	/4,122.	0.50	,000.	-143,9	40.	59,270.
е		77	802	75 101	69	9.01	69 1	70	66 127
			002.	/5,101.	09	, 301.	09,1		00,127.
1		1 076	163	2 058 689	2 059	668	1 / 92 7	163 1	705 890
y A						,000.	1,102,1	<u> </u>	,703,050.
		10 000	^	ie rg, column (a	u) neid as.				
a h	01 00	0	<u> </u> %						
U Q									
C			L						
20				that are hold a	nd administor	ad for the			
Ja			yanization	i that are new a	nu aurimistere				Yes No
								2a(i)	X
h	If "Ves" on line 32(ii) are the related or	nanizatione lieted as	required c	n Schedule R2				3a(ii)	
		<u> </u>							
		-	m 990, Pa	rt IV, line 11a. S	See Form 990,	Part X, lin	e 10.		
	Description of property			• • •		• •		(d) Boo	k value
1a	Land								
b									
с									
				22	0,975.	16	6,865.	5	4,110.
collection fame (check all that apply): d Loan or exchange program b Scholarly research e Other c Previde exhibition e Other c Previde exhibition e Other c Previde exhibition e Other c Previde exercition of the organization sollect or receive donations of art, historical treasures, or other similar assets to the sold the organization sollect or receive donations of art, historical treasures, or other similar assets to the solution traine share start there than to be maintained as part of the organization collection? Yes Yes Part W Escrew and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Yes int 1a Is the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes int c Beginning balance int int int int 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes int b if Yes's explain the arrangement in Part XIII. int or choice start is the organization answered Yes' on Form 990, Part X, line 10. int a t									
Tota	I. Add lines 1a through 1e. (Column (d) n	nust equal Form 990	, Part X, co	olumn (B), line 1	0c.)			5	4,110.
							0.1	/=	

Schedule D (Form 990) 2022

232052 09-01-22

AMI	ERICAN	CIVIL	LIBERTIES	UNION	-
NTT		MTON	TNC		

Schedule D (Form 990) 2022 NJ FOUNDATIC	DN, INC.		22-2010593 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other	1 022 200	END OF VEAD MADE	
(A) MUTUAL FUNDS	1,032,280.	END-OF-YEAR MARK	
(B) ACLU POOLED FUND	1,984,816.	END-OF-YEAR MARK	ET VALUE
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	2 017 006		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	3,017,096.		
Part VIII Investments - Program Related.	n Form 000 Dout IV line 1	1. Cas Farm 000 Dart V line 10	
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. Complete if the organization answered "Yes" of	n Form 000 Dout IV line 1	1d Cas Fauna 000 Davit V line 15	
	escription	Tu. See Form 990, Part A, line 13.	(b) Book value
	escription		
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes" of	n Form 990 Part IV line 1	1e or 11f See Form 990 Part X line	25
			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4) (5)			
(5)			
(6)			
(7)			
(8)			
(9) Total (Column (b) must equal Form 990, Part X, col. (B) line	25.)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2. Liability for uncertain tax positions. In Part XIII, provide			····
LIADING TOF UNCERTAIN LAX POSITIONS. IN PARTAIN, PROVIDE 1		une organization s intancial statemel	nis inal reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2022

232053 09-01-22

AMERICAN	CIVIL	LIBERTIES	UNION	-

22-2010593 Pag	ae 4
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Sche	dule D (Form 990) 2022 NJ FOUNDATION, INC.	22-2	2010593 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	2,956,237.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -197,005.		
b	Donated services and use of facilities 2b		
с	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.) 2d		
е	Add lines 2a through 2d	2e	-197,005.
3	Subtract line 2e from line 1	3	3,153,242.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,153,242.
Ра	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	2,432,035.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
с	Other losses 2c		
d	Other (Describe in Part XIII.) 2d		
е	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	2,432,035.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b		
с	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,432,035.
Do	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

ORGANIZATION	RECEIVED	THE RIGHT	TO USE	THE IMAGE O	F ORIGINAL	L ARTWORK FROM
WHICH PRINTS	ARE MADE	PRINTS	ARE NOT	CAPITALIZED	AS THEY Z	ARE HELD AND

DISTRIBUTED IN FURTHERANCE OF PUBLIC SERVICE RATHER THAN FINANCIAL GAIN.

PRINTS ARE PROTECTED, PRESERVED, AND KEPT UNENCUMBERED. ORGANIZATION

POLICY REQUIRES THAT PRINTS NOT BE SOLD.

232054 09-01-22

SCHEDULE G	Suppleme	ntal Information Regardir	ng Fun	drais	ing or Gaming	Activ	vities	OMB No. 1545-0047		
(Form 990)		e organization answered "Yes" o organization entered more than \$				or 19,	or if the	2022		
Department of the Treasury		Attach to Form 99	0 or For	m 990	-EZ.			Open to Public		
Internal Revenue Service		o www.irs.gov/Form990 for inst						Inspection		
Name of the organizatior		N CIVIL LIBERTIES DATION, INC.	5 UNI	ON	_		22 - 201	dentification number		
	ing Activities	Complete if the organization ans	wered "\	es" o	n Form 990, Part IV,	line 1	7. Form 990	-EZ filers are not		
· · · · · ·	complete this par									
 Indicate whether th a Mail solicitat 	•	sed funds through any of the follow e Solici	Ũ		Check all that apply overnment grants	•				
	email solicitations			0	nment grants					
c Phone solicit										
d 🗌 In-person so	licitations			Ū						
2 a Did the organization	on have a written c	or oral agreement with any individu	ual (inclu	ding o	fficers, directors, true	stees	, or			
		art VII) or entity in connection with	•		•			′es 🔄 No		
b If "Yes," list the 10 compensated at le	-	viduals or entities (fundraisers) pur organization.	rsuant to	agree	ements under which	the fu	ndraiser is t	o be		
			(iii)	Did			Amount paid			
(i) Name and addres or entity (func		(ii) Activity	or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity) î	r retained by undraiser	y) to (or retained by)		
			Yes	No		list	ed in col. (i)			
Total										
	ch the organizatio	on is registered or licensed to solic	cit contrik	oution	s or has been notified	d it is	exempt fron	n registration		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

Sch	odul		N CIVIL LIBE DATION, INC.	RTIES UNION		2010593 Page 2
	rt I	· /		l "Yes" on Form 990. P		
		of fundraising event contributions and gro	-			
			(a) Event #1 SPECIAL EVENT	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
ē			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	38,000.			38,000.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	38,000.			38,000.
	4	Cash prizes				
es	5	Noncash prizes				
kpens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				1.0.0
	9	Other direct expenses				<u>1,067.</u> 1,067.
	10 11	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				36,933.
Pa	rt I					
		\$15,000 on Form 990-EZ, line 6a.				
пе			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						
Re	1	Gross revenue				
es	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	6 Yes %	
	6	Volunteer labor	No No	No No	└── Ì No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
а	ls t	er the state(s) in which the organization conduct he organization licensed to conduct gaming ac No	ctivities in each of these			Yes No
ŭ		No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:			ıx year?	Yes No
2320	32 10)-27-22			Sche	dule G (Form 990) 2022
						· · · · · ·

		LIBERTIES UNION -		
Schedule G (Form 990) 2022	NJ FOUNDATION,			<u> </u>
		pers?		└── No
		r a member of a partnership or other e		No No
13 Indicate the percentage of gam				
			13a	%
				%
14 Enter the name and address of	f the person who prepares the or	ganization's gaming/special events be	ooks and records:	
Name				
Address				
15a Does the organization have a c	contract with a third party from w	hom the organization receives gaming	g revenue? Yes	🗌 No
b If "Yes," enter the amount of ga of gaming revenue retained by		rganization \$	_ and the amount	
c If "Yes," enter name and addre	ess of the third party:			
Name				
Address				
16 Gaming manager information:				
Name				
Gaming manager compensatio	on \$			
Description of services provide	ed			
Director/officer	Employee	Independent contractor		
17 Mandatory distributions:				
	der state law to make charitable	distributions from the gaming proceed	ds to	
retain the state gaming license				└── No
	-	e distributed to other exempt organiza	tions or spent in the	
	formation. Provide the explana	ations required by Part I, line 2b, colur additional information. See instructior		9b, 10b,
202022 40.07.05			Cabadula O /Farma O	
232083 10-27-22		32	Schedule G (Form 9	50) 2022

15341027 795413 ACLU-F 2022.04030 AMERICAN CIVIL LIBERTIES UN ACLU-F_1

Schedule G	(Form 990)		L LIBERTIES	UNION -	22-2010593	Page
Part IV	(Form 990) Supplemental Infor	rmation (continued)	,			Tage
					Schedule G (F	orm 99

15341027 795413 ACLU-F

2022.04030 AMERICAN CIVIL LIBERTIES UN ACLU-F_1

sc	HEDULE J Compensation Information	ОМ	1545-00	47				
(Fo	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		2022					
•	Compensated Employees		2 U		•			
Dono	tment of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.	Op	en to	Publ	ic			
	al Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.		nspe	ction				
Nan	e of the organization AMERICAN CIVIL LIBERTIES UNION -	mployer identi			mber			
	NJ FOUNDATION, INC.	22-2010)59	3				
Pa	rt I Questions Regarding Compensation							
		_		Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 99	90,						
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel Housing allowance or residence for personal	al use						
	Travel for companions Payments for business use of personal resid	dence						
	X Tax indemnification and gross-up payments Health or social club dues or initiation fees							
	Discretionary spending account Personal services (such as maid, chauffeur,	chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	·····	1b	Х				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	·····	2		X			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's							
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	n to						
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	Compensation committee Written employment contract							
	Independent compensation consultant							
	Form 990 of other organizations	nmittee						
	During the year did any person listed on Ferm 000, Part VII. Section A, line to with respect to the filing							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
•	organization or a related organization: Receive a severance payment or change-of-control payment?		4a	Х				
a b	Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan?		4a 4b		x			
	Participate in or receive payment from an equity-based compensation arrangement?		40 4c		X			
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		40					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	, l						
-	contingent on the revenues of:							
а	The organization?		5a		х			
b	Any related organization?	F	5b		X			
	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the net earnings of:							
а	The organization?		6a		Х			
b	b Any related organization?							
	If "Yes" on line 6a or 6b, describe in Part III.							
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments							
	not described on lines 5 and 6? If "Yes," describe in Part III		7		Х			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the							
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		Х			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
	Regulations section 53.4958-6(c)?		9					
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J	(Forn	n 990)) 2022			

232111 10-18-22

Schedule J (Form 990) 2022

NJ FOUNDATION, INC.

22-2010593

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) AMOL SINHA	(i)	209,150.	0.	0.	7,320.	10,549.	227,019.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.
(2) JEANNE LOCICERO	(i)	167,320.	0.	0.	48,456.	0.	215,776.	0.
LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DIANE DUBRULE	(i)	151,793.	0.	0.	5,204.	17,137.	174,134.	0.
DEVELOPMENT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ALEXANDER SHALOM	(i)	154,381.	0.	0.	5,454.	11,481.	171,316.	0.
SR. SUPERVISING ATTORNEY	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ALLISON PELTZMAN	(i)	124,674.	0.	0.	20,108.	20,141.	164,923.	0.
COMMS STRATEGIST	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ERIC MCKINLEY	(i)	103,529.	0.	0.	43,593.	17,711.	164,833.	0.
OFFICE AND TECHNOLOGY MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

CERTAIN EMPLOYEES WAIVE HEALTH INSURANCE COVERAGE PROVIDED BY THE

ORGANIZATION. THEY ARE COMPENSATED FOR A PORTION OF THE VALUE OF THE WAIVED

HEALTH INSURANCE COVERAGE.

SCHEDULE O (Form 990)	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.	-EZ	2022		
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.		Open to Public Inspection		
Name of the organization	AMERICAN CIVIL LIBERTIES UNION -		r identification number		
	NJ FOUNDATION, INC.	22-2	010593		
FORM 990, PAR	T VI, SECTION B, LINE 11B:				
AN ELECTRONIC	C VERSION OF THE 990 IS PROVIDED TO ALL BOARD	MEMBE	RS FOR A		
7-DAY REVIEW	PERIOD. THEREAFTER, THE 990 IS SIGNED BY TH	E BOAF	D PRESIDENT		
AND IS FILED	WITH THE IRS.				
	T VI, SECTION B, LINE 15:				
	OSITION SALARY DATA IS USED TO DETERMINE THE	SALARY	OF THE		
	RECTOR; THE FINAL SALARY LEVEL IS APPROVED BY				
REVIEW.					
FORM 990, PAR	AT VI, SECTION C, LINE 19:				
ORGANIZATION	S WEBSITE.				
PART XII, LIN	IE 2C EXPLANATION				
SAME AS LAST	YEAR.				
LHA For Paperwork Re	duction Act Notice, see the Instructions for Form 990 or 990-EZ.	Sche	dule O (Form 990) 2022		

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SCHEDULE R		Polotod Organizations	and Unrolated Da	rtnorching			OMB No.	1545-0047	
(Form 990)	Comple	Related Organizations ete if the organization answered "Y		20	22				
Department of the Treesury		Attac		Open to					
Department of the Treasury Internal Revenue Service									
Name of the organizat	Name of the organization AMERICAN CIVIL LIBERTIES UNION - NJ FOUNDATION, INC.								
Part I Identificat	tion of Disregarded Entities. Complet	te if the organization answered "Yes'	' on Form 990, Part IV, line 3	33.					
	(a)	(b)	(c)	(d)	(e)		(f)		
	dress, and EIN (if applicable) f disregarded entity	Primary activity	Legal domicile (state o foreign country)	or Total inco	me End-of-year a	ssets Di	rect control entity	ing	
		-							
		-							
		-							
		-							
		-							
		-							
	tion of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization a	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one c	or more related ta	ax-exempt		
	(a)	(b)	(c)	(d)	(e)	(f)	0	(g) on 512(b)(13)	
Nan	me, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controll		on 512(b)(13)	
of	related organization		foreign country)	section	status (if section	entity		entity?	
					501(c)(3))		Ye	s No	
		PROVIDE ASSISTANCE TO							
	IBERTIES UNION OF NJ -	THOSE DENIED THEIR CIVIL						37	
/	OX 32159, NEWARK, NJ 07102	LIBERTIES	NEW JERSEY	501(C)(4)				X	
	IBERTIES UNION FOUNDATION - BROAD STREET, NEW YORK, NY	PARENT ORGANIZATION-PROVIDE							
10004	BROAD SIREEI, NEW IORK, NI	ASSISTANCE TO THOSE DENIED	NEW VORK	501(C)(3)	LINE 11			x	
	IBERTIES UNION - 13-3871360	PARENT		551(0)(3)					
AMERICAN CIVIL LIBERTIES UNION - 13-38/1360 125 BROAD STREET		ORGANIZATION-PROVIDE							
NEW YORK, NY 10004		ASSISTANCE TO THOSE DENIED	NEW YORK	501(C)(4)				x	
		-							
		4							
For Paperwork Redu	ction Act Notice, see the Instruction	ns for Form 990.	-	-	· · ·	Schedu	le R (Form	990) 2022	

232161 09-14-22 LHA

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2022 NJ FOUNDATION, INC.

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	dentification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more relate	ю
i art m	rganizations treated as a partnership during the tax year.	

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partne	^{ng} Percentage ownership r?
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yesl	lo

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(I cont ent	(i) ction (b)(13) trolled tity?
		country)		or trusty		455015			No
								\vdash	\vdash
								<u> </u>	+

Schedule R (Form 990) 2022 NJ FOUNDATION, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.							
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х			
	Gift, grant, or capital contribution to related organization(s)	1b		Х			
	Gift, grant, or capital contribution from related organization(s)	1c	X				
	Loans or loan guarantees to or for related organization(s)	1d		X			
	Loans or loan guarantees by related organization(s)	1e		X			
f	Dividends from related organization(s)	1f		X			
g	Sale of assets to related organization(s)	1g		X			
	Purchase of assets from related organization(s)	1h		Х			
i	Exchange of assets with related organization(s)	1i		Х			
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X			
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х			
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х			
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Х				
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X				
	Sharing of paid employees with related organization(s)	10	Х				
р	Reimbursement paid to related organization(s) for expenses	1p	Х				
	Reimbursement paid by related organization(s) for expenses	1q	X				
r	Other transfer of cash or property to related organization(s)	1r	X				
s	Other transfer of cash or property from related organization(s)	1s	X				
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.						

(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved
(1) ACLU NJ	N	0.	
(2) ACLU NJ	0	0.	
(3) ACLU FOUNDATION	с	0.	GRANT AWARDS
(4)			
(5)			
<u>(6)</u>	40		Sabadula B (Earm 000) 202

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN	(b) Primary activity	(c)	(d)	(e)	II sec.	(f) Share of	(g) Share of	(† Dispr	1) opor-	(i) Code V-UBI	(j) General c	(k) ^r Percentage
of entity		(state or foreign country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501(c)(orgs. Yes N	(3) ? No	total income	end-of-year assets	tior allocat Yes	opor- iate tions? No		managing partner? Yes NC	ownership
												·
					_							

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AMERICAN CIVIL LIBERTIES UNION - NJ FOUNDATION, INC.

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME OF RELATED ORGANIZATION:

AMERICAN CIVIL LIBERTIES UNION FOUNDATION

PRIMARY ACTIVITY: PARENT ORGANIZATION-PROVIDE ASSISTANCE TO THOSE DENIED

THEIR CIVIL LIBERTIES

NAME OF RELATED ORGANIZATION:

AMERICAN CIVIL LIBERTIES UNION

PRIMARY ACTIVITY: PARENT ORGANIZATION-PROVIDE ASSISTANCE TO THOSE DENIED

THEIR CIVIL LIBERTIES

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