# EXTENDED TO FEBRUARY 18, 2020

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning APR 1 . 2018 and ending MAR 31.

Open to Public Inspection

| $\underline{\sim}$             | ו טו נוופ                        | s 20 10 calendar year, or tax year beginning 11111 1, 2010 and                                             | chaing 1                                                                          | MIC 51, 2015              |                                     |  |  |  |  |  |
|--------------------------------|----------------------------------|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------|-------------------------------------|--|--|--|--|--|
| В                              | Check if applicables Addreschang | AMERICAN CIVIL LIBERTIES UNION -                                                                           |                                                                                   | D Employer identific      | cation number                       |  |  |  |  |  |
| H                              | cnang<br>Name<br>chang           |                                                                                                            |                                                                                   | 22-2                      | 010593                              |  |  |  |  |  |
| F                              | Initial<br>return                | · ·                                                                                                        | Room/suite                                                                        | E Telephone numbe         |                                     |  |  |  |  |  |
| F                              | Final                            | DO BOY 32150                                                                                               | 1100111/Julio                                                                     | (973                      | )642-2086                           |  |  |  |  |  |
|                                | termin<br>ated                   |                                                                                                            |                                                                                   | G Gross receipts \$       | 2,441,022.                          |  |  |  |  |  |
|                                | Ameno                            | NEWARK, NJ 07102                                                                                           |                                                                                   | H(a) Is this a group re   |                                     |  |  |  |  |  |
|                                | Applic tion                      | F Name and address of principal officer:MARC BEEBE                                                         |                                                                                   | for subordinates          |                                     |  |  |  |  |  |
|                                | pendir                           | SAME AS C ABOVE                                                                                            |                                                                                   |                           | ncluded? Yes No                     |  |  |  |  |  |
|                                |                                  | empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) 0                                              | or 527                                                                            | 1                         | list. (see instructions)            |  |  |  |  |  |
|                                |                                  | e: ► WWW.ACLU-NJ.ORG                                                                                       |                                                                                   | H(c) Group exemptio       |                                     |  |  |  |  |  |
|                                |                                  | organization: X Corporation Trust Association Other ▶                                                      | <b>L</b> Year                                                                     | of formation: 1969 N      | f N State of legal domicile; $f NJ$ |  |  |  |  |  |
| Pa                             | art I                            | Summary                                                                                                    |                                                                                   |                           |                                     |  |  |  |  |  |
| Activities & Governance        | 1                                | Briefly describe the organization's mission or most significant activities: ${\color{red} { m PROV}}$      | IDE AS                                                                            | SISTANCE TO               | THOSE                               |  |  |  |  |  |
| ern                            | 2                                | Check this box 🕨 📖 if the organization discontinued its operations or dispos                               | sed of more                                                                       | than 25% of its net as    |                                     |  |  |  |  |  |
| ŏ                              |                                  |                                                                                                            |                                                                                   | 3                         | 7                                   |  |  |  |  |  |
| ∞<br>∞                         |                                  | Number of independent voting members of the governing body (Part VI, line 1b)                              |                                                                                   |                           | 7                                   |  |  |  |  |  |
| ies                            |                                  | Total number of individuals employed in calendar year 2018 (Part V, line 2a)                               |                                                                                   |                           | 24                                  |  |  |  |  |  |
| Ĭ                              | 6                                | Total number of volunteers (estimate if necessary)                                                         |                                                                                   | 6                         | 50                                  |  |  |  |  |  |
| Act                            |                                  | Total unrelated business revenue from Part VIII, column (C), line 12                                       |                                                                                   |                           | 0.                                  |  |  |  |  |  |
| _                              | b                                | Net unrelated business taxable income from Form 990-T, line 38                                             | ······                                                                            |                           | 0.                                  |  |  |  |  |  |
|                                |                                  | Ocabile there and except (DetAM) line (II)                                                                 | -                                                                                 | Prior Year 2,463,938.     | Current Year 2, 201, 354.           |  |  |  |  |  |
| Revenue                        |                                  | Contributions and grants (Part VIII, line 1h)                                                              |                                                                                   | 0.                        | 0.                                  |  |  |  |  |  |
|                                |                                  | Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) |                                                                                   | 79,489.                   | 93,465.                             |  |  |  |  |  |
| æ                              |                                  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                   |                                                                                   | 122,617.                  | 130,150.                            |  |  |  |  |  |
|                                | 1                                |                                                                                                            | otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) |                           |                                     |  |  |  |  |  |
|                                |                                  | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                           |                                                                                   | 2,666,044.                | 2,424,969.                          |  |  |  |  |  |
|                                | 1                                | Benefits paid to or for members (Part IX, column (A), line 4)                                              |                                                                                   | 0.                        | 0.                                  |  |  |  |  |  |
| ý                              | 1                                | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                          |                                                                                   | 1,720,208.                | 1,724,778.                          |  |  |  |  |  |
| Expenses                       | 16a                              |                                                                                                            |                                                                                   | 0.                        | 0.                                  |  |  |  |  |  |
| ç                              | b                                | Professional fundraising fees (Part IX, column (A), line 11e)                                              | 13.                                                                               |                           |                                     |  |  |  |  |  |
| Ĥ                              | 17                               | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                               |                                                                                   | 536,636.                  | 546,323.                            |  |  |  |  |  |
|                                | 18                               | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                                  |                                                                                   | 2,256,844.                | 2,271,101.                          |  |  |  |  |  |
|                                | 19                               | Revenue less expenses. Subtract line 18 from line 12                                                       |                                                                                   | 409,200.                  | 153,868.                            |  |  |  |  |  |
| Net Assets or<br>Fund Balances |                                  |                                                                                                            | Ве                                                                                | ginning of Current Year   | End of Year                         |  |  |  |  |  |
| Sset                           | 20                               | Total assets (Part X, line 16)                                                                             |                                                                                   | 6,300,652.                | 6,390,671.                          |  |  |  |  |  |
| et A                           | 21                               | Total liabilities (Part X, line 26)                                                                        |                                                                                   | 38,220.                   | 54,543.                             |  |  |  |  |  |
|                                | 22<br>art II                     | Net assets or fund balances. Subtract line 21 from line 20                                                 |                                                                                   | 6,262,432.                | 6,336,128.                          |  |  |  |  |  |
|                                |                                  | Ities of perjury, I declare that I have examined this return, including accompanying schedule:             | a and atatam                                                                      | anta and to the heat of m | v knowledge and balisf it is        |  |  |  |  |  |
|                                |                                  | t, and complete. Declaration of preparer (other than officer) is based on all information of wh            |                                                                                   |                           | y knowledge and bellet, it is       |  |  |  |  |  |
| uuu                            | , соптес                         | t, and complete. Decial analysis preparer (other than officer) is based on an information of wi            | non preparei                                                                      | lias any knowledge.       |                                     |  |  |  |  |  |
| Sig                            | ın                               | Signature of officer                                                                                       |                                                                                   | Date                      |                                     |  |  |  |  |  |
| He                             |                                  | MARC BEEBE, PRESIDENT                                                                                      |                                                                                   | 26 Nov 2019               |                                     |  |  |  |  |  |
|                                |                                  | Type or print name and title                                                                               |                                                                                   |                           |                                     |  |  |  |  |  |
|                                |                                  | Print/Type preparer's name Preparer's signature                                                            | <b>I</b>                                                                          |                           | X PTIN                              |  |  |  |  |  |
| Pai                            | d                                | JAMES M. WOOD                                                                                              | 1                                                                                 | 1/12/19 if self-employ    | P00310420                           |  |  |  |  |  |
| Pre                            | parer                            | Firm's name JAMES M. WOOD, CPA                                                                             |                                                                                   | Firm's EIN                | 22-3604710                          |  |  |  |  |  |
| Use                            | Only                             | Firm's address 603B OMNI DRIVE                                                                             |                                                                                   |                           |                                     |  |  |  |  |  |
|                                |                                  | HILLSBOROUGH, NJ 08844                                                                                     |                                                                                   | Phone no. (9              | 08)431-1700                         |  |  |  |  |  |
| Ма                             | y the IF                         | RS discuss this return with the preparer shown above? (see instructions)                                   |                                                                                   | ·····                     | X Yes No                            |  |  |  |  |  |

| Form | m 990 (2018) NJ FOUNDATION                                                                                                            | 22-2010593            | Page 2 |
|------|---------------------------------------------------------------------------------------------------------------------------------------|-----------------------|--------|
| Pa   | art III Statement of Program Service Accomplishments                                                                                  |                       |        |
|      | Check if Schedule O contains a response or note to any line in this Part III                                                          |                       |        |
| 1    | Briefly describe the organization's mission:                                                                                          |                       |        |
|      | PROMOTE AND DEFEND CIVIL LIBERTIES PRINCIPLES.                                                                                        |                       |        |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
| 2    | Did the organization undertake any significant program services during the year which were not listed on the                          |                       | ₹      |
|      | prior Form 990 or 990-EZ?                                                                                                             | Yes                   | X No   |
|      | If "Yes," describe these new services on Schedule O.                                                                                  |                       |        |
| 3    | Did the organization cease conducting, or make significant changes in how it conducts, any program services?                          | Yes                   | X No   |
|      | If "Yes," describe these changes on Schedule O.                                                                                       |                       |        |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services, as m                      | easured by expense    | s.     |
|      | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others                   | • •                   |        |
|      | revenue, if any, for each program service reported.                                                                                   | , the total expenses, | ana    |
| 4-   | 1 505 400                                                                                                                             | 97                    | 940.   |
| 4a   | a (Code:) (Expenses \$1,597,482. including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$ |                       |        |
|      |                                                                                                                                       | EOFUE EACE            | 1      |
|      | YEAR.                                                                                                                                 |                       |        |
|      | 2. EDUCATE THE GENERAL PUBLIC ABOUT THEIR CIVIL LIBERTIN                                                                              |                       |        |
|      | CONSTITUTIONAL RIGHTS THROUGH PUBLICATIONS, SPEAKING ENGA                                                                             | AGEMENTS,             |        |
|      | WEBSITE, AND MEDIA.                                                                                                                   |                       |        |
|      | 3. CONDUCT OUTREACH TO COMMUNITIES NEEDING HELP AND GUII                                                                              | DANCE ON CI           | VIL    |
|      | LIBERTIES ISSUES.                                                                                                                     |                       |        |
|      | 4. DEVELOP PUBLICATIONS AND STUDIES OF CURRENT CIVIL LI                                                                               | 3ERTIES               |        |
|      | PROBLEMS AND ISSUES.                                                                                                                  |                       |        |
|      | TRODUCING TEND IDDOUG.                                                                                                                |                       |        |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
| 4b   | O (Code:) (Expenses \$ including grants of \$) (Revenue \$)                                                                           | <b>.</b>              | )      |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
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|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
| _    |                                                                                                                                       |                       |        |
| 4c   | Code:) (Expenses \$) (Revenue 5                                                                                                       | À                     | )      |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
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|      |                                                                                                                                       |                       |        |
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|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
|      |                                                                                                                                       |                       |        |
| 4d   | Other program services (Describe in Schedule O.)                                                                                      |                       |        |
|      | (Expenses \$ including grants of \$ ) (Revenue \$                                                                                     | 1                     |        |
| 40   | Total program service expenses ► 1,597,482.                                                                                           |                       |        |
| 70   | Frotal program 361 vide expenses ► + 100 / 1 ± 0 ± 1                                                                                  |                       |        |

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# AMERICAN CIVIL LIBERTIES UNION - NJ FOUNDATION

Form 990 (2018)

Part IV Checklist of Required Schedules

|        |                                                                                                                                                                                                                                                |      | Yes | No  |
|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-----|-----|
| 1      | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                                                                                                                                            |      |     |     |
|        | If "Yes," complete Schedule A                                                                                                                                                                                                                  | 1    | X   |     |
| 2      | Is the organization required to complete Schedule B, Schedule of Contributors?                                                                                                                                                                 | 2    | Х   |     |
| 3      | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for                                                                                                                |      |     |     |
|        | public office? If "Yes," complete Schedule C, Part I                                                                                                                                                                                           | 3    |     | Х   |
| 4      | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect                                                                                                               |      |     |     |
|        | during the tax year? If "Yes," complete Schedule C, Part II                                                                                                                                                                                    | 4    |     | Х   |
| 5      | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or                                                                                                                   |      |     |     |
|        | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III                                                                                                                                                 | 5    |     | Х   |
| 6      | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to                                                                                                                      |      |     |     |
|        | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I                                                                                                                   | 6    |     | Х   |
| 7      | Did the organization receive or hold a conservation easement, including easements to preserve open space,                                                                                                                                      |      |     |     |
|        | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                                                                                                                           | 7    |     | Х   |
| 8      | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete                                                                                                                   |      |     |     |
|        | Schedule D, Part III                                                                                                                                                                                                                           | 8    | Х   |     |
| 9      | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for                                                                                                                  |      |     |     |
|        | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?                                                                                                                      |      |     |     |
|        | If "Yes," complete Schedule D, Part IV                                                                                                                                                                                                         | 9    |     | Х   |
| 10     | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent                                                                                                                  |      |     |     |
|        | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V                                                                                                                                                                         | 10   | X   |     |
| 11     | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X                                                                                                               |      |     |     |
|        | as applicable.                                                                                                                                                                                                                                 |      |     |     |
| а      | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,                                                                                                                    |      |     |     |
|        | Part VI                                                                                                                                                                                                                                        | 11a  | Х   |     |
| b      | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total                                                                                                                    |      | 37  |     |
|        | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII                                                                                                                                                                    | 11b  | Х   |     |
| С      | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total                                                                                                                     |      |     | .,  |
|        | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII                                                                                                                                                                   | 11c  |     | X   |
| d      | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in                                                                                                                   | 44.1 |     | Х   |
| _      | Part X, line 16? If "Yes," complete Schedule D, Part IX                                                                                                                                                                                        | 11d  | Х   |     |
| e<br>• | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                                                                                                                          | 11e  | 21  |     |
| f      | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f  |     | х   |
| 122    | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete                                                                                                                            |      |     |     |
| ıza    | Schodulo D. Parte VI and VII                                                                                                                                                                                                                   | 12a  | х   |     |
| h      | Was the organization included in consolidated, independent audited financial statements for the tax year?                                                                                                                                      | 124  |     |     |
| ~      | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                                                                                                                          | 12b  |     | х   |
| 13     | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                                                                                                                              | 13   |     | Х   |
| 14a    | Did the organization maintain an office, employees, or agents outside of the United States?                                                                                                                                                    | 14a  |     | Х   |
| b      | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,                                                                                                                        |      |     |     |
|        | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000                                                                                                                     |      |     |     |
|        | or more? If "Yes," complete Schedule F, Parts I and IV                                                                                                                                                                                         | 14b  |     | Х   |
| 15     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any                                                                                                                      |      |     |     |
|        | foreign organization? If "Yes," complete Schedule F, Parts II and IV                                                                                                                                                                           | 15   |     | Х   |
| 16     | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to                                                                                                                       |      |     |     |
|        | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV                                                                                                                                                                    | 16   |     | Х   |
| 17     | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,                                                                                                                        |      |     |     |
|        | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I                                                                                                                                                                             | 17   |     | X   |
| 18     | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines                                                                                                                   |      |     |     |
|        | 1c and 8a? If "Yes," complete Schedule G, Part II                                                                                                                                                                                              | 18   | Х   |     |
| 19     | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"                                                                                                                         |      |     | ,   |
|        | complete Schedule G, Part III                                                                                                                                                                                                                  | 19   |     | X   |
| 20a    | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                                                                                                                                    | 20a  |     | X   |
|        | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                   | 20b  |     |     |
| 21     | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                                                                                                                                    | 04   |     | Х   |
|        | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                                                                                                                              | 21   |     | Ι Δ |

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### AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION

Form 990 (2018)

Part IV Checklist of Required Schedules (continued)

|         |                                                                                                                                                                                                                    |     | Yes | No             |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----------------|
| 22      | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                                                                                                      |     |     |                |
|         | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                                                                                                                        | 22  |     | X              |
| 23      | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current                                                                                         |     |     |                |
|         | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                                                                                                     |     | l   |                |
|         | Schedule J                                                                                                                                                                                                         | 23  | X   |                |
| 24a     | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the                                                                                            |     |     |                |
|         | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete                                                                                                 |     |     | \ <del></del>  |
|         | Schedule K. If "No," go to line 25a                                                                                                                                                                                | 24a |     | X              |
| b       |                                                                                                                                                                                                                    | 24b |     |                |
| С       | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease                                                                                               | 24c |     |                |
| Ч       | any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                                                                     | 24d |     |                |
|         | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                                                                                                       |     |     |                |
|         | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                                                                                                      | 25a |     | Х              |
| b       | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and                                                                                         |     |     |                |
|         | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete                                                                                              |     |     |                |
|         | Schedule L, Part I                                                                                                                                                                                                 | 25b |     | Х              |
| 26      | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or                                                                                              |     |     |                |
|         | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"                                                                                             |     |     | l              |
|         | complete Schedule L, Part II                                                                                                                                                                                       | 26  |     | Х              |
| 27      | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial                                                                                               |     |     |                |
|         | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member                                                                                                |     |     | \ <sub>V</sub> |
|         | of any of these persons? If "Yes," complete Schedule L, Part III                                                                                                                                                   | 27  |     | Х              |
| 28      | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV                                                                                                  |     |     |                |
| _       | instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                               | 28a |     | Х              |
| a<br>b  | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                                                                                         | 28b |     | X              |
|         | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,                                                                                    | 200 |     | <del></del>    |
| •       | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV                                                                                                                             | 28c |     | x              |
| 29      | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                                                                                                           | 29  |     | Х              |
| 30      | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation                                                                                        |     |     |                |
|         | contributions? If "Yes," complete Schedule M                                                                                                                                                                       | 30  |     | Х              |
| 31      | Did the organization liquidate, terminate, or dissolve and cease operations?                                                                                                                                       |     |     |                |
|         | If "Yes," complete Schedule N, Part I                                                                                                                                                                              | 31  |     | X              |
| 32      | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                                                                                                   |     |     | l              |
|         | Schedule N, Part II                                                                                                                                                                                                | 32  |     | X              |
| 33      | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                                                                                                         |     |     | \ <sub>V</sub> |
| 04      | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I                                                                                                                                          | 33  |     | X              |
| 34      | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1                                                                           | 34  | х   |                |
| 35.2    |                                                                                                                                                                                                                    | 35a |     | Х              |
|         | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | JJa |     | <del></del>    |
| ~       | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2                                                                                                                            | 35b |     |                |
| 36      | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?                                                                                         |     |     |                |
|         | If "Yes," complete Schedule R, Part V, line 2                                                                                                                                                                      | 36  | Х   |                |
| 37      | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                                                                                                   |     |     |                |
|         | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                                                                                                       | 37  |     | X              |
| 38      | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?                                                                                                     |     |     |                |
| Da      | Note. All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance                                                                                       | 38  | Х   |                |
| ra      | Check if Schedule O contains a response or note to any line in this Part V                                                                                                                                         |     |     |                |
|         | Check if Scriedule O contains a response or note to any line in this Part V                                                                                                                                        |     |     | <u> </u>       |
| 1.      | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable                                                                                                                                       |     | Yes | No             |
| ıa<br>b | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable                                                                                                                                       |     |     |                |
| C.      | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming                                                                                                 |     |     |                |
| J       | (gambling) winnings to prize winners?                                                                                                                                                                              | 1c  | х   |                |

832004 12-31-18

22-2010593

Form 990 (2018) NJ FOUNDATION

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

| Fai    | Statements Regarding Other Ins Fillings and Tax Compliance (continued)                                                                                                                                             |                      |     |                                                  |  |  |  |  |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----|--------------------------------------------------|--|--|--|--|
|        |                                                                                                                                                                                                                    |                      | Yes | No                                               |  |  |  |  |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,                                                                                                                        |                      |     |                                                  |  |  |  |  |
|        | filed for the calendar year ending with or within the year covered by this return 24                                                                                                                               |                      | 37  |                                                  |  |  |  |  |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                                                                                     | 2b                   | X   |                                                  |  |  |  |  |
|        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                                                                                                          |                      |     | 37                                               |  |  |  |  |
|        | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                                      | 3a<br>3b             |     | X                                                |  |  |  |  |
|        | , , , , , , , , , , , , , , , , , , , ,                                                                                                                                                                            |                      |     |                                                  |  |  |  |  |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a                                                                                          |                      |     |                                                  |  |  |  |  |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                                                                                   | 4a                   |     | X                                                |  |  |  |  |
| b      | If "Yes," enter the name of the foreign country:                                                                                                                                                                   |                      |     |                                                  |  |  |  |  |
| _      | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                                                                                                | _                    |     | v                                                |  |  |  |  |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                              | 5a                   |     | X                                                |  |  |  |  |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                   | 5b                   |     |                                                  |  |  |  |  |
|        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                                  | 5c                   |     |                                                  |  |  |  |  |
| ба     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit                                                                                        | ٥- ا                 |     | х                                                |  |  |  |  |
|        | any contributions that were not tax deductible as charitable contributions?                                                                                                                                        | 6a                   |     |                                                  |  |  |  |  |
| D      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts                                                                                               | <b>.</b>             |     |                                                  |  |  |  |  |
| 7      | were not tax deductible?                                                                                                                                                                                           | 6b                   |     |                                                  |  |  |  |  |
| 7      | Organizations that may receive deductible contributions under section 170(c).                                                                                                                                      |                      | Х   |                                                  |  |  |  |  |
| a      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                    | 7a<br>7b             | X   | $\vdash$                                         |  |  |  |  |
|        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | 70                   | 71  |                                                  |  |  |  |  |
| С      |                                                                                                                                                                                                                    | 70                   |     | х                                                |  |  |  |  |
| اء     | to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year 7d                                                                                                                           | 7c                   |     | 25                                               |  |  |  |  |
| d      |                                                                                                                                                                                                                    | 7e                   |     |                                                  |  |  |  |  |
|        | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                  |                      |     |                                                  |  |  |  |  |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                       | 7 <del>f</del><br>7g |     | <del>                                     </del> |  |  |  |  |
| g<br>h | If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?                                                                                           | 79<br>7h             |     |                                                  |  |  |  |  |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the                                                                                                               | /11                  |     |                                                  |  |  |  |  |
| Ü      | sponsoring organization have excess business holdings at any time during the year?                                                                                                                                 | 8                    |     |                                                  |  |  |  |  |
| 9      | Sponsoring organizations maintaining donor advised funds.                                                                                                                                                          |                      |     |                                                  |  |  |  |  |
| а      | Did the sponsoring organization make any taxable distributions under section 4966?                                                                                                                                 | 9a                   |     |                                                  |  |  |  |  |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?                                                                                                                  | 9b                   |     |                                                  |  |  |  |  |
| 10     | Section 501(c)(7) organizations. Enter:                                                                                                                                                                            |                      |     |                                                  |  |  |  |  |
| а      | Initiation fees and capital contributions included on Part VIII, line 12                                                                                                                                           |                      |     |                                                  |  |  |  |  |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities                                                                                                                        |                      |     |                                                  |  |  |  |  |
| 11     | Section 501(c)(12) organizations. Enter:                                                                                                                                                                           |                      |     |                                                  |  |  |  |  |
| а      | Gross income from members or shareholders                                                                                                                                                                          |                      |     |                                                  |  |  |  |  |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against                                                                                                                           |                      |     |                                                  |  |  |  |  |
|        | amounts due or received from them.)                                                                                                                                                                                |                      |     |                                                  |  |  |  |  |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                                                                                         | 12a                  |     |                                                  |  |  |  |  |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year                                                                                                                              |                      |     |                                                  |  |  |  |  |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.                                                                                                                                                   |                      |     |                                                  |  |  |  |  |
| а      | Is the organization licensed to issue qualified health plans in more than one state?                                                                                                                               | 13a                  |     |                                                  |  |  |  |  |
|        | Note. See the instructions for additional information the organization must report on Schedule O.                                                                                                                  |                      |     |                                                  |  |  |  |  |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the                                                                                                                   |                      |     |                                                  |  |  |  |  |
|        | organization is licensed to issue qualified health plans                                                                                                                                                           |                      |     |                                                  |  |  |  |  |
| С      | Enter the amount of reserves on hand                                                                                                                                                                               |                      |     |                                                  |  |  |  |  |
| 14a    | Did the organization receive any payments for indoor tanning services during the tax year?                                                                                                                         | 14a                  |     | X                                                |  |  |  |  |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O                                                                                                          | 14b                  |     |                                                  |  |  |  |  |
| 15     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                                                                                                      |                      |     |                                                  |  |  |  |  |
|        | excess parachute payment(s) during the year?                                                                                                                                                                       | 15                   |     | X                                                |  |  |  |  |
|        | If "Yes," see instructions and file Form 4720, Schedule N.                                                                                                                                                         |                      |     |                                                  |  |  |  |  |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?                                                                                                    | 16                   |     | X                                                |  |  |  |  |
|        | If "Yes," complete Form 4720, Schedule O.                                                                                                                                                                          |                      |     |                                                  |  |  |  |  |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI                                                         |         |        | X    |
|-----|-------------------------------------------------------------------------------------------------------------------------------------|---------|--------|------|
| Sec | tion A. Governing Body and Management                                                                                               |         |        |      |
|     |                                                                                                                                     |         | Yes    | No   |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year                                                 |         |        |      |
|     | If there are material differences in voting rights among members of the governing body, or if the governing                         |         |        |      |
|     | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.                               |         |        |      |
| b   | Enter the number of voting members included in line 1a, above, who are independent 1b                                               |         |        |      |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other            |         |        |      |
|     | officer, director, trustee, or key employee?                                                                                        | 2       |        | Х    |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision               |         |        |      |
|     | of officers, directors, or trustees, or key employees to a management company or other person?                                      | 3       |        | Х    |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                    | 4       |        | Х    |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?                          | 5       |        | Х    |
| 6   | Did the organization have members or stockholders?                                                                                  | 6       |        | Х    |
| 7a  |                                                                                                                                     |         |        |      |
|     | more members of the governing body?                                                                                                 | 7a      |        | Х    |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or                  |         |        |      |
|     | persons other than the governing body?                                                                                              | 7b      |        | Х    |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |         |        |      |
|     | The governing body?                                                                                                                 | 8a      | Х      |      |
| b   | Each committee with authority to act on behalf of the governing body?                                                               | 8b      | Х      |      |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the                |         |        |      |
|     | organization's mailing address? If "Yes," provide the names and addresses in Schedule O                                             | 9       |        | Х    |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)                    |         |        |      |
|     |                                                                                                                                     |         | Yes    | No   |
| 10a | Did the organization have local chapters, branches, or affiliates?                                                                  | 10a     | Х      |      |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,          |         |        |      |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?                                     | 10b     | Х      |      |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?         | 11a     | Х      |      |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.                                       |         |        |      |
| 12a |                                                                                                                                     | 12a     | Х      |      |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b     | Х      |      |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe                  |         |        |      |
|     | in Schedule O how this was done                                                                                                     | 12c     |        | Х    |
| 13  | Did the organization have a written whistleblower policy?                                                                           | 13      | Х      |      |
| 14  | Did the organization have a written document retention and destruction policy?                                                      | 14      | Х      |      |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent                  |         |        |      |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                   |         |        |      |
| а   | The organization's CEO, Executive Director, or top management official                                                              | 15a     | Х      |      |
|     | Other officers or key employees of the organization                                                                                 | 15b     | Х      |      |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).                                                 |         |        |      |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a               |         |        |      |
|     | taxable entity during the year?                                                                                                     | 16a     |        | Х    |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation        |         |        |      |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's                      |         |        |      |
|     | exempt status with respect to such arrangements?                                                                                    | 16b     |        |      |
| Sec | tion C. Disclosure                                                                                                                  |         |        |      |
| 17  | List the states with which a copy of this Form 990 is required to be filed ►NJ                                                      |         |        |      |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3       | s only  | availa | able |
|     | for public inspection. Indicate how you made these available. Check all that apply.                                                 |         |        |      |
|     | X Own website X Another's website X Upon request Other (explain in Schedule O)                                                      |         |        |      |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and     | l finan | cial   |      |
|     | statements available to the public during the tax year.                                                                             |         |        |      |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records                      |         |        |      |
|     | THE ORGANIZATION - (973)642-2086                                                                                                    |         |        |      |
|     | PO BOX 32159, NEWARK, NJ 07102                                                                                                      |         |        |      |

Form 990 (2018)

FOUNDATION 22-2010593

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Chook if Cohodula | O contains a response | or note to any line in | thic Dort VII   |
|-------------------|-----------------------|------------------------|-----------------|
| Check if Schedule | O contains a response | or note to any line in | i this Part VII |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization  |                |                                |                                                                            |         | npei                     | ısat                         |                         |                 | (E)             |               |
|---------------------------------------------|----------------|--------------------------------|----------------------------------------------------------------------------|---------|--------------------------|------------------------------|-------------------------|-----------------|-----------------|---------------|
| <b>(A)</b><br>Name and Title                | (B)<br>Average |                                | (C)<br>Position                                                            |         | <b>(D)</b><br>Reportable | <b>(E)</b><br>Reportable     | <b>(F)</b><br>Estimated |                 |                 |               |
| Name and Title                              | hours per      |                                | (do not check more th<br>box, unless person is<br>officer and a director/t |         | than                     |                              | compensation            | compensation    | amount of       |               |
|                                             | week           | offi                           |                                                                            |         | lirecto                  | or/trus                      | tee)                    | from            | from related    | other         |
|                                             | (list any      | ctor                           |                                                                            |         |                          |                              |                         | the             | organizations   | compensation  |
|                                             | hours for      | r dire                         |                                                                            |         |                          | ted                          |                         | organization    | (W-2/1099-MISC) | from the      |
|                                             | related        | stee c                         | rustee                                                                     |         |                          | oen sa                       |                         | (W-2/1099-MISC) |                 | organization  |
|                                             | organizations  | nal tru                        | onal t                                                                     |         | ploye                    | com                          |                         |                 |                 | and related   |
|                                             | below<br>line) | Individual trustee or director | Institutional trustee                                                      | Officer | Key employee             | Highest compensated employee | Former                  |                 |                 | organizations |
| (1) MARC BEEBE                              | 2.00           | 드                              | 드                                                                          | 0       | ž                        | ΗÞ                           | 꼰                       |                 |                 |               |
| PRESIDENT                                   |                | x                              |                                                                            | x       |                          |                              |                         | 0.              | 0.              | 0.            |
| (2) CJ GRIFFIN                              | 2.00           |                                |                                                                            |         |                          |                              |                         |                 |                 |               |
| VICE PRESIDENT                              |                | Х                              |                                                                            | Х       |                          |                              |                         | 0.              | 0.              | 0.            |
| (3) JAY D. GARTMAN                          | 2.00           |                                |                                                                            |         |                          |                              |                         |                 |                 |               |
| TREASURER                                   |                | Х                              |                                                                            | Х       |                          |                              |                         | 0.              | 0.              | 0.            |
| (4) HEATHER TAYLOR                          | 2.00           |                                |                                                                            |         |                          |                              |                         |                 |                 |               |
| SECRETARY                                   |                | Х                              |                                                                            | Х       |                          |                              |                         | 0.              | 0.              | 0.            |
| (5) DEBRA E. GUSTON                         | 2.00           |                                |                                                                            |         |                          |                              |                         |                 |                 |               |
| IMMEDIATE PAST PRESIDENT                    |                | Х                              |                                                                            | Х       |                          |                              |                         | 0.              | 0.              | 0.            |
| (6) GARY NISSENBAUM                         | 1.00           |                                |                                                                            |         |                          |                              |                         |                 | _               | _             |
| AT LARGE                                    |                | Х                              |                                                                            |         |                          |                              |                         | 0.              | 0.              | 0.            |
| (7) JOSEPH B. PARSONS                       | 1.00           |                                |                                                                            |         |                          |                              |                         |                 |                 |               |
| AT LARGE                                    |                | Х                              |                                                                            |         |                          |                              |                         | 0.              | 0.              | 0.            |
| (8) S.NADIA HUSSAIN                         | 1.00           | ١                              |                                                                            |         |                          |                              |                         |                 |                 |               |
| NATIONAL BOARD REPRESENTATIVE               | 25.00          | Х                              |                                                                            |         |                          |                              |                         | 0.              | 0.              | 0.            |
| (9) DIANE DU BRULE                          | 35.00          |                                |                                                                            |         |                          |                              |                         | 120 505         | _               | 00 255        |
| DEVELOPMENT DIRECTOR                        | 25.00          |                                |                                                                            |         |                          | Х                            |                         | 130,585.        | 0.              | 22,357.       |
| (10) JEANNE LOCICERO                        | 35.00          | -                              |                                                                            |         |                          | 37                           |                         | 122 170         | _               | 2 201         |
| DEPUTY LEGAL DIRECTOR                       | 35 00          |                                |                                                                            |         |                          | Х                            |                         | 133,170.        | 0.              | 3,201.        |
| (11) ALEX SHALOM                            | 35.00          | -                              |                                                                            |         |                          | х                            |                         | 107 740         | 0.              | 20 014        |
| SENIOR SUPERVISING ATTORNEY (12) AMOL SINHA | 35.00          |                                |                                                                            |         |                          | ^                            |                         | 107,749.        | 0.              | 28,814.       |
| EXECUTIVE DIRECTOR                          | 33.00          | -                              |                                                                            |         |                          | X                            |                         | 145,000.        | 0.              | 17,621.       |
| EXECUTIVE DIRECTOR                          |                |                                |                                                                            |         |                          | ^                            |                         | 143,000.        | 0.              | 17,021.       |
|                                             |                |                                |                                                                            |         |                          |                              |                         |                 |                 |               |
|                                             |                |                                |                                                                            |         |                          |                              |                         |                 |                 |               |
|                                             |                | 1                              |                                                                            |         |                          |                              |                         |                 |                 |               |
|                                             |                |                                |                                                                            |         |                          |                              |                         |                 |                 |               |
|                                             |                | 1                              |                                                                            |         |                          |                              |                         |                 |                 |               |
|                                             |                |                                |                                                                            |         |                          |                              |                         |                 |                 |               |
|                                             |                | 1                              |                                                                            |         |                          |                              |                         |                 |                 |               |
|                                             |                |                                |                                                                            |         |                          |                              |                         |                 |                 |               |
|                                             |                | 1                              |                                                                            |         |                          |                              |                         |                 |                 |               |

Form 990 (2018)

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| Pai | Section A. Officers, Directors, Trus                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | stees, Key Em            | ploy                           | /ees                   | , an        | d H           | ighe                         | st C     | Compensated Employe          | es (continued)                |          |            |              |             |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------------|------------------------|-------------|---------------|------------------------------|----------|------------------------------|-------------------------------|----------|------------|--------------|-------------|
|     | (A)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | (B)                      |                                | <b>(C)</b><br>Position |             |               |                              |          | (D)                          | (E)                           |          |            | (F)          |             |
|     | Name and title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Average                  | (dc                            | not c                  | Pos<br>heck | itior<br>more | ገ<br>e than                  | one      | Reportable                   | Reportable                    |          | E:         | stimate      | ed          |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | hours per                | box                            | , unle                 | ss pe       | rson          | is bot                       | h an     | compensation                 | compensation                  |          | ar         | nount        |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | week                     | $\vdash$                       | T a                    | 10 2 0      | 1110011       | ) i de                       | 1        | from                         | from related                  |          |            | other        |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (list any<br>hours for   | irecto                         |                        |             |               |                              |          | the organization             | organization<br>(W-2/1099-MIS |          |            | •            |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | related                  | e or d                         | tee                    |             |               | sated                        |          | (W-2/1099-MISC)              | (88-2/1099-1818               | organiza |            | rom th       |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | organizations            | truste                         | l trus                 |             | 99/           | mpen                         |          | (** 27 1000 141100)          |                               |          | ١ `        | d relat      |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | below                    | Individual trustee or director | Institutional trustee  | _           | Key employee  | est co                       | æ        |                              |                               |          |            | anizati      |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | line)                    | Indiv                          | Instit                 | Officer     | Key e         | Highest compensated employee | Former   |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | _                              |                        |             |               |                              |          |                              |                               |          |            |              |             |
| -   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | $\vdash$                       |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | $ldsymbol{f eta}$              |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | 1                              |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | $\vdash$                       |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | <u> </u>                       |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | -                              |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | <u> </u>                       |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | L                              |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | 1                              |                        |             |               |                              |          |                              |                               |          |            |              |             |
| -   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          | L                              |                        |             |               |                              | Ļ        | 516,504.                     |                               | 0.       | 7          | 1,9          | 03          |
|     | Sub-total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |                                |                        |             |               |                              |          | 0.                           |                               | 0.       | <b>-</b> ' | 1,9          | 0.          |
|     | Total (add lines 1b and 1c)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                                |                        |             |               |                              |          | 516,504.                     |                               | 0.       | 7          | 1,9          |             |
|     | Total (add lines 1b and 1c)  Total number of individuals (including but r                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |                                |                        |             |               |                              |          | -                            | 000 of reportab               |          |            | - / /        | <del></del> |
|     | compensation from the organization                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | iot iii iiited to ti     | 1030                           | · IISCC                | Ju ai       | DOV           | C) W                         | 10 1     | cocived more than proc       | ,,000 or reportab             | 10       |            |              | 4           |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              |          |                              |                               |          |            | Yes          | No          |
| 3   | Did the organization list any <b>former</b> officer line 1a? If "Yes," complete Schedule J for s                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |                                |                        | •           |               | •                            |          |                              |                               |          | 3          |              | X           |
| 4   | For any individual listed on line 1a, is the si                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              |          |                              |                               |          | H          |              |             |
| •   | and related organizations greater than \$15                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | =                        |                                | -                      |             |               |                              |          | ="                           | the organization              |          | 4          | х            |             |
| 5   | Did any person listed on line 1a receive or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                                |                        |             |               |                              |          |                              | idual for services            |          | •          |              |             |
|     | rendered to the organization? If "Yes," con                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |                                |                        |             | -             |                              |          | -                            |                               |          | 5          |              | Х           |
| Sec | tion B. Independent Contractors                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              |          |                              |                               |          |            |              |             |
| 1   | Complete this table for your five highest co                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | =                        | -                              |                        |             |               |                              |          |                              |                               | npens    | ation      | from         |             |
|     | the organization. Report compensation for (A)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | the calendar y           | ear                            | enai                   | ng v        | vitn          | or w                         | /itnii   | n the organization's tax (B) | year.                         |          | ((         | C)           |             |
|     | Name and business                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | address                  | N                              | ІИС                    | Ξ           |               |                              |          | Description of s             | services                      | C        | ompe       | nsatio       | n           |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              | $\dashv$ |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                          |                                |                        |             |               |                              |          |                              |                               |          |            |              |             |
|     | Takal private an after days and the second of the second o | lander of the section of |                                |                        | ٠ اــ       | <b>1</b> 1-   | "                            |          | d ale aval outs a sur        | ann the                       |          |            |              |             |
| 2   | Total number of independent contractors (<br>\$100,000 of compensation from the organ                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          | IOT III                        | rnite                  | a to        |               | se II<br>0                   | stec     | above) who received h        | nore than                     |          |            |              |             |
|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -                        |                                |                        |             |               |                              |          |                              |                               |          | Form       | <b>990</b> ( | 2018)       |

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Unrelated Total revenue Related or from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues ..... 1b c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and  $|_{1f}|_{2,201,354}$ similar amounts not included above ..... g Noncash contributions included in lines 1a-1f: \$ 2,201,354 h Total. Add lines 1a-1f ... **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 93,465. 93,465. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ...... c Rental income or (loss) **d** Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See 42,446 Part IV, line 18 a Other 16,053. **b** Less: direct expenses ..... 26,393. 26,393 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances a **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 900099 97,940. 97,940. 11 a LEGAL CASE AWARDS b OTHER INCOME 5,817. 900099 5,817. С d All other revenue 103,757. e Total. Add lines 11a-11d 119,858. 424,969. 103,757. Total revenue. See instructions

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|          | ion 501(c)(3) and 501(c)(4) organizations must com<br>Check if Schedule O contains a respon  |                      |                          | , , ,                           |                       |
|----------|----------------------------------------------------------------------------------------------|----------------------|--------------------------|---------------------------------|-----------------------|
| Do       | not include amounts reported on lines 6b,                                                    | (A)                  | (B)                      | (C)                             | (D)                   |
| 7b,      | 8b, 9b, and 10b of Part VIII.                                                                | Total expenses       | Program service expenses | Management and general expenses | Fundraising expenses  |
| 1        | Grants and other assistance to domestic organizations                                        |                      |                          |                                 |                       |
|          | and domestic governments. See Part IV, line 21                                               |                      |                          |                                 |                       |
| 2        | Grants and other assistance to domestic                                                      |                      |                          |                                 |                       |
|          | individuals. See Part IV, line 22                                                            |                      |                          |                                 |                       |
| 3        | Grants and other assistance to foreign                                                       |                      |                          |                                 |                       |
|          | organizations, foreign governments, and foreign                                              |                      |                          |                                 |                       |
|          | individuals. See Part IV, lines 15 and 16                                                    |                      |                          |                                 |                       |
| 4        | Benefits paid to or for members                                                              |                      |                          |                                 |                       |
| 5        | Compensation of current officers, directors,                                                 |                      |                          |                                 |                       |
|          | trustees, and key employees                                                                  |                      |                          |                                 |                       |
| 6        | Compensation not included above, to disqualified                                             |                      |                          |                                 |                       |
|          | persons (as defined under section 4958(f)(1)) and                                            |                      |                          |                                 |                       |
|          | persons described in section 4958(c)(3)(B)                                                   | 1 210 000            | 005 704                  | 202 047                         | 141 107               |
| 7        | Other salaries and wages                                                                     | 1,310,928.           | 885,794.                 | 283,947.                        | 141,187               |
| 8        | Pension plan accruals and contributions (include                                             | 120 200              | 02 440                   | 20 056                          | 14 005                |
| _        | section 401(k) and 403(b) employer contributions)                                            | 138,300.<br>168,288. | 93,449.<br>113,712.      | 29,956.<br>36,451.              | 14,895<br>18,125      |
| 9        | Other employee benefits                                                                      |                      |                          |                                 |                       |
| 10       | Payroll taxes                                                                                | 107,262.             | 72,477.                  | 23,233.                         | 11,552                |
| 11       | Fees for services (non-employees):                                                           |                      |                          |                                 |                       |
| а        | Management                                                                                   |                      |                          |                                 |                       |
| b        | Legal                                                                                        |                      |                          |                                 |                       |
| C        | Accounting                                                                                   |                      |                          |                                 |                       |
| d        | Lobbying                                                                                     |                      |                          |                                 |                       |
| e        | Professional fundraising services. See Part IV, line 17                                      |                      |                          |                                 |                       |
| f        | Investment management fees                                                                   |                      |                          |                                 |                       |
| g        | Other. (If line 11g amount exceeds 10% of line 25,                                           |                      |                          |                                 |                       |
|          | column (A) amount, list line 11g expenses on Sch O.)                                         |                      |                          |                                 |                       |
| 12       | Advertising and promotion                                                                    |                      |                          |                                 |                       |
| 13       | Office expenses                                                                              |                      |                          |                                 |                       |
| 14       | Information technology                                                                       |                      |                          |                                 |                       |
| 15<br>16 | Royalties                                                                                    | 115,231.             | 77,862.                  | 24,959.                         | 12,410                |
| 16<br>17 | Occupancy                                                                                    | 35,507.              | 23,992.                  | 7,691.                          | 3,824                 |
| 17<br>18 | Travel Payments of travel or entertainment expenses                                          | 33,307.              | 23,332.                  | 7,051.                          | 3,021                 |
| 10       | -                                                                                            |                      |                          |                                 |                       |
| 19       | for any federal, state, or local public officials  Conferences, conventions, and meetings    | 28,714.              | 28,714.                  |                                 |                       |
| 20       |                                                                                              |                      |                          |                                 |                       |
| 20<br>21 | Interest Payments to affiliates                                                              |                      |                          |                                 |                       |
| 22       | Depreciation, depletion, and amortization                                                    | 47,788.              | 32,291.                  | 10,351.                         | 5,146                 |
| 23       |                                                                                              |                      | ,                        |                                 | 3,210                 |
| 23<br>24 | Other expenses. Itemize expenses not covered                                                 |                      |                          |                                 |                       |
| _7       | above. (List miscellaneous expenses in line 24e. If line                                     |                      |                          |                                 |                       |
|          | 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) |                      |                          |                                 |                       |
| а        | PUBLIC EDUCATION                                                                             | 107,535.             | 107,535.                 | 0.                              | 0                     |
| b        | NEWSLETTER                                                                                   | 44,866.              | 44,866.                  | 0.                              | 0                     |
| c        | PROFESSIONAL FEES                                                                            | 31,585.              | 21,342.                  | 6,841.                          | 3,402                 |
| d        | STATIONERY & SUPPLIES                                                                        | 25,672.              | 17,347.                  | 5,560.                          | 2,765                 |
|          | All other expenses                                                                           | 109,425.             | 78,101.                  | 17,417.                         | 13,907                |
| 25       | Total functional expenses. Add lines 1 through 24e                                           | 2,271,101.           | 1,597,482.               | 446,406.                        | 227,213               |
| 26       | Joint costs. Complete this line only if the organization                                     | , , , = = =          | , ,                      | ,                               | ,                     |
|          | reported in column (B) joint costs from a combined                                           |                      |                          |                                 |                       |
|          | educational campaign and fundraising solicitation.                                           |                      |                          |                                 |                       |
|          | Check here if following SOP 98-2 (ASC 958-720)                                               |                      |                          |                                 |                       |
|          | 0 12-31-18                                                                                   |                      |                          | L                               | Form <b>990</b> (2018 |

Form 990 (2018)

Part X | Balance Sheet

| Par                         | t X | Balance Sheet                                        |            |                            |                                 |           |                           |
|-----------------------------|-----|------------------------------------------------------|------------|----------------------------|---------------------------------|-----------|---------------------------|
|                             |     | Check if Schedule O contains a response or not       | e to an    | y line in this Part X      |                                 |           |                           |
|                             |     |                                                      |            |                            | <b>(A)</b><br>Beginning of year |           | <b>(B)</b><br>End of year |
|                             | 1   | Cash - non-interest-bearing                          |            |                            | 170,613.                        | 1         | 342,091.                  |
|                             | 2   | Savings and temporary cash investments               |            |                            | 450,297.                        | 2         | 1,039,057.                |
|                             | 3   | Pledges and grants receivable, net                   |            | 1,812,596.                 | 3                               | 1,652,206 |                           |
|                             | 4   | Accounts receivable, net                             |            | 615,357.                   | 4                               | 711,902   |                           |
|                             | 5   | Loans and other receivables from current and for     |            |                            |                                 |           |                           |
|                             |     | trustees, key employees, and highest compensation    |            |                            |                                 |           |                           |
|                             |     | Part II of Schedule L                                |            |                            |                                 | 5         |                           |
|                             | 6   | Loans and other receivables from other disquali      |            |                            |                                 |           |                           |
|                             |     | section 4958(f)(1)), persons described in section    | 4958(      | c)(3)(B), and contributing |                                 |           |                           |
|                             |     | employers and sponsoring organizations of sec        |            |                            |                                 |           |                           |
| ध                           |     | employees' beneficiary organizations (see instr).    |            |                            |                                 | 6         |                           |
| Assets                      | 7   | Notes and loans receivable, net                      |            |                            |                                 | 7         |                           |
| ₹                           | 8   | Inventories for sale or use                          |            |                            |                                 | 8         |                           |
|                             | 9   | Prepaid expenses and deferred charges                |            |                            | 18,063.                         | 9         | 19,465                    |
|                             | 10a | Land, buildings, and equipment: cost or other        |            |                            |                                 |           |                           |
|                             |     | basis. Complete Part VI of Schedule D                | 10a        | 420,622.                   |                                 |           |                           |
|                             | b   |                                                      |            | 236,794.                   | 165,941.                        | 10c       | 183,828                   |
|                             | 11  | Investments - publicly traded securities             |            |                            | 11                              |           |                           |
|                             | 12  | Investments - other securities. See Part IV, line    |            |                            | 3,029,259.                      | 12        | 2,460,382                 |
|                             | 13  | Investments - program-related. See Part IV, line     |            |                            |                                 | 13        |                           |
|                             | 14  | Intangible assets                                    |            | 14                         |                                 |           |                           |
|                             | 15  | Other assets. See Part IV, line 11                   |            |                            | 38,526.                         | 15        | -18,260                   |
|                             | 16  | Total assets. Add lines 1 through 15 (must equ       |            | 6,300,652.                 | 16                              | 6,390,671 |                           |
|                             | 17  | Accounts payable and accrued expenses                |            |                            | 37,770.                         | 17        | 29,543                    |
|                             | 18  | Grants payable                                       |            | 18                         |                                 |           |                           |
|                             | 19  | Deferred revenue                                     |            |                            |                                 | 19        |                           |
|                             | 20  | Tax-exempt bond liabilities                          |            |                            |                                 | 20        |                           |
|                             | 21  | Escrow or custodial account liability. Complete      |            |                            |                                 | 21        |                           |
| ဖွ                          | 22  | Loans and other payables to current and former       |            |                            |                                 |           |                           |
| <u>≝</u>                    |     | key employees, highest compensated employee          | s, and     | disqualified persons.      |                                 |           |                           |
| Liabilities                 |     | Complete Part II of Schedule L                       | ·          |                            |                                 | 22        |                           |
| <b>□</b>                    | 23  | Secured mortgages and notes payable to unrela        |            |                            |                                 | 23        |                           |
|                             | 24  | Unsecured notes and loans payable to unrelate        |            |                            |                                 | 24        |                           |
|                             | 25  | Other liabilities (including federal income tax, pa  |            |                            |                                 |           |                           |
|                             |     | parties, and other liabilities not included on lines |            |                            |                                 |           |                           |
|                             |     | Schedule D                                           |            |                            | 450.                            | 25        | 25,000                    |
|                             | 26  | Total liabilities. Add lines 17 through 25           |            |                            | 38,220.                         | 26        | 54,543                    |
|                             |     | Organizations that follow SFAS 117 (ASC 958          |            |                            |                                 |           |                           |
| န္မ                         |     | complete lines 27 through 29, and lines 33 an        |            |                            |                                 |           |                           |
| ğ                           | 27  | Unrestricted net assets                              |            |                            | 2,949,836.                      | 27        | 2,795,034                 |
| ala                         | 28  | Temporarily restricted net assets                    | 1,812,596. | 28                         | 2,016,041                       |           |                           |
| 8                           | 29  | Permanently restricted net assets                    | 1,500,000. | 29                         | 1,525,053                       |           |                           |
| ᆵᅵ                          |     | Organizations that do not follow SFAS 117 (A         |            |                            |                                 |           |                           |
| Net Assets or Fund Balances |     | and complete lines 30 through 34.                    |            |                            |                                 |           |                           |
| ję                          | 30  | Capital stock or trust principal, or current funds   |            |                            | 30                              |           |                           |
| ISS(                        | 31  | Paid-in or capital surplus, or land, building, or ed |            |                            |                                 | 31        |                           |
| et 🗸                        | 32  | Retained earnings, endowment, accumulated in         |            |                            |                                 | 32        |                           |
| ž                           | 33  | Total net assets or fund balances                    |            |                            | 6,262,432.                      | 33        | 6,336,128                 |
|                             | 34  | Total liabilities and net assets/fund balances       |            |                            | 6,300,652.                      | 34        | 6,390,671.                |

| Pa | rt XI Reconciliation of Net Assets                                                                                 |            |      |                 |            |  |
|----|--------------------------------------------------------------------------------------------------------------------|------------|------|-----------------|------------|--|
|    | Check if Schedule O contains a response or note to any line in this Part XI                                        |            |      |                 |            |  |
|    |                                                                                                                    |            |      |                 |            |  |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)                                                          |            | 2,42 |                 |            |  |
| 2  | Total expenses (must equal Part IX, column (A), line 25)                                                           | 2          | 2,27 | $\frac{1,1}{1}$ | 01.        |  |
| 3  | Revenue less expenses. Subtract line 2 from line 1                                                                 | 3          | 15   | 3,8             | 68.        |  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                          | 4          | 6,26 | <u>2,4</u>      | <u>32.</u> |  |
| 5  | Net unrealized gains (losses) on investments                                                                       | 5          | -8   | 0,1             | <u>72.</u> |  |
| 6  | Donated services and use of facilities                                                                             | 6          |      |                 |            |  |
| 7  | Investment expenses                                                                                                | 7          |      |                 |            |  |
| 8  | Prior period adjustments                                                                                           | 8          |      |                 |            |  |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)                                               | 9          |      |                 | 0.         |  |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,                 |            |      |                 |            |  |
|    | column (B))                                                                                                        | 10         | 6,33 | 6,1             | 28.        |  |
| Pa | rt XIII Financial Statements and Reporting                                                                         |            |      |                 |            |  |
|    | Check if Schedule O contains a response or note to any line in this Part XII                                       |            |      |                 | X          |  |
|    |                                                                                                                    |            |      | Yes             | No         |  |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other                                               |            |      |                 |            |  |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule     | O.         |      |                 |            |  |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant?                 |            |      |                 |            |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed    | d on a     |      |                 |            |  |
|    | separate basis, consolidated basis, or both:                                                                       |            |      |                 |            |  |
|    | Separate basis Consolidated basis Both consolidated and separate basis                                             |            |      |                 |            |  |
| b  | Were the organization's financial statements audited by an independent accountant?                                 |            | 2b   | X               |            |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat    | e basis,   |      |                 |            |  |
|    | consolidated basis, or both:                                                                                       |            |      |                 |            |  |
|    | Separate basis X Consolidated basis Both consolidated and separate basis                                           |            |      |                 |            |  |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th  | e audit,   |      |                 | 1          |  |
|    | review, or compilation of its financial statements and selection of an independent accountant?                     |            | 2c   | X               |            |  |
|    | If the organization changed either its oversight process or selection process during the tax year, explain in Sch  | edule O.   |      |                 |            |  |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit |      |                 |            |  |
|    | Act and OMB Circular A-133?                                                                                        |            | 3a   |                 | Х          |  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ  | ired audit |      |                 |            |  |
|    | or audits, explain why in Schedule O and describe any steps taken to undergo such audits                           |            | 3b   |                 |            |  |
|    |                                                                                                                    |            | Form | 990             | (2018)     |  |

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

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NJ FOUNDATION 22-2010593 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

22-2010593 Page 2

### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec     | ction A. Public Support                                                                                                                                                      |                         |                       |                        |                     |                     |               |  |  |  |  |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-----------------------|------------------------|---------------------|---------------------|---------------|--|--|--|--|
| Cale    | ndar year (or fiscal year beginning in)                                                                                                                                      | (a) 2014                | <b>(b)</b> 2015       | (c) 2016               | (d) 2017            | (e) 2018            | (f) Total     |  |  |  |  |
| 1       | Gifts, grants, contributions, and                                                                                                                                            |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | membership fees received. (Do not                                                                                                                                            |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | include any "unusual grants.")                                                                                                                                               | 3,054,035.              | 850,451.              | 2,911,892.             | 2,463,938.          | 2,201,354.          | 11,481,670.   |  |  |  |  |
| 2       | Tax revenues levied for the organ-                                                                                                                                           |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | ization's benefit and either paid to                                                                                                                                         |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | or expended on its behalf                                                                                                                                                    |                         |                       |                        |                     |                     |               |  |  |  |  |
| 3       | The value of services or facilities                                                                                                                                          |                         |                       |                        |                     |                     |               |  |  |  |  |
| _       | furnished by a governmental unit to                                                                                                                                          |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | the organization without charge                                                                                                                                              |                         |                       |                        |                     |                     |               |  |  |  |  |
| 4       | Total. Add lines 1 through 3                                                                                                                                                 | 3,054,035.              | 850,451.              | 2,911,892.             | 2,463,938.          | 2,201,354.          | 11,481,670.   |  |  |  |  |
|         | The portion of total contributions                                                                                                                                           | 0,001,000.              | 000,101               | 2,722,072.             | 2,100,500.          | 2,202,001.          |               |  |  |  |  |
| J       | by each person (other than a                                                                                                                                                 |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | governmental unit or publicly                                                                                                                                                |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | supported organization) included                                                                                                                                             |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | on line 1 that exceeds 2% of the                                                                                                                                             |                         |                       |                        |                     |                     |               |  |  |  |  |
|         |                                                                                                                                                                              |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | amount shown on line 11,                                                                                                                                                     |                         |                       |                        |                     |                     |               |  |  |  |  |
| _       | column (f)                                                                                                                                                                   |                         |                       |                        |                     |                     | 11 401 600    |  |  |  |  |
|         | Public support. Subtract line 5 from line 4.                                                                                                                                 |                         |                       |                        |                     |                     | 11,481,670.   |  |  |  |  |
|         | ction B. Total Support                                                                                                                                                       |                         | #3.004F               | ( ) 00/0               | ( 0 00 / =          |                     | (n = )        |  |  |  |  |
|         | endar year (or fiscal year beginning in)                                                                                                                                     | (a) 2014                | (b) 2015<br>850, 451. | (c) 2016               | (d) 2017            | (e) 2018            | (f) Total     |  |  |  |  |
|         | Amounts from line 4                                                                                                                                                          | 3,054,035.              | 050,451.              | 2,911,892.             | 2,463,938.          | 2,201,354.          | 11,481,670.   |  |  |  |  |
| 8       | Gross income from interest,                                                                                                                                                  |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | dividends, payments received on                                                                                                                                              |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | securities loans, rents, royalties,                                                                                                                                          | 45 554                  | 26 504                | 22 222                 | <b>50 400</b>       | 00 465              | 001 051       |  |  |  |  |
|         | and income from similar sources                                                                                                                                              | 47,574.                 | 36,524.               | 33,999.                | 79,489.             | 93,465.             | 291,051.      |  |  |  |  |
| 9       | Net income from unrelated business                                                                                                                                           |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | activities, whether or not the                                                                                                                                               |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | business is regularly carried on                                                                                                                                             |                         |                       |                        |                     |                     |               |  |  |  |  |
| 10      | Other income. Do not include gain                                                                                                                                            |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | or loss from the sale of capital                                                                                                                                             |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | assets (Explain in Part VI.)                                                                                                                                                 | 74,894.                 | 3,011.                | 11,369.                | 119,887.            | 103,757.            | 312,918.      |  |  |  |  |
| 11      | Total support. Add lines 7 through 10                                                                                                                                        |                         |                       |                        |                     |                     | 12,085,639.   |  |  |  |  |
| 12      | Gross receipts from related activities,                                                                                                                                      | , etc. (see instruction | ons)                  |                        |                     | 12                  |               |  |  |  |  |
| 13      | First five years. If the Form 990 is for                                                                                                                                     | r the organization's    | s first, second, thir | d, fourth, or fifth ta | ax year as a sectio | n 501(c)(3)         |               |  |  |  |  |
|         | organization, check this box and stop                                                                                                                                        | here                    |                       |                        |                     |                     | <b>&gt;</b> □ |  |  |  |  |
| Sec     | ction C. Computation of Publ                                                                                                                                                 | ic Support Pe           | rcentage              |                        |                     |                     |               |  |  |  |  |
| 14      | Public support percentage for 2018 (                                                                                                                                         | line 6, column (f) di   | ivided by line 11, c  | olumn (f))             |                     | 14                  | 95.00 %       |  |  |  |  |
| 15      | Public support percentage from 2017                                                                                                                                          | ' Schedule A, Part      | II, line 14           |                        |                     | 15                  | 95.36 %       |  |  |  |  |
|         | 33 1/3% support test - 2018. If the o                                                                                                                                        |                         |                       |                        |                     | nore, check this bo | x and         |  |  |  |  |
|         | stop here. The organization qualifies                                                                                                                                        | as a publicly supp      | orted organization    |                        |                     |                     | <b>▶</b> X    |  |  |  |  |
| b       | 33 1/3% support test - 2017. If the                                                                                                                                          |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | and stop here. The organization qual                                                                                                                                         |                         |                       |                        |                     |                     |               |  |  |  |  |
| 17a     | 10% -facts-and-circumstances tes                                                                                                                                             |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | and if the organization meets the "fac                                                                                                                                       |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | meets the "facts-and-circumstances"                                                                                                                                          |                         |                       |                        |                     |                     |               |  |  |  |  |
| h       | 10% -facts-and-circumstances tes                                                                                                                                             |                         |                       |                        |                     |                     |               |  |  |  |  |
| _       | more, and if the organization meets the                                                                                                                                      |                         |                       |                        |                     |                     |               |  |  |  |  |
|         | organization meets the "facts-and-circ                                                                                                                                       |                         |                       |                        |                     |                     |               |  |  |  |  |
| 18      |                                                                                                                                                                              |                         |                       |                        |                     |                     |               |  |  |  |  |
| <u></u> | 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions > Schedule A (Form 990 or 990-F7) 2018 |                         |                       |                        |                     |                     |               |  |  |  |  |

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| qualify under the tests listed Section A. Public Support                                                                                                                   | below, please com    | plete Part II.)       |                        |                     |                       |                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------|------------------------|---------------------|-----------------------|--------------------|
| • • • • • • • • • • • • • • • • • • • •                                                                                                                                    | (a) 001.4            | (b) 0015              | (a) 0010               | (4) 0017            | (a) 0010              | ( <b>4</b> ) Tatal |
| Calendar year (or fiscal year beginning in)                                                                                                                                | (a) 2014             | <b>(b)</b> 2015       | (c) 2016               | (d) 2017            | (e) 2018              | (f) Total          |
| 1 Gifts, grants, contributions, and                                                                                                                                        |                      |                       |                        |                     |                       |                    |
| membership fees received. (Do not include any "unusual grants.")                                                                                                           |                      |                       |                        |                     |                       |                    |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                      |                       |                        |                     |                       |                    |
| 3 Gross receipts from activities that                                                                                                                                      |                      |                       |                        |                     |                       |                    |
| are not an unrelated trade or bus-                                                                                                                                         |                      |                       |                        |                     |                       |                    |
| iness under section 513                                                                                                                                                    |                      |                       |                        |                     |                       |                    |
| 4 Tax revenues levied for the organ-                                                                                                                                       |                      |                       |                        |                     |                       |                    |
| ization's benefit and either paid to                                                                                                                                       |                      |                       |                        |                     |                       |                    |
| or expended on its behalf                                                                                                                                                  |                      |                       |                        |                     |                       |                    |
| 5 The value of services or facilities                                                                                                                                      |                      |                       |                        |                     |                       |                    |
| furnished by a governmental unit to                                                                                                                                        |                      |                       |                        |                     |                       |                    |
| the organization without charge                                                                                                                                            |                      |                       |                        |                     |                       |                    |
| 6 Total. Add lines 1 through 5                                                                                                                                             |                      |                       |                        |                     |                       |                    |
| 7a Amounts included on lines 1, 2, and                                                                                                                                     |                      |                       |                        |                     |                       |                    |
| 3 received from disqualified persons                                                                                                                                       | ;                    |                       |                        |                     |                       |                    |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year    |                      |                       |                        |                     |                       |                    |
| c Add lines 7a and 7b                                                                                                                                                      |                      |                       |                        |                     |                       |                    |
| 8 Public support. (Subtract line 7c from line 6.)                                                                                                                          |                      |                       |                        |                     |                       |                    |
| Section B. Total Support                                                                                                                                                   |                      |                       |                        |                     | •                     | •                  |
| Calendar year (or fiscal year beginning in) 🕨                                                                                                                              | (a) 2014             | <b>(b)</b> 2015       | (c) 2016               | (d) 2017            | (e) 2018              | (f) Total          |
| 9 Amounts from line 6                                                                                                                                                      |                      |                       |                        |                     |                       |                    |
| 10a Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties,<br>and income from similar sources                               |                      |                       |                        |                     |                       |                    |
| <b>b</b> Unrelated business taxable income                                                                                                                                 |                      |                       |                        |                     |                       |                    |
| (less section 511 taxes) from businesses                                                                                                                                   | <i>i</i>             |                       |                        |                     |                       |                    |
| acquired after June 30, 1975                                                                                                                                               |                      |                       |                        |                     |                       |                    |
| c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                    | 5                    |                       |                        |                     |                       |                    |
| Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)                                                                            |                      |                       |                        |                     |                       |                    |
| 13 Total support. (Add lines 9, 10c, 11, and 12.)                                                                                                                          |                      | <u> </u>              |                        |                     |                       | <u> </u>           |
| <b>14 First five years.</b> If the Form 990 is for                                                                                                                         | or the organization  | 's first, second, thi | rd, fourth, or fifth t | ax year as a sect   | ion 501(c)(3) organiz | zation,            |
| check this box and stop here  Section C. Computation of Pub                                                                                                                |                      | roontago              |                        |                     |                       | ▶∟                 |
| <u> </u>                                                                                                                                                                   |                      |                       | (0)                    |                     | 11                    |                    |
| 15 Public support percentage for 2018                                                                                                                                      |                      |                       |                        |                     |                       |                    |
| 16 Public support percentage from 201                                                                                                                                      |                      |                       |                        |                     | 16                    |                    |
| Section D. Computation of Inve                                                                                                                                             |                      |                       |                        |                     | 147                   |                    |
| 17 Investment income percentage for 2                                                                                                                                      |                      |                       |                        |                     |                       |                    |
| 18 Investment income percentage from                                                                                                                                       |                      |                       |                        |                     |                       | 17:                |
| 19a 33 1/3% support tests - 2018. If th                                                                                                                                    | -                    |                       |                        |                     |                       | 1 / IS not         |
| more than 33 1/3%, check this box b 33 1/3% support tests - 2017. If th                                                                                                    | e organization did ı | not check a box or    | n line 14 or line 19   | a, and line 16 is n | nore than 33 1/3%,    |                    |
| line 18 is not more than 33 1/3%, ch                                                                                                                                       |                      |                       |                        |                     |                       |                    |
| ZU PRIVATE TOURDATION IT THE ORGANIZATI                                                                                                                                    | on ald not check a   | 1 DOY OD 1104 14 14   | 12 OF IUD CHACKT       | THE DAY AND SEE I   | DETRUCTIONS           |                    |

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     | Yes | No |
|-----|-----|----|
|     |     |    |
| 1   |     |    |
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| 2   |     |    |
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| 10a |     |    |
|     |     |    |
| 10b |     |    |

| Pa  | rt IV Supporting Organizations (continued)                                                                                     |           |     |    |
|-----|--------------------------------------------------------------------------------------------------------------------------------|-----------|-----|----|
|     | (SIMILAR)                                                                                                                      |           | Yes | No |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?                                        |           |     |    |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)                   |           |     |    |
|     | below, the governing body of a supported organization?                                                                         | 11a       |     |    |
| b   | A family member of a person described in (a) above?                                                                            | 11b       |     |    |
| С   | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.          | 11c       |     |    |
|     | tion B. Type I Supporting Organizations                                                                                        |           |     |    |
|     |                                                                                                                                |           | Yes | No |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to                            |           |     |    |
|     | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the             |           |     |    |
|     | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or                  |           |     |    |
|     | controlled the organization's activities. If the organization had more than one supported organization,                        |           |     |    |
|     | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported                      |           |     |    |
|     | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.                         | 1         |     |    |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported                            |           |     |    |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in                     |           |     |    |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,                    |           |     |    |
|     | supervised, or controlled the supporting organization.                                                                         | 2         |     |    |
| Sec | tion C. Type II Supporting Organizations                                                                                       |           |     |    |
|     |                                                                                                                                |           | Yes | No |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors               |           |     |    |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control                  |           |     |    |
|     | or management of the supporting organization was vested in the same persons that controlled or managed                         |           |     |    |
|     | the supported organization(s).                                                                                                 | 1         |     |    |
| Sec | tion D. All Type III Supporting Organizations                                                                                  |           |     |    |
|     |                                                                                                                                |           | Yes | No |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the                 |           |     |    |
|     | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax          |           |     |    |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the         |           |     |    |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?               | 1         |     |    |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported               |           |     |    |
|     | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how             |           |     |    |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).                    | 2         |     |    |
| 3   | By reason of the relationship described in (2), did the organization's supported organizations have a                          |           |     |    |
|     | significant voice in the organization's investment policies and in directing the use of the organization's                     |           |     |    |
|     | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's                   |           |     |    |
|     | supported organizations played in this regard.                                                                                 | 3         |     |    |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations                                                              |           |     |    |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) |           |     |    |
| а   | The organization satisfied the Activities Test. Complete line 2 below.                                                         |           |     |    |
| b   | The organization is the parent of each of its supported organizations. Complete line 3 below.                                  |           |     |    |
| С   | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins           | tructions | s). |    |
| 2   | Activities Test. Answer (a) and (b) below.                                                                                     |           | Yes | No |
| а   | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of             |           |     |    |
|     | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify                     |           |     |    |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes,                       |           |     |    |
|     | how the organization was responsive to those supported organizations, and how the organization determined                      |           |     |    |
|     | that these activities constituted substantially all of its activities.                                                         | 2a        |     |    |
| b   | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more            |           |     |    |
|     | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the                   |           |     |    |
|     | reasons for the organization's position that its supported organization(s) would have engaged in these                         |           |     |    |
|     | activities but for the organization's involvement.                                                                             | 2b        |     |    |
| 3   | Parent of Supported Organizations. Answer (a) and (b) below.                                                                   |           |     |    |
| а   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or                    |           |     |    |
|     | trustees of each of the supported organizations? Provide details in Part VI.                                                   | 3a        |     |    |
| b   | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each            |           |     |    |
|     | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.              | 3b        |     |    |

| Pa   | rt V   Type III Non-Functionally Integrated 509(a)(3) Supporting                 | g Orga    | anizations                   |                                |
|------|----------------------------------------------------------------------------------|-----------|------------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifying  | trust o   | n Nov. 20, 1970 (explain in  | Part VI.) See instructions. A  |
|      | other Type III non-functionally integrated supporting organizations must cor     | nplete \$ | Sections A through E.        |                                |
| Sect | ion A - Adjusted Net Income                                                      |           | (A) Prior Year               | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain                                                      | 1         |                              |                                |
| 2    | Recoveries of prior-year distributions                                           | 2         |                              |                                |
| 3    | Other gross income (see instructions)                                            | 3         |                              |                                |
| 4    | Add lines 1 through 3                                                            | 4         |                              |                                |
| 5    | Depreciation and depletion                                                       | 5         |                              |                                |
| 6    | Portion of operating expenses paid or incurred for production or                 |           |                              |                                |
|      | collection of gross income or for management, conservation, or                   |           |                              |                                |
|      | maintenance of property held for production of income (see instructions)         | 6         |                              |                                |
| 7    | Other expenses (see instructions)                                                | 7         |                              |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                     | 8         |                              |                                |
| Sect | ion B - Minimum Asset Amount                                                     | •         | (A) Prior Year               | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                    |           |                              |                                |
|      | instructions for short tax year or assets held for part of year):                |           |                              |                                |
| а    | Average monthly value of securities                                              | 1a        |                              |                                |
| b    | Average monthly cash balances                                                    | 1b        |                              |                                |
| С    | Fair market value of other non-exempt-use assets                                 | 1c        |                              |                                |
|      | Total (add lines 1a, 1b, and 1c)                                                 | 1d        |                              |                                |
| е    | Discount claimed for blockage or other                                           |           |                              |                                |
|      | factors (explain in detail in <b>Part VI</b> ):                                  |           |                              |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                     | 2         |                              |                                |
| 3    | Subtract line 2 from line 1d                                                     | 3         |                              |                                |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,     |           |                              |                                |
|      | see instructions)                                                                | 4         |                              |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)                 | 5         |                              |                                |
| 6    | Multiply line 5 by .035                                                          | 6         |                              |                                |
| 7    | Recoveries of prior-year distributions                                           | 7         |                              |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                      | 8         |                              |                                |
| Sect | ion C - Distributable Amount                                                     |           |                              | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, Column A)            | 1         |                              |                                |
| 2    | Enter 85% of line 1                                                              | 2         |                              |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)           | 3         |                              |                                |
| 4    | Enter greater of line 2 or line 3                                                | 4         |                              |                                |
| 5    | Income tax imposed in prior year                                                 | 5         |                              |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to             |           |                              |                                |
|      | emergency temporary reduction (see instructions)                                 | 6         |                              |                                |
| 7    | Check here if the current year is the organization's first as a non-functionally | / integr  | ated Type III supporting org | anization (see                 |

Schedule A (Form 990 or 990-EZ) 2018

instructions).

| Par   | <sup>₹ V</sup> Type III Non-Functionally Integrated 509              | (a)(3) Supporting Org         | anizations <sub>(continued)</sub> |                                  |
|-------|----------------------------------------------------------------------|-------------------------------|-----------------------------------|----------------------------------|
| Secti | on D - Distributions                                                 |                               | ,                                 | Current Year                     |
| 1     | Amounts paid to supported organizations to accomplish exe            | empt purposes                 |                                   |                                  |
| 2     | Amounts paid to perform activity that directly furthers exem         | pt purposes of supported      |                                   |                                  |
|       | organizations, in excess of income from activity                     |                               |                                   |                                  |
| 3     | Administrative expenses paid to accomplish exempt purpos             | ns                            |                                   |                                  |
| 4     | Amounts paid to acquire exempt-use assets                            |                               |                                   |                                  |
| 5     | Qualified set-aside amounts (prior IRS approval required)            |                               |                                   |                                  |
| 6     | Other distributions (describe in <b>Part VI</b> ). See instructions. |                               |                                   |                                  |
| 7     | Total annual distributions. Add lines 1 through 6.                   |                               |                                   |                                  |
| 8     | Distributions to attentive supported organizations to which t        | he organization is responsive | e                                 |                                  |
|       | (provide details in <b>Part VI</b> ). See instructions.              |                               |                                   |                                  |
| 9     | Distributable amount for 2018 from Section C, line 6                 |                               |                                   |                                  |
| 10    | Line 8 amount divided by line 9 amount                               |                               |                                   |                                  |
|       | •                                                                    | (i)                           | (ii)                              | (iii)                            |
| Secti | on E - Distribution Allocations (see instructions)                   | Excess Distributions          | Underdistributions<br>Pre-2018    | Distributable<br>Amount for 2018 |
| 1     | Distributable amount for 2018 from Section C, line 6                 |                               |                                   |                                  |
| 2     | Underdistributions, if any, for years prior to 2018 (reason-         |                               |                                   |                                  |
|       | able cause required- explain in Part VI). See instructions.          |                               |                                   |                                  |
| 3     | Excess distributions carryover, if any, to 2018                      |                               |                                   |                                  |
| а     | From 2013                                                            |                               |                                   |                                  |
| b     | From 2014                                                            |                               |                                   |                                  |
| С     | From 2015                                                            |                               |                                   |                                  |
| d     | From 2016                                                            |                               |                                   |                                  |
| е     | From 2017                                                            |                               |                                   |                                  |
| f     | Total of lines 3a through e                                          |                               |                                   |                                  |
| g     | Applied to underdistributions of prior years                         |                               |                                   |                                  |
| h     | Applied to 2018 distributable amount                                 |                               |                                   |                                  |
| i     | Carryover from 2013 not applied (see instructions)                   |                               |                                   |                                  |
|       | Remainder. Subtract lines 3g, 3h, and 3i from 3f.                    |                               |                                   |                                  |
| 4     | Distributions for 2018 from Section D,                               |                               |                                   |                                  |
|       | line 7: \$                                                           |                               |                                   |                                  |
| а     | Applied to underdistributions of prior years                         |                               |                                   |                                  |
| b     | Applied to 2018 distributable amount                                 |                               |                                   |                                  |
| С     | Remainder. Subtract lines 4a and 4b from 4.                          |                               |                                   |                                  |
| 5     | Remaining underdistributions for years prior to 2018, if             |                               |                                   |                                  |
|       | any. Subtract lines 3g and 4a from line 2. For result greater        |                               |                                   |                                  |
|       | than zero, explain in <b>Part VI.</b> See instructions.              |                               |                                   |                                  |
| 6     | Remaining underdistributions for 2018. Subtract lines 3h             |                               |                                   |                                  |
|       | and 4b from line 1. For result greater than zero, explain in         |                               |                                   |                                  |
|       | Part VI. See instructions.                                           |                               |                                   |                                  |
| 7     | Excess distributions carryover to 2019. Add lines 3j                 |                               |                                   |                                  |
|       | and 4c.                                                              |                               |                                   |                                  |
| 8     | Breakdown of line 7:                                                 |                               |                                   |                                  |
|       | Excess from 2014                                                     |                               |                                   |                                  |
|       | Excess from 2015                                                     |                               |                                   |                                  |
|       | Excess from 2016                                                     |                               |                                   |                                  |
|       | Excess from 2017                                                     |                               |                                   |                                  |
|       | Excess from 2018                                                     |                               |                                   |                                  |

Schedule A (Form 990 or 990-EZ) 2018

#### AMERICAN CIVIL LIBERTIES UNION -

Schedule A (Form 990 or 990-EZ) 2018 NJ FOUNDATION 22-2010593 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2010

OMB No. 1545-0047

Name of the organization

Organization type (check one):

AMERICAN CIVIL LIBERTIES UNION - NJ FOUNDATION

Employer identification number

22-2010593

| Filers of | :                                                           | ection:                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                 |
|-----------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Form 990  | or 990-EZ                                                   | 501(c)( 3) (enter number) organization                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                 |
|           |                                                             | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation                                                                                                                                                                                                                                                                                                                         |                                                                                                 |
|           |                                                             | 527 political organization                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                 |
| Form 990  | )-PF                                                        | 501(c)(3) exempt private foundation                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                 |
|           |                                                             | 4947(a)(1) nonexempt charitable trust treated as a private foundation                                                                                                                                                                                                                                                                                                                                    |                                                                                                 |
|           |                                                             | 501(c)(3) taxable private foundation                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                 |
|           |                                                             |                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                 |
|           |                                                             | vered by the <b>General Rule</b> or a <b>Special Rule.</b><br>(8), or (10) organization can check boxes for both the General Rule and a Spec                                                                                                                                                                                                                                                             | ial Rule. See instructions.                                                                     |
| General   | Rule                                                        |                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                 |
|           | -                                                           | ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions to contributor. Complete Parts I and II. See instructions for determining a contri                                                                                                                                                                                                                                          |                                                                                                 |
| Special l | Rules                                                       |                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                 |
|           | sections 509(a)(1) a any one contributor                    | scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% su 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13 uring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the e1. Complete Parts I and II.                                                                                                                         | , 16a, or 16b, and that received from                                                           |
|           | year, total contribut                                       | scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received s of more than \$1,000 exclusively for religious, charitable, scientific, literary, or be children or animals. Complete Parts I (entering "N/A" in column (b) instead of                                                                                                                                              | educational purposes, or for the                                                                |
|           | year, contributions is checked, enter he purpose. Don't com | scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received clusively for religious, charitable, etc., purposes, but no such contributions tota the total contributions that were received during the year for an exclusively relete any of the parts unless the <b>General Rule</b> applies to this organization becauc., contributions totaling \$5,000 or more during the year | ed more than \$1,000. If this box gious, charitable, etc., se it received <i>nonexclusively</i> |
|           | •                                                           | sn't covered by the General Rule and/or the Special Rules doesn't file Schedul<br>t IV. line 2. of its Form 990; or check the box on line H of its Form 990-EZ or or                                                                                                                                                                                                                                     |                                                                                                 |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

AMERICAN CIVIL LIBERTIES UNION NJ FOUNDATION

Employer identification number

22-2010593

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed.         |                                                                         |
|------------|-------------------------------------------------------------------------------|----------------------------|-------------------------------------------------------------------------|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                             | (c)<br>Total contributions | (d)<br>Type of contribution                                             |
| 1          |                                                                               | \$ 75,000.                 | Person X Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                             | (c)<br>Total contributions | (d)<br>Type of contribution                                             |
| 2          |                                                                               | \$ <u>112,000.</u>         | Person X Payroll                                                        |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                             | (c)<br>Total contributions | (d)<br>Type of contribution                                             |
| 3          |                                                                               | \$ 46,511.                 | Person X Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                             | (c)<br>Total contributions | (d)<br>Type of contribution                                             |
| 4          | Name, address, and ZiF + 4                                                    | \$ 200,000.                | Person X Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                             | (c)<br>Total contributions | (d)<br>Type of contribution                                             |
| 5          |                                                                               | \$ 125,000.                | Person X Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                             | (c)<br>Total contributions | (d)<br>Type of contribution                                             |
| 6          |                                                                               | \$\$                       | Person X Payroll                                                        |

Name of organization

AMERICAN CIVIL LIBERTIES UNION NJ FOUNDATION

Employer identification number

22-2010593

| (b)  Description of noncash property given | (c) FMV (or estimate) (See instructions.)                                                                                                                                  | (d)<br>Date received |
|--------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
|                                            |                                                                                                                                                                            |                      |
|                                            | \$                                                                                                                                                                         |                      |
| (b)  Description of noncash property given | (c) FMV (or estimate) (See instructions.)                                                                                                                                  | (d)<br>Date received |
|                                            |                                                                                                                                                                            |                      |
|                                            |                                                                                                                                                                            |                      |
| (b)  Description of noncash property given | (c) FMV (or estimate) (See instructions.)                                                                                                                                  | (d)<br>Date received |
|                                            |                                                                                                                                                                            |                      |
|                                            |                                                                                                                                                                            |                      |
| (b)  Description of noncash property given | (c) FMV (or estimate) (See instructions.)                                                                                                                                  | (d)<br>Date received |
|                                            |                                                                                                                                                                            |                      |
|                                            | \$                                                                                                                                                                         |                      |
| (b)  Description of noncash property given | (c) FMV (or estimate) (See instructions.)                                                                                                                                  | (d)<br>Date received |
|                                            |                                                                                                                                                                            |                      |
|                                            |                                                                                                                                                                            |                      |
| (b)  Description of noncash property given | (c) FMV (or estimate) (See instructions.)                                                                                                                                  | (d)<br>Date received |
|                                            | _                                                                                                                                                                          |                      |
|                                            | <br> <br>\$                                                                                                                                                                |                      |
|                                            | (b) Description of noncash property given  (b) Description of noncash property given  (b) Description of noncash property given  (b) Description of noncash property given | See instructions.    |

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization **Employer identification number** AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION 22-2010593 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

| Transferee's name, address, and ZIP + 4 | Relationship of transferor to transferee |
|-----------------------------------------|------------------------------------------|
|                                         |                                          |
|                                         |                                          |
|                                         |                                          |
|                                         |                                          |

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION

**Employer identification number** 22-2010593

| Pai | t I Organizations Maintaining Donor Advise                           | ed Funds or Other Similar Funds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | or Accou       | Ints.Complete if the            |
|-----|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------|
|     | organization answered "Yes" on Form 990, Part IV, lin                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
|     | , ,                                                                  | (a) Donor advised funds                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | (b) Fun        | ds and other accounts           |
| 1   | Total number at end of year                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| 2   | Aggregate value of contributions to (during year)                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| 3   | Aggregate value of grants from (during year)                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| 4   | Aggregate value at end of year                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| 5   | Did the organization inform all donors and donor advisors in         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ed funds       |                                 |
|     | are the organization's property, subject to the organization's       | _                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                | Yes No                          |
| 6   | Did the organization inform all grantees, donors, and donor a        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
|     | for charitable purposes and not for the benefit of the donor of      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
|     |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -              | Yes No                          |
| Pai |                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| 1   | Purpose(s) of conservation easements held by the organizati          | ion (check all that apply).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                |                                 |
|     | Preservation of land for public use (e.g., recreation or e           | education) Preservation of a histo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | rically impor  | tant land area                  |
|     | Protection of natural habitat                                        | Preservation of a certif                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | ied historic s | structure                       |
|     | Preservation of open space                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| 2   | Complete lines 2a through 2d if the organization held a qualit       | fied conservation contribution in the form of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | of a conserva  | ation easement on the last      |
|     | day of the tax year.                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                | Held at the End of the Tax Year |
| а   | Total number of conservation easements                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2a             |                                 |
| b   | Total acreage restricted by conservation easements                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2b             |                                 |
| С   | Number of conservation easements on a certified historic str         | ructure included in (a)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 2c             |                                 |
| d   | Number of conservation easements included in (c) acquired            | after 7/25/06, and not on a historic structu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | re             |                                 |
|     | listed in the National Register                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2d             |                                 |
| 3   | Number of conservation easements modified, transferred, re           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                | during the tax                  |
|     | year ▶                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| 4   | Number of states where property subject to conservation ea           | sement is located >                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                |                                 |
| 5   | Does the organization have a written policy regarding the per        | riodic monitoring, inspection, handling of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                |                                 |
|     | violations, and enforcement of the conservation easements i          | t holds?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                | Yes No                          |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting,         | handling of violations, and enforcing cons                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | ervation eas   | ements during the year          |
|     | <b>&gt;</b>                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| 7   | Amount of expenses incurred in monitoring, inspecting, hand          | dling of violations, and enforcing conservat                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ion easemer    | nts during the year             |
|     | <b>▶</b> \$                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| 8   | Does each conservation easement reported on line 2(d) above          | •                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                |                                 |
|     | and section 170(h)(4)(B)(ii)?                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                | Yes                             |
| 9   | In Part XIII, describe how the organization reports conservation     | ion easements in its revenue and expense                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | statement, a   | and balance sheet, and          |
|     | include, if applicable, the text of the footnote to the organization | tion's financial statements that describes t                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | he organizat   | ion's accounting for            |
| _   | conservation easements.                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| Pai |                                                                      | -                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | ner Simil      | ar Assets.                      |
|     | Complete if the organization answered "Yes" on Form                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| 1a  | If the organization elected, as permitted under SFAS 116 (AS         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
|     | historical treasures, or other similar assets held for public ext    | hibition, education, or research in furtherar                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ce of public   | service, provide, in Part XIII, |
|     | the text of the footnote to its financial statements that descri     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| b   | If the organization elected, as permitted under SFAS 116 (AS         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
|     | treasures, or other similar assets held for public exhibition, e     | ducation, or research in furtherance of pub                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | lic service, p | provide the following amounts   |
|     | relating to these items:                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
|     | (i) Revenue included on Form 990, Part VIII, line 1                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                | \$                              |
|     | (ii) Assets included in Form 990, Part X                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                | *                               |
| 2   | If the organization received or held works of art, historical tre    | , and the second | gain, provid   | е                               |
|     | the following amounts required to be reported under SFAS 1           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                | •                               |
| a   | Revenue included on Form 990, Part VIII, line 1                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                |                                 |
| b   | Assets included in Form 990, Part X                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 🕨 🤄            | \$                              |

832051 10-29-18

Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Par  | t III Organizations Maintaining C                                                                                                                                               | ollections of Ar      | t. Historical                   | Treasures.      | or Oth     | er Sim      | ilar Asse     | ts/contin  |       | ige Z       |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|-----------------|------------|-------------|---------------|------------|-------|-------------|
|      | Using the organization's acquisition, accessi                                                                                                                                   |                       | -                               | -               |            |             |               |            |       |             |
|      | (check all that apply):                                                                                                                                                         | on, and other record  | 5, 611661t urry 61 ti           | io ionownig an  | at are a c | ngi ililoui | 11 400 01 110 | 0011001101 |       | •           |
| а    | Public exhibition                                                                                                                                                               | d                     | L oan or e                      | xchange progr   | ams        |             |               |            |       |             |
| b    |                                                                                                                                                                                 |                       |                                 |                 |            |             |               |            |       |             |
| c    |                                                                                                                                                                                 |                       |                                 |                 |            |             |               |            |       |             |
| 4    |                                                                                                                                                                                 |                       |                                 |                 |            |             |               |            |       |             |
| 5    | During the year, did the organization solicit o                                                                                                                                 |                       |                                 |                 |            |             |               | C XIII.    |       |             |
| J    | to be sold to raise funds rather than to be ma                                                                                                                                  |                       |                                 |                 |            |             |               | Yes        | X     | No          |
| Par  |                                                                                                                                                                                 |                       |                                 |                 |            |             |               |            |       | 110         |
|      | <b>Part IV Escrow and Custodial Arrangements.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. |                       |                                 |                 |            |             |               |            |       |             |
|      | Is the organization an agent, trustee, custodi                                                                                                                                  |                       | iary for contribut              | ons or other a  | seets no   | t include   |               |            |       |             |
| iu   | on Form 990, Part X?                                                                                                                                                            |                       |                                 |                 |            |             |               | Yes        |       | No          |
| h    | If "Yes," explain the arrangement in Part XIII                                                                                                                                  |                       |                                 |                 |            |             |               | _ 1C3      |       | 110         |
| Б    | ii res, explain the arrangement in Fart Alli                                                                                                                                    | and complete the for  | lowing table.                   |                 |            |             |               | Amount     |       |             |
| _    | Reginning balance                                                                                                                                                               |                       |                                 |                 |            | 1c          | .             | Amount     |       |             |
|      | Beginning balance                                                                                                                                                               |                       |                                 |                 |            |             |               |            |       |             |
|      | Additions during the year                                                                                                                                                       |                       |                                 |                 |            |             |               |            |       |             |
|      | Distributions during the year                                                                                                                                                   |                       |                                 |                 |            |             |               |            |       |             |
|      | Ending balance                                                                                                                                                                  |                       |                                 |                 |            |             |               | Yes        |       | No          |
|      | If "Yes," explain the arrangement in Part XIII.                                                                                                                                 |                       |                                 |                 |            | •           |               | _ 1es      |       | ]           |
| Par  |                                                                                                                                                                                 |                       |                                 |                 |            |             |               |            |       |             |
| · ui | Endownient Fands. Complete F                                                                                                                                                    | (a) Current year      |                                 | (c) Two year    |            |             | e years back  | (e) Four   | veare | hack        |
| 10   | Reginning of year balance                                                                                                                                                       | 1,707,694.            | <b>(b)</b> Prior year<br>765,16 | <del> </del>    | 13 Dack    | (u) Tille   | e years back  | (e) i oui  | years | Dack        |
|      | Beginning of year balance                                                                                                                                                       | 25,053.               | 750,00                          | _               | 0,000.     |             |               |            |       |             |
|      | Contributions                                                                                                                                                                   | 39,270.               | 257,72                          | <del>-  </del>  | 5,168.     |             |               |            |       |             |
|      | Net investment earnings, gains, and losses                                                                                                                                      | 33,270.               | 231,12                          | 1               | 3,100.     |             |               |            |       |             |
|      | Grants or scholarships                                                                                                                                                          |                       |                                 |                 |            |             |               |            |       |             |
| е    | Other expenditures for facilities                                                                                                                                               | 66,127.               | 65,19                           | <u>.</u> ا      |            |             |               |            |       |             |
|      | and programs                                                                                                                                                                    | 00,127.               | 65,19                           | •               |            |             |               |            |       |             |
|      | Administrative expenses                                                                                                                                                         | 1 705 900             | 1 707 60                        | 4 76            | E 160      |             |               |            |       |             |
| _    | End of year balance                                                                                                                                                             | 1,705,890.            | 1,707,69                        | •               | 5,168.     |             |               |            |       |             |
| 2    | Provide the estimated percentage of the curr                                                                                                                                    | rent year end balance |                                 | (a)) neid as:   |            |             |               |            |       |             |
|      | Board designated or quasi-endowment                                                                                                                                             |                       | _%                              |                 |            |             |               |            |       |             |
|      | Permanent endowment   89.40                                                                                                                                                     | %                     |                                 |                 |            |             |               |            |       |             |
| С    | Temporarily restricted endowment                                                                                                                                                | %                     |                                 |                 |            |             |               |            |       |             |
| _    | The percentages on lines 2a, 2b, and 2c sho                                                                                                                                     | · ·                   |                                 |                 |            |             |               |            |       |             |
| За   | Are there endowment funds not in the posse                                                                                                                                      | ssion of the organiza | ition that are held             | l and administe | ered for   | the orga    | nization      | г          | 1     |             |
|      | by:                                                                                                                                                                             |                       |                                 |                 |            |             |               |            | Yes   | No_         |
|      | (i) unrelated organizations                                                                                                                                                     |                       |                                 |                 |            |             |               | 3a(i)      |       | X           |
|      | (ii) related organizations                                                                                                                                                      |                       |                                 |                 |            |             |               |            |       | X           |
| b    | If "Yes" on line 3a(ii), are the related organization                                                                                                                           |                       |                                 | ₹?              |            |             |               | 3b         |       |             |
| 4    | Describe in Part XIII the intended uses of the                                                                                                                                  |                       | wment funds.                    |                 |            |             |               |            |       |             |
| Par  | t VI Land, Buildings, and Equipm                                                                                                                                                |                       | D 10/11 11                      | 0 5 55          |            |             |               |            |       |             |
|      | Complete if the organization answere                                                                                                                                            |                       |                                 |                 |            |             |               |            |       |             |
|      | Description of property                                                                                                                                                         | (a) Cost or ot        | ',                              | st or other     |            | ccumula     | I             | (d) Book   | value | Э           |
|      |                                                                                                                                                                                 | basis (investm        | ient) bas                       | is (other)      | de         | preciation  | on            |            |       |             |
|      | Land                                                                                                                                                                            |                       |                                 |                 |            |             |               |            |       |             |
|      | Buildings                                                                                                                                                                       |                       |                                 |                 |            |             |               |            |       |             |
|      | Leasehold improvements                                                                                                                                                          |                       |                                 | 20 (22          |            | 226         | 704           | 107        |       | 20          |
|      | Equipment                                                                                                                                                                       |                       | 4                               | 20,622.         |            | 236,        | 194.          | 183        | , δ.  | <u> 40.</u> |
|      | Other                                                                                                                                                                           |                       |                                 | 10. \           |            |             |               | 103        | 3 8   | 20          |

Schedule D (Form 990) 2018

| AMERICAN CI                                                          | VIL LIBERTIES              | UNION -                             |                          |
|----------------------------------------------------------------------|----------------------------|-------------------------------------|--------------------------|
| Schedule D (Form 990) 2018 NJ FOUNDATION                             | ON                         | :                                   | 22-2010593 Page          |
| Part VII Investments - Other Securities.                             |                            |                                     | <u> </u>                 |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. |                          |
| (a) Description of security or category (including name of security) | (b) Book value             | (c) Method of valuation: Cost or    | end-of-year market value |
| (1) Financial derivatives                                            |                            |                                     |                          |
| (2) Closely-held equity interests                                    |                            |                                     |                          |
| (3) Other                                                            |                            |                                     |                          |
| (A) MUTUAL FUNDS                                                     | 655,700.                   | END-OF-YEAR MARK                    | ET VALUE                 |
| (B) ACLU POOLED FUND                                                 | 1,804,682.                 | END-OF-YEAR MARK                    | ET VALUE                 |
| (C)                                                                  |                            |                                     |                          |
| (D)                                                                  |                            |                                     |                          |
| (E)                                                                  |                            |                                     |                          |
| (F)                                                                  |                            |                                     |                          |
| (G)                                                                  |                            |                                     |                          |
| (H)                                                                  |                            |                                     |                          |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)     | 2,460,382.                 |                                     |                          |
| Part VIII Investments - Program Related.                             |                            |                                     |                          |
| Complete if the organization answered "Yes"                          |                            | 11c. See Form 990, Part X, line 13. |                          |
| (a) Description of investment                                        | (b) Book value             | (c) Method of valuation: Cost or    | end-of-year market value |
| (1)                                                                  |                            |                                     |                          |
| (2)                                                                  |                            |                                     |                          |
| (3)                                                                  |                            |                                     |                          |
| (4)                                                                  |                            |                                     |                          |
| (5)                                                                  |                            |                                     |                          |
| (6)                                                                  |                            |                                     |                          |
| (7)                                                                  |                            |                                     |                          |
| (8)                                                                  |                            |                                     |                          |
| (9)                                                                  |                            |                                     |                          |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)     |                            |                                     |                          |
| Part IX Other Assets.                                                |                            |                                     |                          |
| Complete if the organization answered "Yes"                          |                            | 11d. See Form 990, Part X, line 15. |                          |
| (a) [                                                                | Description                |                                     | (b) Book value           |
| (1)                                                                  |                            |                                     |                          |
| (2)                                                                  |                            |                                     |                          |
| (3)                                                                  |                            |                                     |                          |
| (4)                                                                  |                            |                                     |                          |
|                                                                      |                            |                                     |                          |

| (1)                                                                |  |
|--------------------------------------------------------------------|--|
| (2)                                                                |  |
| (3)                                                                |  |
| (4)                                                                |  |
| (5)                                                                |  |
| (6)                                                                |  |
| (7)                                                                |  |
| (8)                                                                |  |
| (9)                                                                |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) |  |

### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1.     | (a) Description of liability                                | (b) Book value |
|--------|-------------------------------------------------------------|----------------|
| (1)    | Federal income taxes                                        |                |
| (2)    | FEES RECEIVED IN ADVANCE                                    | 25,000.        |
| (3)    |                                                             |                |
| (4)    |                                                             |                |
| (5)    |                                                             |                |
| (6)    |                                                             |                |
| (7)    |                                                             |                |
| (8)    |                                                             |                |
| (9)    |                                                             |                |
| Total. | (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 25,000.        |

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

AMERICAN CIVIL LIBERTIES UNION -22-2010593 Page 4 NJ FOUNDATION Schedule D (Form 990) 2018 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 2,344,797. 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments -80,172.2a **b** Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) -80,172.e Add lines 2a through 2d 2e 2,424,969. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,271,101. Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2c c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e 2,271,101. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART III, LINE 1A: ORGANIZATION RECEIVED THE RIGHT TO USE THE IMAGE OF ORIGINAL ARTWORK FROM PRINTS ARE NOT CAPITALIZED AS THEY ARE HELD AND WHICH PRINTS ARE MADE. DISTRIBUTED IN FURTHERANCE OF PUBLIC SERVICE RATHER THAN FINANCIAL GAIN. PRINTS ARE PROTECTED, PRESERVED, AND KEPT UNENCUMBERED. ORGANIZATION POLICY REQUIRES THAT PRINTS NOT BE SOLD.

Schedule D (Form 990) 2018

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization AMERICAN CIVIL LIBERTIES UNION -Employer identification number NJ FOUNDATION 22-2010593 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

|                 |            | of fundraising event contributions and gr                                                                        | -                                                       |                                                      |                       | more than \$15,000 ots greater than \$5,000.           |
|-----------------|------------|------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|------------------------------------------------------|-----------------------|--------------------------------------------------------|
|                 |            |                                                                                                                  | (a) Event #1<br>LIGHTS OF<br>LIBERTY                    | <b>(b)</b> Event #2                                  | (c) Other events NONE | (d) Total events<br>(add col. (a) through<br>col. (c)) |
| <u>o</u>        |            |                                                                                                                  | (event type)                                            | (event type)                                         | (total number)        | COI. (C))                                              |
| Revenue         | 1          | Gross receipts                                                                                                   | 42,446.                                                 |                                                      |                       | 42,446.                                                |
|                 | 2          | Less: Contributions                                                                                              |                                                         |                                                      |                       |                                                        |
|                 | 3          | Gross income (line 1 minus line 2)                                                                               | 42,446.                                                 |                                                      |                       | 42,446.                                                |
|                 | 4          | Cash prizes                                                                                                      |                                                         |                                                      |                       |                                                        |
| Se              | 5          | Noncash prizes                                                                                                   |                                                         |                                                      |                       |                                                        |
| bense           | 6          | Rent/facility costs                                                                                              |                                                         |                                                      |                       |                                                        |
| Direct Expenses | 7          | Food and beverages                                                                                               |                                                         |                                                      |                       |                                                        |
|                 | 8          | Entertainment                                                                                                    |                                                         |                                                      |                       |                                                        |
|                 | 9          | Other direct expenses                                                                                            |                                                         |                                                      |                       | 16,053.                                                |
|                 | 10         | Direct expense summary. Add lines 4 throug                                                                       |                                                         |                                                      |                       | 16,053.<br>26,393.                                     |
| Pa              | 11<br>rt l | ,                                                                                                                |                                                         |                                                      |                       | 20,333.                                                |
|                 |            | \$15,000 on Form 990-EZ, line 6a.                                                                                |                                                         |                                                      | roportou moro unam    |                                                        |
| Revenue         |            |                                                                                                                  | (a) Bingo                                               | <b>(b)</b> Pull tabs/instant bingo/progressive bingo | (c) Other gaming      | (d) Total gaming (add col. (a) through col. (c))       |
| Re              | 1          | Gross revenue                                                                                                    |                                                         |                                                      |                       |                                                        |
| es              | 2          | Cash prizes                                                                                                      |                                                         |                                                      |                       |                                                        |
| Direct Expenses | 3          | Noncash prizes                                                                                                   |                                                         |                                                      |                       |                                                        |
| Direct          | 4          | Rent/facility costs                                                                                              |                                                         |                                                      |                       |                                                        |
|                 | 5          | Other direct expenses                                                                                            |                                                         |                                                      |                       |                                                        |
|                 | 6          | Volunteer labor                                                                                                  | Yes % No                                                | Yes % No                                             | Yes % No              |                                                        |
|                 | 7          | Direct expense summary. Add lines 2 throug                                                                       | h 5 in column (d)                                       |                                                      | <b>&gt;</b>           |                                                        |
|                 | 8          | Net gaming income summary. Subtract line 7                                                                       | from line 1, column (d)                                 |                                                      | <b>&gt;</b>           |                                                        |
| а               | Ent        | ter the state(s) in which the organization condicted the organization licensed to conduct gaming a No," explain: | ucts gaming activities: _<br>ctivities in each of these | states?                                              |                       | Yes No                                                 |
|                 |            | ere any of the organization's gaming licenses r<br>Yes," explain:                                                | · · · · · · · · · · · · · · · · · · ·                   | -                                                    | year?                 | Yes No                                                 |
|                 |            |                                                                                                                  |                                                         |                                                      |                       |                                                        |

Schedule G (Form 990 or 990-EZ) 2018

#### AMERICAN CIVIL LIBERTIES UNION -

| Sch | edule G (Form 990 or 990-EZ) 2018 NJ FOUNDATION 2                                                                      | 2-2010593 <sub>P</sub>    | age 3 |
|-----|------------------------------------------------------------------------------------------------------------------------|---------------------------|-------|
|     | Does the organization conduct gaming activities with nonmembers?                                                       |                           | □No   |
|     | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed  |                           |       |
|     | to administer charitable gaming?                                                                                       | Yes                       | □No   |
| 13  | Indicate the percentage of gaming activity conducted in:                                                               |                           |       |
| á   | The organization's facility                                                                                            | 13a                       | %     |
|     | An outside facility                                                                                                    |                           | %     |
|     | Enter the name and address of the person who prepares the organization's gaming/special events books and records       |                           |       |
|     | Name                                                                                                                   |                           |       |
|     | Address ►                                                                                                              |                           |       |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue?           | Yes                       | No    |
| k   | o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun                         | t                         |       |
|     | of gaming revenue retained by the third party >\$                                                                      |                           |       |
| (   | : If "Yes," enter name and address of the third party:                                                                 |                           |       |
|     |                                                                                                                        |                           |       |
|     | Name                                                                                                                   |                           |       |
|     |                                                                                                                        |                           |       |
|     | Address                                                                                                                |                           |       |
| 16  | Gaming manager information:                                                                                            |                           |       |
|     | Name                                                                                                                   |                           |       |
|     | Gaming manager compensation ▶ \$                                                                                       |                           |       |
|     |                                                                                                                        |                           |       |
|     | Description of services provided                                                                                       |                           |       |
|     | · · · · · · · · · · · · · · · · · · ·                                                                                  |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     | ☐ Director/officer ☐ Employee ☐ Independent contractor                                                                 |                           |       |
|     |                                                                                                                        |                           |       |
| 17  | Mandatory distributions:                                                                                               |                           |       |
| á   | Is the organization required under state law to make charitable distributions from the gaming proceeds to              |                           | _     |
|     | retain the state gaming license?                                                                                       | Yes L                     | ∐ No  |
| k   | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in | the                       |       |
| _   | organization's own exempt activities during the tax year ▶ \$                                                          |                           |       |
| Pa  | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and             | nd Part III, lines 9, 9b, | 10b,  |
|     | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.                       |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |
|     |                                                                                                                        |                           |       |

# AMERICAN CIVIL LIBERTIES UNION -

| Schedule G (Form 990 or 990-EZ) NJ FOUNDATION                                                | 22-2010593 Page 4 |
|----------------------------------------------------------------------------------------------|-------------------|
| Schedule G (Form 990 or 990-EZ)  NJ FOUNDATION  Part IV Supplemental Information (continued) | -                 |
|                                                                                              |                   |
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#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION

**Employer identification number** 22-2010593

|            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |    | Yes | No |  |  |  |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|----|--|--|--|
| <b>1</b> a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |    |     |    |  |  |  |
|            | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |    |     |    |  |  |  |
|            | First-class or charter travel Housing allowance or residence for personal use                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |    |     |    |  |  |  |
|            | Travel for companions Payments for business use of personal residence                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |    |     |    |  |  |  |
|            | Tax indemnification and gross-up payments Health or social club dues or initiation fees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |    |     |    |  |  |  |
|            | Discretionary spending account Personal services (such as maid, chauffeur, chef)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |     |    |  |  |  |
|            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |    |     |    |  |  |  |
| b          | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |    |     |    |  |  |  |
|            | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1b | Х   |    |  |  |  |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |     |    |  |  |  |
|            | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2  |     | Х  |  |  |  |
|            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |    |     |    |  |  |  |
| 3          | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |    |     |    |  |  |  |
|            | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    |     |    |  |  |  |
|            | establish compensation of the CEO/Executive Director, but explain in Part III.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |    |     |    |  |  |  |
|            | Compensation committee Written employment contract                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    |     |    |  |  |  |
|            | Independent compensation consultant  X Compensation survey or study                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |    |     |    |  |  |  |
|            | Form 990 of other organizations  X Approval by the board or compensation committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    |     |    |  |  |  |
|            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |    |     |    |  |  |  |
| 4          | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |    |     |    |  |  |  |
|            | organization or a related organization:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |    |     |    |  |  |  |
| а          | Receive a severance payment or change-of-control payment?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 4a |     | X  |  |  |  |
| b          | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 4b |     | Х  |  |  |  |
| С          | Participate in, or receive payment from, an equity-based compensation arrangement?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 4c |     | X  |  |  |  |
|            | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |    |     |    |  |  |  |
|            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |    |     |    |  |  |  |
|            | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |    |     |    |  |  |  |
| 5          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |    |     |    |  |  |  |
|            | contingent on the revenues of:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |    |     |    |  |  |  |
| а          | The organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 5a |     | X  |  |  |  |
| b          | Any related organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 5b |     | Х  |  |  |  |
|            | If "Yes" on line 5a or 5b, describe in Part III.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |     |    |  |  |  |
| 6          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |    |     |    |  |  |  |
|            | contingent on the net earnings of:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    |     |    |  |  |  |
| а          | The organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 6a |     | X  |  |  |  |
| b          | Any related organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 6b |     | Х  |  |  |  |
|            | If "Yes" on line 6a or 6b, describe in Part III.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |     |    |  |  |  |
| 7          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |     |    |  |  |  |
|            | not described on lines 5 and 6? If "Yes," describe in Part III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 7  |     | X  |  |  |  |
| 8          | First-class or charter travel                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |    |     |    |  |  |  |
|            | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 8  |     | X  |  |  |  |
| 9          | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |    |     |    |  |  |  |
|            | First class or charter travel Travel for companions Travel for com |    |     |    |  |  |  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title   |              | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and          |          |            | (F) Compensation                                           |
|----------------------|--------------|----------------------------------------------------|-------------------------------------|-------------------------------------|-----------------------------|----------|------------|------------------------------------------------------------|
|                      |              | (i) Base<br>compensation                           | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B)<br>reported as deferred<br>on prior Form 990 |
| (1) DIANE DU BRULE   | (i)          | 130,585.                                           | 0.                                  | 0.                                  | 7,257.                      | 15,100.  |            |                                                            |
| DEVELOPMENT DIRECTOR | (ii)         | 0.                                                 | 0.                                  | 0.                                  | 0.                          | 0.       |            |                                                            |
| (2) AMOL SINHA       | (i)          | 145,000.                                           | 0.                                  | 0.                                  | 7,250.                      | 10,371.  |            | 0.                                                         |
| EXECUTIVE DIRECTOR   | (ii)         | 0.                                                 | 0.                                  | 0.                                  | 0.                          | 0.       | 0.         | 0.                                                         |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)<br>(ii)  |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)<br>(ii) |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (i)          |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | (ii)         |                                                    |                                     |                                     |                             |          |            |                                                            |
|                      | ויי)         |                                                    |                                     |                                     |                             |          |            |                                                            |

| Part III   Supplemental Information                                                                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| PART I, LINE 1A:                                                                                                                                                                                           |
| CERTAIN EMPLOYEES WAIVE HEALTH INSURANCE COVERAGE PROVIDED BY THE                                                                                                                                          |
| ORGANIZATION. THEY ARE COMPENSATED FOR THE VALUE OF THE WAIVED HEALTH                                                                                                                                      |
| INSURANCE COVERAGE, GROSSED UP FOR THE INCOME TAX ON THE ADDITIONAL                                                                                                                                        |
| COMPENSATION.                                                                                                                                                                                              |
|                                                                                                                                                                                                            |
|                                                                                                                                                                                                            |
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#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION

**Employer identification number** 22-2010593

| 10 100000000000000000000000000000000000                                   |
|---------------------------------------------------------------------------|
| FORM 990, PART VI, SECTION B, LINE 11B:                                   |
| AN ELECTRONIC VERSION OF THE 990 IS PROVIDED TO ALL BOARD MEMBERS FOR A   |
| 7-DAY REVIEW PERIOD. THEREAFTER, THE 990 IS SIGNED BY THE BOARD PRESIDENT |
| AND IS FILED WITH THE IRS.                                                |
|                                                                           |
| FORM 990, PART VI, SECTION B, LINE 15:                                    |
| COMPARABLE POSITION SALARY DATA IS USED TO DETERMINE THE SALARY OF THE    |
| EXECUTIVE DIRECTOR; THE FINAL SALARY LEVEL IS APPROVED BY THE BOARD AFTER |
| REVIEW.                                                                   |
|                                                                           |
| FORM 990, PART VI, SECTION C, LINE 19:                                    |
| ORGANIZATION'S WEBSITE.                                                   |
|                                                                           |
| FORM 990, PART XII, LINE 2C:                                              |
| SAME A LAST YEAR.                                                         |
|                                                                           |
|                                                                           |
|                                                                           |
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#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

**Employer identification number** 22-2010593

OMB No. 1545-0047

Open to Public Inspection

AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (f) (a) (b) (c) (d) (e) Name, address, and EIN (if applicable) Legal domicile (state or Direct controlling Primary activity Total income End-of-year assets of disregarded entity entity foreign country)

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

| (a) Name, address, and EIN of related organization                                   | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | (e) Public charity status (if section | (f) Direct controlling entity | contr | <b>g)</b><br>512(b)(13)<br>crolled<br>tity? |
|--------------------------------------------------------------------------------------|--------------------------------|-----------------------------------------------|-------------------------------|---------------------------------------|-------------------------------|-------|---------------------------------------------|
|                                                                                      |                                |                                               |                               | 501(c)(3))                            |                               | Yes   | No                                          |
| AMERICAN CIVIL LIBERTIES UNION OF NJ -<br>22-1758950, PO BOX 32159, NEWARK, NJ 07102 | MEMBERSHIP                     | NEW JERSEY                                    | 501(C)(4)                     |                                       |                               |       | x                                           |
| AMERICAN CIVIL LIBERTIES UNION FOUNDATION -                                          |                                |                                               |                               |                                       |                               |       |                                             |
| 13-6213516, 125 BROAD STREET, NEW YORK, NY                                           |                                |                                               |                               |                                       |                               |       |                                             |
| 10004                                                                                | PARENT ORGANIZATION            | NEW YORK                                      | 501(C)(3)                     | LINE 11                               |                               |       | X                                           |
| AMERICAN CIVIL LIBERTIES UNION - 13-3871360                                          |                                |                                               |                               |                                       |                               |       |                                             |
| 125 BROAD STREET                                                                     | ]                              |                                               |                               |                                       |                               |       |                                             |
| NEW YORK, NY 10004                                                                   | PARENT ORGANIZATION            | NEW YORK                                      | 501(C)(4)                     |                                       |                               |       | X                                           |
|                                                                                      |                                |                                               |                               |                                       |                               |       |                                             |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a)                                            | (b)              | (c)               | (d)                | (e)                                                                                        | (f)            | (g)                   | (1      | h)        | (i)                                                | (j     | (1          | (k)     |
|------------------------------------------------|------------------|-------------------|--------------------|--------------------------------------------------------------------------------------------|----------------|-----------------------|---------|-----------|----------------------------------------------------|--------|-------------|---------|
| Name, address, and EIN of related organization | Primary activity | Legal<br>domicile | Direct controlling | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | Share of total | Share of              | Disprop | ortionate | Code V-UBI                                         | Gene   | al or Perce | entage  |
| of related organization                        |                  | (state or foreign | entity             | excluded from tax under                                                                    | income         | end-of-year<br>assets | alloca  | itions?   | amount in box<br>20 of Schedule<br>K-1 (Form 1065) | partr  | er?         | iersnip |
|                                                |                  | country)          |                    | sections 512-514)                                                                          |                |                       | Yes     | No        | K-1 (Form 1065)                                    | Yes    | No          |         |
|                                                |                  |                   |                    |                                                                                            |                |                       |         |           |                                                    |        |             |         |
|                                                |                  |                   |                    |                                                                                            |                |                       |         |           |                                                    |        |             |         |
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|                                                | i                |                   |                    |                                                                                            |                |                       |         |           |                                                    |        |             |         |
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|                                                |                  |                   |                    |                                                                                            |                |                       |         |           |                                                    |        |             |         |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income |        |  | Sect<br>512(b<br>contr<br>enti | tion<br>b)(13)<br>rolled<br>tity?                |
|----------------------------------------------------|--------------------------------|--------------------------------------|-------------------------------|-----------------------------------------------|---------------------------------|--------|--|--------------------------------|--------------------------------------------------|
|                                                    |                                | country)                             |                               | S. 1.25.y                                     |                                 | 400010 |  | Yes                            | No                                               |
|                                                    |                                |                                      |                               |                                               |                                 |        |  |                                |                                                  |
|                                                    |                                |                                      |                               |                                               |                                 |        |  |                                |                                                  |
|                                                    |                                |                                      |                               |                                               |                                 |        |  | igsqcup                        | <del></del>                                      |
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|                                                    |                                |                                      |                               |                                               |                                 |        |  | igwdapprox                     | <del>                                     </del> |
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|                                                    |                                | 20                                   |                               |                                               |                                 |        |  | ш                              |                                                  |

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| 1                       | During the tax year, did the organization engage in any of the following transaction              | ns with one or more r            | elated organizations listed | l in Parts II-IV | ?               |                           |         |       |      |
|-------------------------|---------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------|------------------|-----------------|---------------------------|---------|-------|------|
| а                       | a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity |                                  |                             |                  |                 |                           |         |       | Х    |
|                         | b Gift, grant, or capital contribution to related organization(s)                                 |                                  |                             |                  |                 |                           |         |       | Х    |
|                         | Gift, grant, or capital contribution from related organization(s)                                 |                                  |                             |                  |                 |                           | 1c      | Х     |      |
|                         | Loans or loan guarantees to or for related organization(s)                                        |                                  |                             |                  |                 |                           | 1d      |       | Х    |
| е                       | Loans or loan guarantees by related organization(s)                                               |                                  |                             |                  |                 |                           | 1e      |       | Х    |
|                         |                                                                                                   |                                  |                             |                  |                 |                           |         |       | X    |
| f                       | f Dividends from related organization(s)                                                          |                                  |                             |                  |                 |                           |         |       |      |
| g                       | g Sale of assets to related organization(s)                                                       |                                  |                             |                  |                 |                           |         |       | Х    |
| h                       | h Purchase of assets from related organization(s)                                                 |                                  |                             |                  |                 |                           |         |       | Х    |
| i                       | i Exchange of assets with related organization(s)                                                 |                                  |                             |                  |                 |                           |         |       | Х    |
| j                       | Lease of facilities, equipment, or other assets to related organization(s)                        |                                  |                             |                  |                 |                           | 1j      |       | Х    |
| k                       | Lease of facilities, equipment, or other assets from related organization(s)                      |                                  |                             |                  |                 |                           | 1k      |       | Х    |
| - 1                     | Performance of services or membership or fundraising solicitations for related organizations      |                                  |                             |                  |                 |                           | 11      |       | Х    |
|                         | Performance of services or membership or fundraising solicitations by related organic             |                                  |                             |                  |                 |                           | 1m      | X     |      |
|                         | Sharing of facilities, equipment, mailing lists, or other assets with related organization        |                                  |                             |                  |                 |                           | 1n      | X     |      |
| 0                       | Sharing of paid employees with related organization(s)                                            |                                  |                             |                  |                 |                           | 10      | X     |      |
|                         |                                                                                                   |                                  |                             |                  |                 |                           |         | 77    |      |
| р                       | Reimbursement paid to related organization(s) for expenses                                        |                                  |                             |                  |                 |                           | 1p      | X     |      |
| q                       | Reimbursement paid by related organization(s) for expenses                                        |                                  |                             |                  |                 |                           | 1q      | X     |      |
|                         |                                                                                                   |                                  |                             |                  |                 |                           |         | X     |      |
|                         | Other transfer of cash or property to related organization(s)                                     |                                  |                             |                  |                 |                           | 1r      | X     |      |
|                         | Other transfer of cash or property from related organization(s)                                   |                                  |                             |                  |                 |                           | 1s      | Λ.    |      |
| _2_                     | If the answer to any of the above is "Yes," see the instructions for information on               |                                  |                             | relationships    | and transaction |                           |         |       |      |
|                         | (a)  Name of related organization                                                                 | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved      |                  | Method of dete  | (d)<br>rmining amount inv | olved   |       |      |
| <u>(1) <sup>2</sup></u> | ACLU NJ                                                                                           | N                                | 0.                          | ,                |                 |                           |         |       |      |
| (2) Z                   | ACLU NJ                                                                                           | 0                                | 0.                          | ,                |                 |                           |         |       |      |
| (3) Z                   | ACLU FOUNDATION                                                                                   | С                                | 0.                          | GRANT .          | AWARDS          |                           |         |       |      |
| <u>(4)</u>              |                                                                                                   |                                  |                             |                  |                 |                           |         |       |      |
| <u>(5)</u>              |                                                                                                   |                                  |                             |                  |                 |                           |         |       |      |
| (6)                     |                                                                                                   |                                  |                             |                  |                 |                           |         |       |      |
| 83216                   | 3 10-02-18                                                                                        | 39                               |                             |                  |                 | Schedule I                | R (Fori | m 990 | 2018 |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN<br>of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are<br>partner<br>501 (c<br>orgs | all<br>s sec.<br>(3)<br>s.? | <b>(f)</b><br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-year<br>assets | Dispi<br>tio<br>alloca | ropor-<br>nate<br>ations? | (i)<br>Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | Gener<br>mana<br>partn | ral or Pe<br>ging<br>ner? OV | (k)<br>ercentage<br>wnership |
|--------------------------------------------|----------------------|-----------------------------------------------|---------------------------------------------------------------------------------------|----------------------------------|-----------------------------|-------------------------------------------|------------------------------------------|------------------------|---------------------------|-------------------------------------------------------------------------|------------------------|------------------------------|------------------------------|
|                                            |                      | country                                       | Sections 512-514)                                                                     | Yes                              | No                          | inodific                                  | 233013                                   | Yes                    | No                        | (F01111 1003)                                                           | Yes                    | NO                           |                              |
|                                            | -                    |                                               |                                                                                       |                                  |                             |                                           |                                          |                        |                           |                                                                         |                        |                              |                              |
|                                            |                      |                                               |                                                                                       |                                  |                             |                                           |                                          |                        |                           |                                                                         |                        |                              |                              |
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# AMERICAN CIVIL LIBERTIES UNION -

| Schedule F | R (Form 990) 2018 NJ FOUNDATION                                                            | 22-2010593 Page 5 |
|------------|--------------------------------------------------------------------------------------------|-------------------|
| Part VII   | R (Form 990) 2018 NJ FOUNDATION Supplemental Information.                                  |                   |
|            | Provide additional information for responses to questions on Schedule R. See instructions. |                   |
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