

Form **8879-EO**

# IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

For calendar year 2016, or fiscal year beginning APR 1, 2016, and ending MAR 31, 2017

# 2016

Department of the Treasury  
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**

▶ **Information about Form 8879-EO and its instructions is at [www.irs.gov/form8879eo](http://www.irs.gov/form8879eo).**

Name of exempt organization

**AMERICAN CIVIL LIBERTIES UNION OF  
NEW JERSEY**

Employer identification number

**\*\* - \* \* \* \* \***

Name and title of officer

**DEBRA E GUSTON  
PRESIDENT**

## Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

|   |  |                           |
|---|--|---------------------------|
| <b>1a</b> Form 990 check here ▶ <input checked="" type="checkbox"/> | <b>b Total revenue</b> , if any (Form 990, Part VIII, column (A), line 12) ..... | <b>1b</b> <u>670,565.</u> |
| <b>2a</b> Form 990-EZ check here ▶ <input type="checkbox"/>         | <b>b Total revenue</b> , if any (Form 990-EZ, line 9) .....                      | <b>2b</b> _____           |
| <b>3a</b> Form 1120-POL check here ▶ <input type="checkbox"/>       | <b>b Total tax</b> (Form 1120-POL, line 22) .....                                | <b>3b</b> _____           |
| <b>4a</b> Form 990-PF check here ▶ <input type="checkbox"/>         | <b>b Tax based on investment income</b> (Form 990-PF, Part VI, line 5) .....     | <b>4b</b> _____           |
| <b>5a</b> Form 8868 check here ▶ <input type="checkbox"/>           | <b>b Balance Due</b> (Form 8868, line 3c) .....                                  | <b>5b</b> _____           |

## Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

**Officer's PIN: check one box only**

I authorize JAMES M. WOOD, CPA to enter my PIN 10593  
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2016 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2016 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ \_\_\_\_\_ Date ▶ \_\_\_\_\_

## Part III Certification and Authentication

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

**20864363648**

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ \_\_\_\_\_ Date ▶ 10/05/17

**ERO Must Retain This Form - See Instructions  
Do Not Submit This Form To the IRS Unless Requested To Do So**

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2016)

623051 09-26-16

Form **990**

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

**2016**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**A** For the 2016 calendar year, or tax year beginning **APR 1, 2016** and ending **MAR 31, 2017**

|  |  |   |
|--|--|---|
| <b>B</b> Check if applicable:<br><br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return/terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization<br><b>AMERICAN CIVIL LIBERTIES UNION OF NEW JERSEY</b><br>Doing business as<br>Number and street (or P.O. box if mail is not delivered to street address) Room/suite<br><b>PO BOX 32159</b><br>City or town, state or province, country, and ZIP or foreign postal code<br><b>NEWARK, NJ 07102</b> | <b>D</b> Employer identification number<br><br><b>**-*****</b><br><b>E</b> Telephone number<br><b>(973) 642-2086</b>  |
| <b>I</b> Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) ( <b>4</b> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527  |  | <b>G</b> Gross receipts \$ <b>670,565.</b>  |
| <b>J</b> Website: ▶ <b>WWW.ACLU-NJ.ORG</b>   |  | <b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list. (see instructions) |
| <b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶  |  | <b>L</b> Year of formation: <b>1969</b> <b>M</b> State of legal domicile: <b>NJ</b>   |
| <b>F</b> Name and address of principal officer: <b>DEBRA E. GUSTON</b><br><b>SAME AS C ABOVE</b>   |  |   |
| <b>H(c)</b> Group exemption number ▶   |  |   |

**Part I Summary**

|  |  |  |   |  |
|--|--|--|---|--|
|  | <b>1</b> Briefly describe the organization's mission or most significant activities: <b>TO PROMOTE AND DEFEND CIVIL LIBERTIES PRINCIPLES.</b>    |  |   |  |
|  | <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. |  |   |  |
| Activities & Governance  | <b>3</b> Number of voting members of the governing body (Part VI, line 1a) .....   | <b>3</b>   | <b>22</b>                               |  |
|  | <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) .....   | <b>4</b>   | <b>22</b>                               |  |
|  | <b>5</b> Total number of individuals employed in calendar year 2016 (Part V, line 2a) .....  | <b>5</b>   | <b>0</b>                                |  |
|  | <b>6</b> Total number of volunteers (estimate if necessary) .....  | <b>6</b>   | <b>0</b>                                |  |
|  | <b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 .....   | <b>7a</b>  | <b>0.</b>                               |  |
|  | <b>b</b> Net unrelated business taxable income from Form 990-T, line 34 .....  | <b>7b</b>  | <b>0.</b>                               |  |
|  | Revenue  | <b>8</b> Contributions and grants (Part VIII, line 1h) .....                     | <b>Prior Year</b><br><b>297,348.</b>    | <b>Current Year</b><br><b>639,729.</b> |
| <b>9</b> Program service revenue (Part VIII, line 2g) .....  |  | <b>0.</b>  | <b>0.</b>                               |  |
| <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) .....                      |  | <b>25,193.</b>   | <b>30,836.</b>                          |  |
| <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .....           |  | <b>0.</b>  | <b>0.</b>                               |  |
| <b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ..... |  | <b>322,541.</b>  | <b>670,565.</b>                         |  |
| Expenses   |  | <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) ..... | <b>0.</b>                               | <b>0.</b>                              |
|  |  | <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) .....    | <b>0.</b>                               | <b>0.</b>                              |
|  | <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) .....  | <b>211,571.</b>  | <b>248,972.</b>                         |  |
|  | <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) .....   | <b>0.</b>  | <b>0.</b>                               |  |
|  | <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>55,893.</b>  |  |   |  |
|  | <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) .....   | <b>116,953.</b>  | <b>86,617.</b>                          |  |
|  | <b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) .....  | <b>328,524.</b>  | <b>335,589.</b>                         |  |
|  | <b>19</b> Revenue less expenses. Subtract line 18 from line 12 .....   | <b>-5,983.</b>   | <b>334,976.</b>                         |  |
| Net Assets or Fund Balances  | <b>20</b> Total assets (Part X, line 16) .....   | <b>Beginning of Current Year</b><br><b>1,437,367.</b>                            | <b>End of Year</b><br><b>1,900,814.</b> |  |
|  | <b>21</b> Total liabilities (Part X, line 26) .....  | <b>3,464.</b>  | <b>27,720.</b>                          |  |
|  | <b>22</b> Net assets or fund balances. Subtract line 21 from line 20 .....   | <b>1,433,903.</b>  | <b>1,873,094.</b>                       |  |

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                               |   |   |
|-------------------------------|---|---|
| <b>Sign Here</b>              | Signature of officer<br><b>DEBRA E. GUSTON, PRESIDENT</b><br>Type or print name and title                 | Date<br>_____   |
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name<br><b>JAMES M. WOOD</b>  | Preparer's signature<br>_____   |
|                               | Firm's name ▶ <b>JAMES M. WOOD, CPA</b><br>Firm's address ▶ <b>603B OMNI DRIVE HILLSBOROUGH, NJ 08844</b> | Date<br><b>10/05/17</b>   |
|                               |   | Check if self-employed <input checked="" type="checkbox"/> PTIN<br><b>P00310420</b><br>Firm's EIN ▶ <b>**-*****</b><br>Phone no. (908) 431-1700 |

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:  
**TO PROMOTE AND DEFEND CIVIL LIBERTIES PRINCIPLES.**

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: \_\_\_\_\_) (Expenses \$ 230,102. including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)  
**1. EDUCATE OUR MEMBERS AND THE GENERAL PUBLIC ABOUT THEIR CIVIL LIBERTIES AND CONSTITUTIONAL RIGHTS THROUGH PUBLICATIONS, SPEAKING ENGAGEMENTS, WEBSITE, AND MEDIA.**  
**2. CONDUCT OUTREACH TO COMMUNITIES NEEDING HELP AND GUIDANCE ON CIVIL LIBERTIES ISSUES.**  
**3. DEVELOP PUBLICATIONS AND STUDIES OF CURRENT CIVIL LIBERTIES PROBLEMS AND ISSUES SUCH AS A REPORT ON HOW NJ POLICE HANDLE INTERNAL AFFAIRS COMPLAINTS.**  
**4. LEAD GRASSROOTS LOBBYING EFFORTS TO SUPPORT PRO-CIVIL LIBERTIES LEGISLATION AND GOVERNANCE.**

**4b** (Code: \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**4c** (Code: \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**4d** Other program services (Describe in Schedule O.)  
(Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**4e** Total program service expenses **230,102.**

**AMERICAN CIVIL LIBERTIES UNION OF  
NEW JERSEY**

Form 990 (2016)

\*\* \_ \* \* \* \* \*

Page **3**

**Part IV Checklist of Required Schedules**

|   | Yes                                 | No                                  |
|---|-------------------------------------|-------------------------------------|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?<br><i>If "Yes," complete Schedule A</i> .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors?</i> .....  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |                                     |                                     |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year?<br><i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> ..... | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

Form **990** (2016)

**AMERICAN CIVIL LIBERTIES UNION OF  
NEW JERSEY**

**Part IV Checklist of Required Schedules** *(continued)*

|  | Yes | No |
|--|-----|----|
| <b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....  |     | X  |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....  |     |    |
| <b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....   |     | X  |
| <b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....   |     | X  |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....  |     | X  |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....                           |     | X  |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....   |     |    |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....  |     |    |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....   |     |    |
| <b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....   |     | X  |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....  |     | X  |
| <b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> .....                                 |     | X  |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> ..... |     | X  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |    |
| <b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....  |     | X  |
| <b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....   |     | X  |
| <b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....   |     | X  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....  |     | X  |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....  |     | X  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....  |     | X  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....  |     | X  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....  |     | X  |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....  | X   |    |
| <b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....   |     | X  |
| <b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....  |     |    |
| <b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....  |     |    |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....   |     | X  |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? .....   |     |    |
| <b>Note.</b> All Form 990 filers are required to complete Schedule O .....   | X   |    |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

|            |  | Yes | No |
|------------|--|-----|----|
| <b>1a</b>  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   |     |    |
| <b>1b</b>  | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |     |    |
| <b>1c</b>  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | X   |    |
| <b>2a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  |     |    |
| <b>2b</b>  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)         |     |    |
| <b>3a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |     | X  |
| <b>3b</b>  | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O   |     |    |
| <b>4a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? |     | X  |
| <b>4b</b>  | If "Yes," enter the name of the foreign country:<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |     |    |
| <b>5a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |     | X  |
| <b>5b</b>  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   |     | X  |
| <b>5c</b>  | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |     |    |
| <b>6a</b>  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | X   |    |
| <b>6b</b>  | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | X   |    |
| <b>7</b>   | <b>Organizations that may receive deductible contributions under section 170(c).</b>   |     |    |
| <b>7a</b>  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  |     | X  |
| <b>7b</b>  | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |     |    |
| <b>7c</b>  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   |     | X  |
| <b>7d</b>  | If "Yes," indicate the number of Forms 8282 filed during the year  |     |    |
| <b>7e</b>  | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  |     | X  |
| <b>7f</b>  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   |     | X  |
| <b>7g</b>  | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   |     |    |
| <b>7h</b>  | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   |     |    |
| <b>8</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   |     |    |
| <b>9</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b>   |     |    |
| <b>9a</b>  | Did the sponsoring organization make any taxable distributions under section 4966?   |     |    |
| <b>9b</b>  | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |     |    |
| <b>10</b>  | <b>Section 501(c)(7) organizations.</b> Enter:   |     |    |
| <b>10a</b> | Initiation fees and capital contributions included on Part VIII, line 12   |     |    |
| <b>10b</b> | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |     |    |
| <b>11</b>  | <b>Section 501(c)(12) organizations.</b> Enter:  |     |    |
| <b>11a</b> | Gross income from members or shareholders  |     |    |
| <b>11b</b> | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)   |     |    |
| <b>12a</b> | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?  |     |    |
| <b>12b</b> | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |     |    |
| <b>13</b>  | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>  |     |    |
| <b>13a</b> | Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   |     |    |
| <b>13b</b> | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |     |    |
| <b>13c</b> | Enter the amount of reserves on hand   |     |    |
| <b>14a</b> | Did the organization receive any payments for indoor tanning services during the tax year?   |     | X  |
| <b>14b</b> | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  |     |    |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

|           |  | Yes | No |
|-----------|--|-----|----|
| <b>1a</b> | Enter the number of voting members of the governing body at the end of the tax year<br>If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. |     |    |
|           | <b>1a</b> 22   |     |    |
| <b>b</b>  | Enter the number of voting members included in line 1a, above, who are independent   |     |    |
|           | <b>1b</b> 22   |     |    |
| <b>2</b>  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  |     | X  |
| <b>3</b>  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?   |     | X  |
| <b>4</b>  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   |     | X  |
| <b>5</b>  | Did the organization become aware during the year of a significant diversion of the organization's assets?   |     | X  |
| <b>6</b>  | Did the organization have members or stockholders?   | X   |    |
| <b>7a</b> | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | X   |    |
| <b>b</b>  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | X   |    |
| <b>8</b>  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |     |    |
| <b>a</b>  | The governing body?  | X   |    |
| <b>b</b>  | Each committee with authority to act on behalf of the governing body?  | X   |    |
| <b>9</b>  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   |     | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|            |  | Yes | No |
|------------|--|-----|----|
| <b>10a</b> | Did the organization have local chapters, branches, or affiliates?   | X   |    |
| <b>b</b>   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | X   |    |
| <b>11a</b> | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | X   |    |
| <b>b</b>   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |     |    |
| <b>12a</b> | Did the organization have a written conflict of interest policy? If "No," go to line 13  | X   |    |
| <b>b</b>   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | X   |    |
| <b>c</b>   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   |     | X  |
| <b>13</b>  | Did the organization have a written whistleblower policy?  | X   |    |
| <b>14</b>  | Did the organization have a written document retention and destruction policy?   | X   |    |
| <b>15</b>  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |     |    |
| <b>a</b>   | The organization's CEO, Executive Director, or top management official   | X   |    |
| <b>b</b>   | Other officers or key employees of the organization  | X   |    |
|            | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |     |    |
| <b>16a</b> | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  |     | X  |
| <b>b</b>   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? |     |    |

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **NJ**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **THE ORGANIZATION - (973) 642-2086**  
**PO BOX 32159, NEWARK, NJ 07102**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title                       | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|   |   | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| (1) DEBRA E. GUSTON<br>PRESIDENT            | 2.00  | X   |                       | X       |              |                              | 0.     | 0.   | 0.  |   |
| (2) CJ GRIFFIN<br>VICE PRESIDENT            | 2.00  | X   |                       | X       |              |                              | 0.     | 0.   | 0.  |   |
| (3) JOSEPH B. PARSONS<br>TREASURER          | 2.00  | X   |                       | X       |              |                              | 0.     | 0.   | 0.  |   |
| (4) HEATHER TAYLOR<br>SECRETARY             | 2.00  | X   |                       | X       |              |                              | 0.     | 0.   | 0.  |   |
| (5) SHARIQ AHMAD<br>BOARD MEMBER            | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (6) MARC BEEBE<br>BOARD MEMBER              | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (7) PEGGY BROOKS<br>AT-LARGE                | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (8) RONALD K. CHEN<br>BOARD MEMBER          | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (9) FRANK CORRADO<br>BOARD MEMBER           | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (10) JAY D. GARTMAN<br>BOARD MEMBER         | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (11) S. NADIA HUSSAIN<br>BOARD MEMBER       | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (12) VALERIE JULES MCCARTHY<br>BOARD MEMBER | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (13) GARY NISSENBAUM<br>AT-LARGE            | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (14) JOEY NOVICK<br>BOARD MEMBER            | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (15) JOHN M. O'CONNOR<br>BOARD MEMBER       | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (16) JACOB S. PERSKIE<br>BOARD MEMBER       | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (17) AFSHEEN SHAMSI<br>BOARD MEMBER         | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |

**AMERICAN CIVIL LIBERTIES UNION OF  
NEW JERSEY**

Form 990 (2016)

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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and title  | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|  |   | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| (18) AMARDEEP SINGH<br>BOARD MEMBER                                  | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (19) GARY STEIN<br>BOARD MEMBER                                      | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (20) BARBARA VILKOMERSON<br>BOARD MEMBER                             | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (21) JEFF WILD<br>BOARD MEMBER                                       | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| (22) LISA WITKOWSKI<br>BOARD MEMBER                                  | 1.00  | X   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
|  |   |   |                       |         |              |                              |        |  |   |   |
| <b>1b Sub-total</b> .....  |   |   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| <b>c Total from continuation sheets to Part VII, Section A</b> ..... |   |   |                       |         |              |                              | 0.     | 0.   | 0.  |   |
| <b>d Total (add lines 1b and 1c)</b> .....                           |   |   |                       |         |              |                              | 0.     | 0.   | 0.  |   |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

|  | Yes | No |
|--|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....                                       |     | X  |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> ..... |     | X  |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....                       |     | X  |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
| <b>NONE</b>                      |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |
|                                  |                                |                     |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**AMERICAN CIVIL LIBERTIES UNION OF  
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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

|   |   |   |               | (A)           | (B)                                | (C)                        | (D)  |
|---|---|---|---------------|---------------|------------------------------------|----------------------------|--|
|   |   |   |               | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 |
| <b>Contributions, Gifts, Grants and Other Similar Amounts</b>           | <b>1 a</b> Federated campaigns .....  | <b>1a</b>   |               |               |                                    |                            |  |
|   | <b>b</b> Membership dues .....  | <b>1b</b>   | 475,769.      |               |                                    |                            |  |
|   | <b>c</b> Fundraising events .....   | <b>1c</b>   |               |               |                                    |                            |  |
|   | <b>d</b> Related organizations .....  | <b>1d</b>   |               |               |                                    |                            |  |
|   | <b>e</b> Government grants (contributions) .....  | <b>1e</b>   |               |               |                                    |                            |  |
|   | <b>f</b> All other contributions, gifts, grants, and similar amounts not included above .....   | <b>1f</b>   | 163,960.      |               |                                    |                            |  |
|   | <b>g</b> Noncash contributions included in lines 1a-1f: \$ .....  |   |               |               |                                    |                            |  |
|   | <b>h Total.</b> Add lines 1a-1f .....   |   |               | 639,729.      |                                    |                            |  |
| <b>Program Service Revenue</b>  | <b>2 a</b> _____  | <b>Business Code</b>  |               |               |                                    |                            |  |
|   | <b>b</b> _____  |   |               |               |                                    |                            |  |
|   | <b>c</b> _____  |   |               |               |                                    |                            |  |
|   | <b>d</b> _____  |   |               |               |                                    |                            |  |
|   | <b>e</b> _____  |   |               |               |                                    |                            |  |
|   | <b>f</b> All other program service revenue .....  |   |               |               |                                    |                            |  |
|   | <b>g Total.</b> Add lines 2a-2f .....   |   |               |               |                                    |                            |  |
| <b>Other Revenue</b>  | <b>3</b> Investment income (including dividends, interest, and other similar amounts) .....   |   |               | 30,836.       |                                    |                            | 30,836.  |
|   | <b>4</b> Income from investment of tax-exempt bond proceeds .....   |   |               |               |                                    |                            |  |
|   | <b>5</b> Royalties .....  |   |               |               |                                    |                            |  |
|   | <b>6 a</b> Gross rents .....  | (i) Real  | (ii) Personal |               |                                    |                            |  |
|   |   | <b>b</b> Less: rental expenses .....                        |               |               |                                    |                            |  |
|   |   | <b>c</b> Rental income or (loss) .....                      |               |               |                                    |                            |  |
|   |   | <b>d</b> Net rental income or (loss) .....                  |               |               |                                    |                            |  |
|   | <b>7 a</b> Gross amount from sales of assets other than inventory .....   | (i) Securities  | (ii) Other    |               |                                    |                            |  |
|   |   | <b>b</b> Less: cost or other basis and sales expenses ..... |               |               |                                    |                            |  |
|   |   | <b>c</b> Gain or (loss) .....                               |               |               |                                    |                            |  |
|   |   | <b>d</b> Net gain or (loss) .....                           |               |               |                                    |                            |  |
|   | <b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 ..... | <b>a</b>  |               |               |                                    |                            |  |
|   |   | <b>b</b> Less: direct expenses .....                        | <b>b</b>      |               |                                    |                            |  |
|   |   | <b>c</b> Net income or (loss) from fundraising events ..... |               |               |                                    |                            |  |
|   | <b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....  | <b>a</b>  |               |               |                                    |                            |  |
| <b>b</b> Less: direct expenses .....                                    |   | <b>b</b>  |               |               |                                    |                            |  |
| <b>c</b> Net income or (loss) from gaming activities .....              |   |   |               |               |                                    |                            |  |
| <b>10 a</b> Gross sales of inventory, less returns and allowances ..... | <b>a</b>  |   |               |               |                                    |                            |  |
|   | <b>b</b> Less: cost of goods sold .....   | <b>b</b>  |               |               |                                    |                            |  |
|   | <b>c</b> Net income or (loss) from sales of inventory .....   |   |               |               |                                    |                            |  |
| <b>Miscellaneous Revenue</b>  |   | <b>Business Code</b>  |               |               |                                    |                            |  |
| <b>11 a</b> _____   |   |   |               |               |                                    |                            |  |
|   | <b>b</b> _____  |   |               |               |                                    |                            |  |
|   | <b>c</b> _____  |   |               |               |                                    |                            |  |
|   | <b>d</b> All other revenue .....  |   |               |               |                                    |                            |  |
|   | <b>e Total.</b> Add lines 11a-11d .....   |   |               |               |                                    |                            |  |
| <b>12 Total revenue.</b> See instructions. ....                         |   |   |               | 670,565.      | 0.                                 | 0.                         | 30,836.  |

**AMERICAN CIVIL LIBERTIES UNION OF  
NEW JERSEY**

Form 990 (2016)

\*\* - \* \* \* \* \* Page **10**

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| <i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>   | <b>(A)</b><br>Total expenses | <b>(B)</b><br>Program service expenses | <b>(C)</b><br>Management and general expenses | <b>(D)</b><br>Fundraising expenses |
|---|------------------------------|--|---|------------------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  |                              |  |   |                                    |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22   |                              |  |   |                                    |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  |                              |  |   |                                    |
| 4 Benefits paid to or for members   |                              |  |   |                                    |
| 5 Compensation of current officers, directors, trustees, and key employees  |                              |  |   |                                    |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   |                              |  |   |                                    |
| 7 Other salaries and wages  | 194,543.                     | 129,352.                               | 32,625.                                       | 32,566.                            |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 17,274.                      | 11,485.                                | 2,897.  | 2,892.                             |
| 9 Other employee benefits   | 24,114.                      | 16,034.                                | 4,044.  | 4,036.                             |
| 10 Payroll taxes  | 13,041.                      | 8,671.                                 | 2,187.  | 2,183.                             |
| 11 Fees for services (non-employees):   |                              |  |   |                                    |
| a Management  |                              |  |   |                                    |
| b Legal   |                              |  |   |                                    |
| c Accounting  |                              |  |   |                                    |
| d Lobbying  |                              |  |   |                                    |
| e Professional fundraising services. See Part IV, line 17   |                              |  |   |                                    |
| f Investment management fees  |                              |  |   |                                    |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)   |                              |  |   |                                    |
| 12 Advertising and promotion  |                              |  |   |                                    |
| 13 Office expenses  | 1,704.                       | 1,133.                                 | 286.  | 285.                               |
| 14 Information technology   |                              |  |   |                                    |
| 15 Royalties  |                              |  |   |                                    |
| 16 Occupancy  | 10,321.                      | 6,862.                                 | 1,732.  | 1,727.                             |
| 17 Travel   | 6,988.                       | 4,646.                                 | 1,172.  | 1,170.                             |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials   |                              |  |   |                                    |
| 19 Conferences, conventions, and meetings   | 3,102.                       | 3,102.                                 |   |                                    |
| 20 Interest   |                              |  |   |                                    |
| 21 Payments to affiliates   |                              |  |   |                                    |
| 22 Depreciation, depletion, and amortization  | 1,455.                       | 967.                                   | 244.  | 244.                               |
| 23 Insurance  |                              |  |   |                                    |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |                              |  |   |                                    |
| a <b>PUBLIC EDUCATION</b>   | 16,467.                      | 16,467.                                | 0.  | 0.                                 |
| b <b>PROFESSIONAL FEES</b>  | 14,485.                      | 9,631.                                 | 2,429.  | 2,425.                             |
| c <b>NEWSLETTER</b>   | 9,828.                       | 9,828.                                 | 0.  | 0.                                 |
| d <b>DONOR DATA MANAGEMENT</b>  | 6,393.                       | 0.                                     | 0.  | 6,393.                             |
| e All other expenses  | 15,874.                      | 11,924.                                | 1,978.  | 1,972.                             |
| 25 <b>Total functional expenses.</b> Add lines 1 through 24e  | 335,589.                     | 230,102.                               | 49,594.                                       | 55,893.                            |
| 26 <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.                              |                              |  |   |                                    |

Check here  if following SOP 98-2 (ASC 958-720)

**AMERICAN CIVIL LIBERTIES UNION OF  
NEW JERSEY**

Form 990 (2016)

\*\* - \* \* \* \* \* Page **11**

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

|   |  | (A)<br>Beginning of year |            | (B)<br>End of year |
|---|--|--------------------------|------------|--------------------|
| <b>Assets</b>   | <b>1</b> Cash - non-interest-bearing .....   | 84,022.                  | <b>1</b>   | 168,096.           |
|   | <b>2</b> Savings and temporary cash investments .....  | 105,442.                 | <b>2</b>   | 105,909.           |
|   | <b>3</b> Pledges and grants receivable, net .....  | 0.                       | <b>3</b>   | 73,208.            |
|   | <b>4</b> Accounts receivable, net .....  | 12,200.                  | <b>4</b>   | 65,502.            |
|   | <b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....   |                          |            | <b>5</b>           |
|   | <b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L ..... |                          |            | <b>6</b>           |
|   | <b>7</b> Notes and loans receivable, net .....   |                          | <b>7</b>   |                    |
|   | <b>8</b> Inventories for sale or use .....   |                          | <b>8</b>   |                    |
|   | <b>9</b> Prepaid expenses and deferred charges .....   | 12,891.                  | <b>9</b>   | 13,560.            |
|   | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....   | 10a 56,985.              |            |                    |
|   | <b>b</b> Less: accumulated depreciation .....  | 10b 53,879.              | 1,324.     | <b>10c</b> 3,106.  |
|   | <b>11</b> Investments - publicly traded securities .....   |                          | <b>11</b>  |                    |
|   | <b>12</b> Investments - other securities. See Part IV, line 11 .....   | 1,249,165.               | <b>12</b>  | 1,496,291.         |
|   | <b>13</b> Investments - program-related. See Part IV, line 11 .....  |                          | <b>13</b>  |                    |
|   | <b>14</b> Intangible assets .....  |                          | <b>14</b>  |                    |
|   | <b>15</b> Other assets. See Part IV, line 11 .....   | -27,677.                 | <b>15</b>  | -24,858.           |
| <b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) ..... | 1,437,367.   | <b>16</b>                | 1,900,814. |                    |
| <b>Liabilities</b>  | <b>17</b> Accounts payable and accrued expenses .....  | 3,464.                   | <b>17</b>  | 27,720.            |
|   | <b>18</b> Grants payable .....   |                          | <b>18</b>  |                    |
|   | <b>19</b> Deferred revenue .....   |                          | <b>19</b>  |                    |
|   | <b>20</b> Tax-exempt bond liabilities .....  |                          | <b>20</b>  |                    |
|   | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....  |                          | <b>21</b>  |                    |
|   | <b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....   |                          | <b>22</b>  |                    |
|   | <b>23</b> Secured mortgages and notes payable to unrelated third parties .....   |                          | <b>23</b>  |                    |
|   | <b>24</b> Unsecured notes and loans payable to unrelated third parties .....   |                          | <b>24</b>  |                    |
|   | <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....  |                          | <b>25</b>  |                    |
|   | <b>26 Total liabilities.</b> Add lines 17 through 25 .....   | 3,464.                   | <b>26</b>  | 27,720.            |
| <b>Net Assets or Fund Balances</b>  | <b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>  |                          |            |                    |
|   | <b>27</b> Unrestricted net assets .....  | 1,433,903.               | <b>27</b>  | 1,799,886.         |
|   | <b>28</b> Temporarily restricted net assets .....  | 0.                       | <b>28</b>  | 73,208.            |
|   | <b>29</b> Permanently restricted net assets .....  |                          | <b>29</b>  |                    |
|   | <b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>   |                          |            |                    |
|   | <b>30</b> Capital stock or trust principal, or current funds .....   |                          | <b>30</b>  |                    |
|   | <b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....   |                          | <b>31</b>  |                    |
|   | <b>32</b> Retained earnings, endowment, accumulated income, or other funds .....   |                          | <b>32</b>  |                    |
| <b>33</b> Total net assets or fund balances .....                         | 1,433,903.   | <b>33</b>                | 1,873,094. |                    |
| <b>34</b> Total liabilities and net assets/fund balances .....            | 1,437,367.   | <b>34</b>                | 1,900,814. |                    |

Form **990** (2016)

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|           |  |                   |
|-----------|--|-------------------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)  | <b>670,565.</b>   |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)   | <b>335,589.</b>   |
| <b>3</b>  | Revenue less expenses. Subtract line 2 from line 1   | <b>334,976.</b>   |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | <b>1,433,903.</b> |
| <b>5</b>  | Net unrealized gains (losses) on investments   | <b>104,215.</b>   |
| <b>6</b>  | Donated services and use of facilities   |                   |
| <b>7</b>  | Investment expenses  |                   |
| <b>8</b>  | Prior period adjustments   |                   |
| <b>9</b>  | Other changes in net assets or fund balances (explain in Schedule O)   | <b>0.</b>         |
| <b>10</b> | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | <b>1,873,094.</b> |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|   | Yes      | No       |
|---|----------|----------|
| <b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  |          |          |
| <b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? _____<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |          | <b>X</b> |
| <b>b</b> Were the organization's financial statements audited by an independent accountant? _____<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                 | <b>X</b> |          |
| <b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  | <b>X</b> |          |
| <b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____  |          | <b>X</b> |
| <b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____   |          |          |

**Schedule B**

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF  
NEW JERSEY

Employer identification number

\*\*-\*\*\*\*\*

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 4 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

|   |  |
|---|--|
| Name of organization<br><b>AMERICAN CIVIL LIBERTIES UNION OF<br/>NEW JERSEY</b> | Employer identification number<br><br>** _ * * * * * |
|---|--|

**Part I Contributors** (See instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                       | (c)<br>Total contributions | (d)<br>Type of contribution   |
|------------|---|----------------------------|---|
| 1          | JOSEPH PARSONS<br><br>44 WELLINGTON AVENUE<br><br>SHORT HILLS, NJ 07078 | \$ 98,208.                 | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
|            |   | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |   | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |   | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |   | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |   | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |   | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |

|   |  |
|---|--|
| Name of organization<br><b>AMERICAN CIVIL LIBERTIES UNION OF<br/>NEW JERSEY</b> | Employer identification number<br><br>** _ * * * * * |
|---|--|

**Part II Noncash Property** (See instructions). Use duplicate copies of Part II if additional space is needed.

| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|------------------------------|--|--|----------------------|
|                              |  | \$ _____                                       | _____                |
|                              |  | \$ _____                                       | _____                |
|                              |  | \$ _____                                       | _____                |
|                              |  | \$ _____                                       | _____                |
|                              |  | \$ _____                                       | _____                |
|                              |  | \$ _____                                       | _____                |
|                              |  | \$ _____                                       | _____                |

|   |  |
|---|--|
| Name of organization<br><b>AMERICAN CIVIL LIBERTIES UNION OF<br/>NEW JERSEY</b> | Employer identification number<br><br>** _ * * * * * |
|---|--|

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
 Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|---|---------------------|--|-------------------------------------|
|   |                     |  |                                     |
| (e) Transfer of gift                    |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |
| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|   |                     |  |                                     |
| (e) Transfer of gift                    |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |
| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|   |                     |  |                                     |
| (e) Transfer of gift                    |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |
| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|   |                     |  |                                     |
| (e) Transfer of gift                    |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2016**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
- ▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

|   |   |
|---|---|
| Name of organization<br><b>AMERICAN CIVIL LIBERTIES UNION OF<br/>NEW JERSEY</b> | Employer identification number<br><b>**-*****</b> |
|---|---|

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

- 2 Political campaign activity expenditures ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |
|          |             |         |   |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2016

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures<br>(The term "expenditures" means amounts paid or incurred.)   |  | (a) Filing organization's totals | (b) Affiliated group totals |
|--|--|----------------------------------|-----------------------------|
| <b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying)   | .....  |                                  |                             |
| <b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)   | .....  |                                  |                             |
| <b>c</b> Total lobbying expenditures (add lines 1a and 1b)   | .....  |                                  |                             |
| <b>d</b> Other exempt purpose expenditures   | .....  |                                  |                             |
| <b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)   | .....  |                                  |                             |
| <b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.  |  |                                  |                             |
| <b>If the amount on line 1e, column (a) or (b) is:</b>   | <b>The lobbying nontaxable amount is:</b>          |                                  |                             |
| Not over \$500,000   | 20% of the amount on line 1e.                      |                                  |                             |
| Over \$500,000 but not over \$1,000,000  | \$100,000 plus 15% of the excess over \$500,000.   |                                  |                             |
| Over \$1,000,000 but not over \$1,500,000  | \$175,000 plus 10% of the excess over \$1,000,000. |                                  |                             |
| Over \$1,500,000 but not over \$17,000,000   | \$225,000 plus 5% of the excess over \$1,500,000.  |                                  |                             |
| Over \$17,000,000  | \$1,000,000.                                       |                                  |                             |
| <b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)   | .....  |                                  |                             |
| <b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0-   | .....  |                                  |                             |
| <b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0-   | .....  |                                  |                             |
| <b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? | .....  |                                  |                             |

Yes  No

**4-Year Averaging Period Under section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

**Lobbying Expenditures During 4-Year Averaging Period**

| Calendar year<br>(or fiscal year beginning in)                      | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) Total |
|---|----------|----------|----------|----------|-----------|
| <b>2a</b> Lobbying nontaxable amount                                |          |          |          |          |           |
| <b>b</b> Lobbying ceiling amount<br>(150% of line 2a, column(e))    |          |          |          |          |           |
| <b>c</b> Total lobbying expenditures                                |          |          |          |          |           |
| <b>d</b> Grassroots nontaxable amount                               |          |          |          |          |           |
| <b>e</b> Grassroots ceiling amount<br>(150% of line 2d, column (e)) |          |          |          |          |           |
| <b>f</b> Grassroots lobbying expenditures                           |          |          |          |          |           |

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

|  | (a) |    | (b)    |
|--|-----|----|--------|
|  | Yes | No | Amount |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |     |    |        |
| <b>a</b> Volunteers?   |     |    |        |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |     |    |        |
| <b>c</b> Media advertisements?   |     |    |        |
| <b>d</b> Mailings to members, legislators, or the public?  |     |    |        |
| <b>e</b> Publications, or published or broadcast statements?   |     |    |        |
| <b>f</b> Grants to other organizations for lobbying purposes?  |     |    |        |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?   |     |    |        |
| <b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |     |    |        |
| <b>i</b> Other activities?   |     |    |        |
| <b>j</b> Total. Add lines 1c through 1i  |     |    |        |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |     |    |        |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912   |     |    |        |
| <b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912  |     |    |        |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |     |    |        |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|  | Yes | No |
|--|-----|----|
| <b>1</b> Were substantially all (90% or more) dues received nondeductible by members?  | X   |    |
| <b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?                                   |     | X  |
| <b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? |     | X  |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

|   |           |  |
|---|-----------|--|
| <b>1</b> Dues, assessments and similar amounts from members   | <b>1</b>  |  |
| <b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |           |  |
| <b>a</b> Current year   | <b>2a</b> |  |
| <b>b</b> Carryover from last year   | <b>2b</b> |  |
| <b>c</b> Total  | <b>2c</b> |  |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  | <b>3</b>  |  |
| <b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | <b>4</b>  |  |
| <b>5</b> Taxable amount of lobbying and political expenditures (see instructions)   | <b>5</b>  |  |

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE C LINE 5

TO LOBBY STATE LEGISLATORS TO PASS PRO-CIVIL LIBERTIES BILLS.

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990.**

OMB No. 1545-0047

**2016**

**Open to Public Inspection**

▶ **Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

**Name of the organization** **AMERICAN CIVIL LIBERTIES UNION OF NEW JERSEY** **Employer identification number**  
\* \* - \* \* \* \* \* \*

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

|   | (a) Donor advised funds | (b) Funds and other accounts                             |
|---|-------------------------|--|
| 1 Total number at end of year .....   |                         |  |
| 2 Aggregate value of contributions to (during year) .....   |                         |  |
| 3 Aggregate value of grants from (during year) .....  |                         |  |
| 4 Aggregate value at end of year .....  |                         |  |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....  |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ..... |                         | <input type="checkbox"/> Yes <input type="checkbox"/> No |

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (e.g., recreation or education)     Preservation of a historically important land area  
 Protection of natural habitat     Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|  | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements .....   | 2a                              |
| b Total acreage restricted by conservation easements .....   | 2b                              |
| c Number of conservation easements on a certified historic structure included in (a) .....   | 2c                              |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register ..... | 2d                              |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2016



**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security)      | (b) Book value    | (c) Method of valuation: Cost or end-of-year market value |
|---|-------------------|---|
| (1) Financial derivatives .....   |                   |   |
| (2) Closely-held equity interests .....                                   |                   |   |
| (3) Other   |                   |   |
| (A) <b>MUTUAL FUNDS</b>   | <b>1,496,291.</b> | <b>END-OF-YEAR MARKET VALUE</b>                           |
| (B)   |                   |   |
| (C)   |                   |   |
| (D)   |                   |   |
| (E)   |                   |   |
| (F)   |                   |   |
| (G)   |                   |   |
| (H)   |                   |   |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | <b>1,496,291.</b> |   |

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment   | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1)   |                |   |
| (2)   |                |   |
| (3)   |                |   |
| (4)   |                |   |
| (5)   |                |   |
| (6)   |                |   |
| (7)   |                |   |
| (8)   |                |   |
| (9)   |                |   |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ |                |   |

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1)   |                |
| (2)   |                |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ |                |

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability   | (b) Book value |
|---|----------------|
| (1) Federal income taxes  |                |
| (2)   |                |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ |                |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII



**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public  
Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF  
NEW JERSEY

Employer identification number  
\*\*\_\*\*\*\*\*

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

CERTAIN MATTERS ARE PUT BEFORE THE MEMBERSHIP FOR A VOTE.

FORM 990, PART VI, SECTION A, LINE 7B:

CERTAIN MATTERS ARE PUT BEFORE THE MEMBERSHIP FOR A VOTE.

FORM 990, PART VI, SECTION B, LINE 11B:

AN ELECTRONIC VERSION OF THE 990 IS PROVIDED TO ALL BOARD MEMBERS FOR A  
7-DAY REVIEW PERIOD. THEREAFTER, THE 990 IS SIGNED BY THE BOARD PRESIDENT  
AND EXECUTIVE DIRECTOR AND IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 15:

SALARY BANDS FOR EACH CLASS OF EMPLOYEE ARE REVIEWED. SALARIES IN  
COMPARABLE ORGANIZATIONS ARE REVIEWED BY THE PERSONNEL COMMITTEE FOR KEY  
EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C:

SAME AS LAST YEAR

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public  
Inspection

Name of the organization **AMERICAN CIVIL LIBERTIES UNION OF  
NEW JERSEY** Employer identification number  
**\*\*-\*\*\*\*\***

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable)<br>of disregarded entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling<br>entity |
|--|-------------------------|---|---------------------|---------------------------|-------------------------------------|
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |
|  |                         |   |                     |                           |                                     |

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a)<br>Name, address, and EIN<br>of related organization                              | (b)<br>Primary activity   | (c)<br>Legal domicile (state or<br>foreign country) | (d)<br>Exempt Code<br>section | (e)<br>Public charity<br>status (if section<br>501(c)(3)) | (f)<br>Direct controlling<br>entity | (g)<br>Section 512(b)(13)<br>controlled<br>entity? |    |
|---|---|---|-------------------------------|---|-------------------------------------|--|----|
|   |   |   |                               |   |                                     | Yes  | No |
| ACLU - NJ FOUNDATION - 22-2010593<br>PO BOX 32159<br>NEWARK, NJ 07102                 | PROVIDE ASSISTANCE TO<br>THOSE DENIED THEIR CIVIL<br>LIBERTIES. | NEW JERSEY  | 501(C)(3)                     | LINE 7  |                                     |  | X  |
| AMERICAN CIVIL LIBERTIES UNION - 13-3871360<br>125 BROAD STREET<br>NEW YORK, NY 10004 | PROVIDE ASSISTANCE TO<br>THOSE DENIED THEIR CIVIL<br>LIBERTIES. | NEW YORK  | 501(C)(4)                     |   |                                     |  | X  |
|   |   |   |                               |   |                                     |  |    |
|   |   |   |                               |   |                                     |  |    |
|   |   |   |                               |   |                                     |  |    |
|   |   |   |                               |   |                                     |  |    |



**AMERICAN CIVIL LIBERTIES UNION OF  
NEW JERSEY**

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

|  | Yes | No |
|--|-----|----|
| <b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity ..... |     | X  |
| <b>b</b> Gift, grant, or capital contribution to related organization(s) .....                                 |     | X  |
| <b>c</b> Gift, grant, or capital contribution from related organization(s) .....                               | X   |    |
| <b>d</b> Loans or loan guarantees to or for related organization(s) .....                                      |     | X  |
| <b>e</b> Loans or loan guarantees by related organization(s) .....   |     | X  |
| <b>f</b> Dividends from related organization(s) .....  |     | X  |
| <b>g</b> Sale of assets to related organization(s) .....   |     | X  |
| <b>h</b> Purchase of assets from related organization(s) .....   |     | X  |
| <b>i</b> Exchange of assets with related organization(s) .....   |     | X  |
| <b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....                      |     | X  |
| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....                    |     | X  |
| <b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....  |     | X  |
| <b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....   | X   |    |
| <b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....   | X   |    |
| <b>o</b> Sharing of paid employees with related organization(s) .....  | X   |    |
| <b>p</b> Reimbursement paid to related organization(s) for expenses .....                                      | X   |    |
| <b>q</b> Reimbursement paid by related organization(s) for expenses .....                                      | X   |    |
| <b>r</b> Other transfer of cash or property to related organization(s) .....                                   |     | X  |
| <b>s</b> Other transfer of cash or property from related organization(s) .....                                 |     | X  |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a)<br>Name of related organization       | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|---|----------------------------------|------------------------|--|
| <b>(1)</b> AMERICAN CIVIL LIBERTIES UNION | B                                | 0 . AMOUNT AWARDED     |  |
| <b>(2)</b>                                |                                  |                        |  |
| <b>(3)</b>                                |                                  |                        |  |
| <b>(4)</b>                                |                                  |                        |  |
| <b>(5)</b>                                |                                  |                        |  |
| <b>(6)</b>                                |                                  |                        |  |





# Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**

▶ **Information about Form 8868 and its instructions is at [www.irs.gov/form8868](http://www.irs.gov/form8868).**

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile), click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

**Automatic 6-Month Extension of Time.** Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

|  |  | Enter filer's identifying number                                 |
|--|--|--|
| File by the due date for filing your return. See instructions. | Name of exempt organization or other filer, see instructions.<br><b>AMERICAN CIVIL LIBERTIES UNION OF NEW JERSEY</b> | Employer identification number (EIN) or<br><br>* * - * * * * * * |
|  | Number, street, and room or suite no. If a P.O. box, see instructions.<br><b>PO BOX 32159</b>                        | Social security number (SSN)                                     |
|  | City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br><b>NEWARK, NJ 07102</b>  |  |

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

| Application Is For                       | Return Code | Application Is For                | Return Code |
|--|-------------|-----------------------------------|-------------|
| Form 990 or Form 990-EZ                  | 01          | Form 990-T (corporation)          | 07          |
| Form 990-BL                              | 02          | Form 1041-A                       | 08          |
| Form 4720 (individual)                   | 03          | Form 4720 (other than individual) | 09          |
| Form 990-PF                              | 04          | Form 5227                         | 10          |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05          | Form 6069                         | 11          |
| Form 990-T (trust other than above)      | 06          | Form 8870                         | 12          |

**THE ORGANIZATION**

• The books are in the care of ▶ **PO BOX 32159 - NEWARK, NJ 07102**  
Telephone No. ▶ **(973) 642-2086** Fax No. ▶ \_\_\_\_\_

• If the organization does not have an office or place of business in the United States, check this box    
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until **FEBRUARY 15, 2018**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶  calendar year \_\_\_\_\_ or  
▶  tax year beginning **APR 1, 2016**, and ending **MAR 31, 2017**.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

|   |           |    |    |
|---|-----------|----|----|
| <b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.                                   | <b>3a</b> | \$ | 0. |
| <b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | <b>3b</b> | \$ | 0. |
| <b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.              | <b>3c</b> | \$ | 0. |

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

# TAX RETURN FILING INSTRUCTIONS

NEW JERSEY FORM CRI-300R

FOR THE YEAR ENDING

March 31, 2017

|   |   |
|---|---|
| <b>Prepared for</b>   | American Civil Liberties Union of<br>New Jersey<br>Po Box 32159<br>Newark, NJ 07102   |
| <b>Prepared by</b>  | James M. Wood, CPA<br>603B Omni Drive<br>Hillsborough, NJ 08844   |
| <b>Amount due<br/>or refund</b>                             | Balance due of \$150.00   |
| <b>Make check<br/>payable to</b>                            | Not Applicable  |
| <b>Mail tax return<br/>and check (if<br/>applicable) to</b> | The New Jersey Form CRI-300R should be filed via the web at:<br><a href="https://njconsumeraffairs.state.nj.us/sign-in/">https://njconsumeraffairs.state.nj.us/sign-in/</a> |
| <b>Return must be<br/>mailed on<br/>or before</b>           | April 2, 2018   |
| <b>Special<br/>Instructions</b>                             |   |

**RETURN MUST BE FILED ONLINE.**  
**This form cannot be paper filed - this**  
**copy is for informational purposes only.**

**Form CRI-300R**  
**Long-Form Renewal Registration/Verification Statement**  
(Revised April 2008)

**All questions must be answered.**

Pursuant to the New Jersey Charitable Registration and Investigation Act (also known as "the C.R.I. Act" (N.J.S.A. 45:17A-18 et seq.), and prior to operating or commencing solicitation activity in the State, a charitable organization unless exempted from registration requirements (or qualified to file a Short-Form Registration Statement, CRI-200) shall file a Long-Form Initial Registration Statement, CRI-150-I. Charities submitting their annual long-form renewal registration must use Form CRI-300R. Please see the checklist at the end of this form for a discussion of fees, financial statements, documents to be attached, and other requirements for registration.

1. This statement contains the facts and financial information for the fiscal year ending: 03/31/2017  
month day year

2. Federal ID Number (EIN) \*\* - \* \* \* \* \* 2a. N.J. Charities Registration Number: CH- 128300

3. Full legal name of the registering organization: AMERICAN CIVIL LIBERTIES UNION OF NEW JERSEY  
In care of: (if necessary, otherwise leave this line blank) \_\_\_\_\_

4. Mailing Address: PO BOX 32159, NEWARK, NJ 07102  Change of Address  
Street Address City State ZIP Code

*NOTE: If "in care of," a postal, private or rural delivery mail box number is used, the street address of the charity must be given below.*

5. The principal street address of the registering organization 89 MARKET ST, 7TH FLOOR NEWARK, NJ 07101  
 Same as Mailing Address  
Street Address City State ZIP Code

6. Does the organization have any offices in New Jersey in addition to the one listed above?  Yes  No  
If "Yes," attach a list giving the street address and telephone number of each office in New Jersey.

6a. If the street address listed above is not where the organization's official records are kept, or if the organization does not maintain an office in New Jersey, indicate the name, full address, phone and fax number of the person having custody of the organization's records, and to whom correspondence should be addressed.

\_\_\_\_\_ Contact person Street address City State ZIP Code

\_\_\_\_\_ Telephone number (include area code) Fax number (include area code)

7. Organization's contact information:  
(973) 642-2086 (973) 642-6523  
Telephone number (include area code) Fax number (include area code)

INFO@ACLU-NJ.ORG WWW.ACLU-NJ.ORG  
E-mail address Web site

8. Type of organization (check one):

Nonprofit corporation  Foundation  Individual  Association  Society  
 Partnership  Trust  Other (Specify) \_\_\_\_\_

9. Where and when was the organization legally established? Date: 10/16/1969 State: NJ

As required by the C.R.I. Act (N.J.S.A. 45:17A-24c(1)), attach to this registration a copy of the organization's bylaws and instrument of organization (that is, the organization's charter, articles of incorporation or organization, agreement of association, instrument of trust, or constitution) only if the document has been issued or amended during the fiscal year being reported.

10. Does the organization solicit funds under any name or names other than as indicated on line 3 of this form?  Yes  No  
If "Yes," indicate all of the other names used: \_\_\_\_\_

11. Does the organization intend to solicit contributions from the general public?  Yes  No

12. Is the organization authorized by any other state or jurisdiction to solicit contributions?  Yes  No  
If "Yes," please provide a list of those states or jurisdictions, below or on a separate sheet of paper.  
\_\_\_\_\_  
\_\_\_\_\_

13. Does the organization have affiliates which share the contributions or other revenue it raised in New Jersey?  Yes  No  
If "Yes," provide a separate listing of those affiliates indicating the name, street address and telephone number for each one.

14. What is the charitable purpose or purposes for which the organization was formed? If necessary, attach a separate statement to this registration.  
**SEE ATTACHED FEDERAL FORM 990**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

14a. What are the specific programs and charitable purposes for which contributions are used? For each program, state whether it already exists or is planned. Only major program categories need be listed. If necessary, attach a separate statement to this registration.  
**ALREADY EXISTS-EDUCATE MEMBERS AND THE GENERAL PUBLIC AS TO THEIR  
-CIVIL LIBERTIES AND CONSTITUTIONAL RIGHTS.**  
\_\_\_\_\_

15. Does the organization use an independent paid fund-raiser or fund-raising counsel?  Yes  No  
If "Yes," please attach to this registration a list of paid fund-raiser(s) or fund-raising counsel(s), including their full address, telephone number, fax number, registration number in New Jersey, and a contact person's name.

15a. Does the independent paid fund-raiser or fund-raising counsel have custody, control or access to the organization's funds?  Yes  No  
If "Yes," please describe the situation.  
\_\_\_\_\_  
\_\_\_\_\_

16. Has the organization permitted a charitable sales promotion to be conducted on its behalf by a commercial co-venturer during the fiscal year-end being reported?  Yes  No  
If "Yes," please explain: \_\_\_\_\_  
\_\_\_\_\_

17. Has the Internal Revenue Service (I.R.S.) determined that the organization is tax exempt under code 501(c)(3)?  Yes  No  
a. If "No," has an application been filed which is still pending? If so, please attach a copy of the I.R.S. 1023 form filed.  Yes  No  
b. Has a tax exemption been granted under another I.R.S. code?  Yes  No  
If "Yes," advise which one: 501(C)(4)  
c. Has an I.R.S. tax exemption been refused, changed or revoked?  Yes  No  
If an exemption has been refused, changed or revoked, attach to this registration a copy of the I.R.S. determination letter of notification and provide a detailed explanation of the circumstances on a separate sheet of paper.



# CRI-300R Long-Form Registration Renewal Financial Statement

**Note:** If the financial value of a line item = 0, place a zero in the space provided.  
Please report all figures as GROSS, not NET.

|   |                          |   |       |                |
|---|--------------------------|---|-------|----------------|
| <i>Full legal name and street address of the organization</i>                                   |                          |   |       |                |
| Full legal name: <u>AMERICAN CIVIL LIBERTIES UNION OF NEW JERSEY</u>                            |                          |   |       |                |
| Fiscal year-end being reported: <u>03/31/2017</u>   |                          | Federal ID Number (EIN) <u>**-*****</u>     |       |                |
| month day year  |                          |   |       |                |
| Mailing address:  |                          |   |       |                |
| <u>PO BOX 32159, NEWARK, NJ 07102</u>   |                          |   |       |                |
| Mailing Address   | P.O. Box Number or Suite | City  | State | ZIP Code       |
| Street address of the registering organization: <u>89 MARKET ST, 7TH FLOOR NEWARK, NJ 07101</u> |                          |   |       |                |
|   |                          | Street Address                              | City  | State ZIP Code |
| New Jersey Charities Registration number: CH <u>128300</u>                                      |                          | -00 Telephone number: <u>(973) 642-2086</u> |       |                |
|   |                          | (include area code)                         |       |                |

Attach to this registration the most recent Internal Revenue Service Form 990 and Schedule A (990), if the organization has filed those forms. Attach a copy if the organization's annual financial report included an audited financial statement, or if the organization received gross revenue in excess of \$500,000. **Note:** If the organization received gross revenue of less than \$500,000, the financial reports must be certified by the organization's president or other authorized officer of the organization's board.

In lieu of completing the CRI-300R Financial Statement pages, attached please find a copy of the I.R.S. 990 filing for the fiscal year-end indicated above.

## A. Receipts

Line A1a. Direct Public Support received from the following sources:

|      |   |          |
|------|---|----------|
| (1)  | Direct mail .....   | 163,960. |
| (2)  | Telephone solicitation .....  | 0.       |
| (3)  | Commercial co-venture .....   | 0.       |
| (4)  | Gross receipts from fund-raising events .....                       | 0.       |
| (5)  | Canisters, counter cards, door to door etc .....                    | 0.       |
| (6)  | Corporations and other businesses .....                             | 0.       |
| (7)  | Foundations and trusts .....  | 0.       |
| (8)  | Donated land, buildings, property, equipment<br>and materials ..... | 0.       |
| (9)  | Legacies and bequests .....   | 0.       |
| (10) | Membership dues solely resulting from<br>solicitations .....        | 0.       |
| (11) | Other support (specify) .....                                       | 0.       |

Line A1b. Total Direct Public Support (add lines A1a(1) through A1a(11)) ..... 163,960.

Line A1c. Indirect Public Support received from the following sources:

|     |  |    |
|-----|--|----|
| (1) | Federated fund-raising organization .....    | 0. |
| (2) | From an affiliated organization .....        | 0. |
| (3) | From another fund-raising organization ..... | 0. |

Line A1d. Total Indirect Public Support (add lines A1c(1) thru A1c(3)) ..... 0.

**Line A1e. Total Gross Contributions** (add lines A1b and A1d) ..... 163,960.

|           |  |       |    |
|-----------|--|-------|----|
| Line A2.  | Government grants including purchase of service contracts (specify agency) |       |    |
|           | a. _____   | _____ | 0. |
|           | b. _____   | _____ | 0. |
|           | c. _____   | _____ | 0. |
|           | d. _____   | _____ | 0. |
| Line A2e. | Total Government Grants (add lines 2a thru 2d)                             | _____ | 0. |

|          |  |       |          |
|----------|--|-------|----------|
| Line A3. | Other Support  |       |          |
|          | a. Bona fide membership                                  | _____ | 475,769. |
|          | b. Program service revenue                               | _____ | 0.       |
|          | c. Professional services rendered by volunteers          | _____ | 0.       |
|          | d. Miscellaneous income (specify) <b>SEE STATEMENT 3</b> | _____ | 30,836.  |

|           |   |       |          |
|-----------|---|-------|----------|
| Line A3e. | Total Other Support (add the total of lines A3a thru A3d) | _____ | 506,605. |
|-----------|---|-------|----------|

|          |   |       |          |
|----------|---|-------|----------|
| Line A4. | <b>Total Gross Revenue</b> (add lines A1e, A2e and A3e) | _____ | 670,565. |
|----------|---|-------|----------|

**B. Expenses**

|          |   |       |          |
|----------|---|-------|----------|
| Line B1. | Program expenses  | _____ | 230,102. |
| Line B2. | Management and general expenses                           | _____ | 49,594.  |
| Line B3. | Fund-raising expenses                                     | _____ | 55,893.  |
| Line B4. | Payments to state/national affiliates (if applicable)     | _____ | 0.       |
| Line B5. | <b>Total Expenses</b> (add the totals of line B1 thru B4) | _____ | 335,589. |

**C. Excess or Deficit**

|   |       |          |
|---|-------|----------|
| For the fiscal year-end (subtract line B5 from line A4) | _____ | 334,976. |
|---|-------|----------|

**D. Fund Balance**

|          |   |       |            |
|----------|---|-------|------------|
| Line D1. | Net assets or fund balances at beginning of year                                | _____ | 1,433,903. |
| Line D2. | Other changes in net assets or fund balances (attach explanation) <b>STMT 2</b> | _____ | 104,215.   |
| Line D3. | Net assets or fund balances at end of year (Combine line C, D1 and D2)          | _____ | 1,873,094. |

**Please Note:** The amount of Gross Contributions (line A1e on this form) determines the registration fee which must be paid and the form which should be used. July 2006 revisions to the Charities Registration Act now require all charities to pay a registration fee, including charities whose Gross Contributions are less than \$10,000. Further information for charity registrants may be found on our Web site: <http://www.njconsumeraffairs.gov/ocp/charities.htm>.

**Long-Form Renewal Registration Statement  
Form CRI-300RC  
Confidential Information**

|  |     |   |
|--|-----|---|
| Organization's Name: <u>AMERICAN CIVIL LIBERTIES UNION OF NEW JERSEY</u>                                       |     |   |
| N.J. Charities Registration Number: CH- <u>128300</u>  | -00 | Federal ID Number (EIN) <u>**-*****</u> |
| Fiscal Year-End being reported: <u>03/31/2017</u><br><small style="margin-left: 100px;">month day year</small> |     |   |

24. Are any of the organization's officers, directors, trustees or the five most-highly compensated employees related by blood, marriage or adoption to:
- a. each other?  Yes  No
  - b. any officers, agents or employees of any fund-raising counsel or independent paid fund-raiser under contract to the organization?  Yes  No
  - c. any chief executive, employee, any other employee of the organization with a direct financial interest in the transaction, or any partner, proprietor, director, officer, trustee, or to any shareholder of the organization with more than two (2) percent interest in any supplier or vendor providing goods or services to the organization?  Yes  No
  - d. If you answered "Yes," to questions 24a, b, or c, please provide a statement explaining these relationships.
25. Do any of the organization's officers, directors, trustees or the five most-highly compensated employees have a financial interest in any activities engaged in by a fund-raising counsel or independent paid fund-raiser under contract to the organization, or any supplier or vendor providing goods or services to the organization?  Yes  No
- If "Yes," please detail these relationships below or on a separate sheet of paper, and provide the name, business address and telephone number of all interested parties.

---

We understand that this registration is being issued at the discretion of the Division of Consumer Affairs and agree that employees of the Division may inspect the records in the possession of this organization in order to ascertain compliance with the statute and all pertinent regulations. We also understand that we may be required to provide additional information if requested.

---

We hereby certify that the above information and the attached financial schedule(s) and statement(s) are true. We are aware that if any of the above statements are willfully false, we are subject to punishment.

Signature \_\_\_\_\_ Name DEBRA E. GUSTON Title PRESIDENT Date \_\_\_\_\_

Signature \_\_\_\_\_ Name \_\_\_\_\_ Title \_\_\_\_\_ Date \_\_\_\_\_

*This form must be signed by two (2) authorized officers of the organization, including the chief financial officer.*

---

**Note: Form CRI-300RC must be filed with Form CRI-300R.**

FORM CRI-300R LIST OF OFFICERS, DIRECTORS, TRUSTEES STATEMENT 1  
 AND FIVE MOST HIGHLY PAID EMPLOYEES

| <u>NAME OF INDIVIDUAL</u>        | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|----------------------------------|--------------|----------------------|
| DEBRA E. GUSTON                  | PRESIDENT    |                      |
| <u>ADDRESS</u>                   |              |                      |
| PO BOX 32159<br>NEWARK, NJ 07102 |              |                      |
| <u>SALARY</u>                    |              |                      |
| 0.                               |              |                      |

| <u>NAME OF INDIVIDUAL</u>        | <u>TITLE</u>   | <u>TELEPHONE NO.</u> |
|----------------------------------|----------------|----------------------|
| CJ GRIFFIN                       | VICE PRESIDENT |                      |
| <u>ADDRESS</u>                   |                |                      |
| PO BOX 32159<br>NEWARK, NJ 07102 |                |                      |
| <u>SALARY</u>                    |                |                      |
| 0.                               |                |                      |

| <u>NAME OF INDIVIDUAL</u>        | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|----------------------------------|--------------|----------------------|
| JOSEPH B. PARSONS                | TREASURER    |                      |
| <u>ADDRESS</u>                   |              |                      |
| PO BOX 32159<br>NEWARK, NJ 07102 |              |                      |
| <u>SALARY</u>                    |              |                      |
| 0.                               |              |                      |

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| HEATHER TAYLOR            | SECRETARY    |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| SHARIQ AHMAD              | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| MARC BEEBE                | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| PEGGY BROOKS              | AT-LARGE     |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| RONALD K. CHEN            | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| FRANK CORRADO             | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| JAY D. GARTMAN            | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| S. NADIA HUSSAIN          | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| VALERIE JULES MCCARTHY    | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| GARY NISSENBAUM           | AT-LARGE     |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| JOEY NOVICK               | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| JOHN M. O'CONNOR          | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| JACOB S. PERSKIE          | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| AFSHEEN SHAMSI            | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| AMARDEEP SINGH            | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| GARY STEIN                | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| BARBARA VILKOMERSON       | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| JEFF WILD                 | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u> | <u>TELEPHONE NO.</u> |
|---------------------------|--------------|----------------------|
| LISA WITKOWSKI            | BOARD MEMBER |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

| <u>NAME OF INDIVIDUAL</u> | <u>TITLE</u>             | <u>TELEPHONE NO.</u> |
|---------------------------|--------------------------|----------------------|
| EL-RHONDA WILLIAMS ALSTON | FORMER<br>VICE-PRESIDENT |                      |

ADDRESS

PO BOX 32159  
NEWARK, NJ 07102

SALARY

0.

